Regd. Office

Phone

E-mail

Website

ISO

CERTIFIED

9001:2015

: W- 44, M.I.D.C. Phase II, Manpada Road, Dombivli (E) Dist Thane – 421204, Maharashtra. India. : 7045592703 / 7045592706 / 7498245178 / 8291098827 : shares@indoaminesltd.com : www.indoaminesltd.com CIN: L99999MH1992PLC070022

Date: 05th September, 2023

To, The Manager, Listing Department National Stock Exchange of India Ltd. Plot no. C/1G Block, Bandra-Kurla Complex, Bandra (East), Mumbai-400051 Symbol: INDOAMIN

To, The General Manager, Listing Department **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001 Script Code: 524648

Sub: Annual Report for Financial Year 2022-23, Notice convening 30th Annual General Meeting ("AGM") and Intimation of Record Date

Dear Sir/Madam,

Pursuant to Regulation 34(1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please find enclosed the Annual Report of the Company for Financial Year 2022-23 along with Notice of the 30th AGM scheduled on Wednesday, 27th September, 2023, at 11.30 a.m. (IST) through video-conferencing / other audio-visual means.

The Annual Report contains the information to be given and disclosures required to be made in terms of Regulation 34 (2) and 34 (3) of the SEBI Listing Regulations.

Further, the Notice of the 30th AGM and Annual Report for the financial year 2022-23 have also been made available on the website of the Company at https://indoaminesltd.com/investors/ and the Company has commence the dispatch of Notice of the AGM along with Annual Report for Financial year 2022-23 to the Members by electronic means on the email addresses as registered with the Company / Registrar and Share Transfer Agent/ Depository Participant(s), in compliance with relevant circulars issued by Ministry of Corporate Affairs and the Securities and Exchange Board of India.

Further to our intimation dated 10th August, 2023, wherein we had intimated details relating to Book Closure, please note that the Company has fixed Wednesday, 20th September, 2023 as the Record Date for determining entitlement of members to Final Dividend for the financial year ended on 31st March, 2023. Payment of Dividend, subject to approval of the members at the ensuing AGM, will be made on or after Thursday, 28th September, 2023.

This is for your information and records.

For and on behalf of Board of Directors of **Indo Amines Limited**

Tripti Sharma **Company Secretary & Compliance Officer Encl: As above**



INDO

AMINES

LIMITED

30th ANNUAL REPORT 2022-2023



INDO AMINES LIMITED

Passion for growth



VISION

Our vision is to be the best in class in the fine and specialty chemicals industry, driven by our commitment to excellence in every aspect of our business. We strive to deliver unique, high-quality products that meet and exceed our customers' expectations. Our focus on continuous improvement and innovation ensures that we remain at the forefront of the industry. At the same time, we are dedicated to optimizing our costs through efficient production processes, waste reduction, and smart resource management. By achieving our vision, we will become a leading global provider of fine and specialty chemicals that enhances the well-being of people and the environment.

MISSION

Indo Amines Limited's ('IAL') mission is to be best-in-class Chemical Company committed to excellence in Chemical manufacture which provides its customer with strong mix of technical competency and Customer service.

IAL aims to enrich the product lines by providing unique specialty chemicals of high quality to enhance production and give maximum cost benefit to Buyers.

BOARD OF DIRECTORS

Dr. Deepak Kanekar, M.Sc. Ph.D. Chairman & Non - Executive Director (DIN 02570268)

Mr. Vijay B. Palkar, B.Sc. B.Tech Managing Director & CEO (Promoter) (DIN 00136027)

Mrs. Bharati V. Palkar, B.Sc Whole Time Director (Promoter) (DIN 00136185)

Mr. Rahul V. Palkar, M.Sc Joint Managing Director (Promoter)(DIN 00325590)

Mr. Adhikrao Shingade, BE/B-Tech/ME/M-Tech Whole Time Director (DIN 09219226)

Mr. Pradeep Thakur, M. Sc, Dip. In Export Management, MBA Independent Non - Executive Director (DIN 00685992)

Mr. Vijay Naik, BE Whole Time Director (DIN 08998268)

Mr. Ajay Marathe, B.Com., Chartered Accountant & Insolvency Professional Independent Non - Executive Director (DIN 09522762)

Mr. Rohan Deshpande, LLB, Barrister Independent Non - Executive Director (DIN 09520645)

Mr. Vijay Sane, B.Sc., B.Sc.Tech. in Intermediates & Dyestuffs, FSDC & Chartered Colourist Independent Non - Executive Director (DIN 10153927)

Mr. Keyur Chitre, MS-Chemistry Stevens NJ Whole Time Director (DIN : 07800503)

Mr. Avinash Aphale, M.Sc. Independent Non - Executive Director (DIN: 10167429)

Mr. Satish Chitale, B.Com, M.Com., ACMA., F.C.A. Independent Non - Executive Director (DIN : 08149259)

Mr. Nandu Hariprasad Gupta, B.Com Whole Time Director (DIN: 00335406)

Mr. Jayaprakash Anand Shetty, B. Com Whole Time Director (DIN: 07980763)

Mr. Dhawal Vora, B.Com., ICWA, FCS Additional (Non-Executive) Director (DIN: 00130115)

KEY MANAGERIAL PERSONNEL

Mr. Mukeshkumar Agrawal, B.Com. Inter CA Chief Financial Officer (CFO)

Ms. Tripti Sharma, BA&F, ACS, LLB Company Secretary & Compliance Officer

AUDITORS

M/s. Vidyadhar S. Somani, Chartered Accountants, Mumbai.

INTERNAL AUDITORS

M/s. V. V. Rane & Co., Chartered Accountants, Thane

COST AUDITORS

M/s. Gangan & Company, Cost Accountants, Thane

SECRETARIAL AUDITORS

M/s. AVS & Associates, Company Secretaries, Navi Mumbai

BANKERS

IDBI Bank Ltd.	Dombivli Nagari Sahakari Bank Ltd.
Axis Bank	HDFC Bank
Yes Bank	DBS Bank
Citi Bank	Kotak Mahindra Bank Limited
Bank of Baroda	SVC Bank Ltd

REGISTERED OFFICE

W-44, Phase II, MIDC, Dombivli (E), Dist. Thane. 421203 CIN: L99999MH1992PLC070022 Tel No.91 251 2871354/2870941/2873529/2870939 Fax.91 251 287 1635/287 1666 Web site: www.indoaminesltd.com Email ID: shares@indoaminesltd.com

REGISTRARS & SHARE TRANSFER AGENTS BIGSHARE SERVICES PVT LTD.

Office No S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai – 400093, Maharashtra, India. Tel No. 022-62638200, Email Address: investor@bigshareonline.com

MANUFACTURING FACILITIES AT:

- 1. Plot No. W-35, D-58, W162, W-37/38/39 and W 38 (P), W 123 Phase II, MIDC, Dombivli (E), Dist. Thane – 421 203, Maharashtra;
- Plot No. A-39/A-40, Dombivali Industrial Area, MIDC Phase-I, Village Asde-Golavali, Off Kalyan Manpada Road, Dombivli (East), Thane – 421 203. Maharashtra;
- 3. Plot No. W-265, W-266A, TTC INDL Area Rabale MIDC, Navi Mumbai – 400 701;
- Plot No. E-6, B-14, C-73, C-78/79/80, C-81, E -29 MIDC Mahad Dist. Raigad - 422 309;
- 5. Plot No D-151, D- 152, D-70, J-5 Additional Industrial Area, Avadhan, MIDC, Dhule – 424006, Maharashtra;
- 6. Plot No. K-33, MIDC Tarapur, Boisar, Dist. Palghar 401506;
- 7. Survey No. 1723/1724/1746, Tundav, Taluka Savli, Baroda, Gujarat.

SHARES LISTED AT:

Stock Exchanges - BSE Limited and National Stock Exchange of India Limited

30th ANNUAL GENERAL MEETING

- Date : 27th September, 2023
- Day : Wednesday
- Time : 11:30 AM

Place : W-44, MIDC Phase II, Dombivli (E), Dist. Thane - 421203

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Notice

NOTICE IS HEREBY GIVEN THAT THE 30TH ANNUAL GENERAL MEETING OF THE MEMBERS OF INDO AMINES LIMITED WILL BE HELD ON WEDNESDAY, 27TH SEPTEMBER, 2023, AT 11:30 A.M. THROUGH VIDEO CONFERENCING/OTHER AUDIO-VISUAL MEANS TO TRANSACT THE FOLLOWING BUSINESSES. THE VENUE OF THE MEETING SHALL BE DEEMED TO BE THE REGISTERED OFFICE OF THE COMPANY AT W-44, MIDC PHASE II, DOMBIVLI (E), DIST. THANE – 421203.

ORDINARY BUSINESS:

1. Adoption of Financial Statements for the Financial Year ended March 31, 2023:

To receive, consider and adopt the Audited Financial Statements for the year ended March 31, 2023, together with the Reports of the Board of Directors and the Auditors thereon and the Audited Consolidated Financial Statements for the year ended March 31, 2023 and the reports of auditors thereon;

2. Declaration of Final Dividend on Equity Shares for the Financial Year ended March 31, 2023:

To consider and declare Final Dividend of 10% i.e. Rs. 0.50 paisa per equity share on face value of Rs. 5/- each for the financial year ended March 31, 2023 as recommended by the Board.

3. Re-Appointment of Mr. Jayaprakash Anand Shetty (DIN: 07980763), Director liable to Retire by Rotation and who had offered himself for re-appointment:

To appoint a director in place of Mr. Jayaprakash Anand Shetty (DIN: 07980763) who retires by rotation, and being eligible offers himself for re-appointment.

4. Re-Appointment of Dr. Deepak Shankar Kanekar (DIN:02570268), Director liable to Retire by Rotation and who had offered himself for re-appointment:

To appoint a director in place of Dr. Deepak Shankar Kanekar (DIN: 02570268), who retires by rotation, and being eligible offers himself for re-appointment.

SPECIAL BUSINESS:

5. Ratification of remuneration of Cost Auditor:

To consider and if thought fit, to pass with or without modification, the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014 (including any statutory amendment(s), modification(s) or re-enactment(s) thereof, for the time being in force), and pursuant to the recommendation of the Audit Committee and the Board of Directors, the remuneration payable to M/s. Gangan & Company, Cost Accountants (FRN:100651) who were appointed by the Board of Directors of the Company to conduct the audit of the Cost records of the Company for the financial year 2023-24 amounting to Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand Only) plus applicable GST and reimbursement of travelling and out of pocket expenses be and is hereby ratified and approved.

RESOLVED FURTHER THAT Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt, that may arise in giving the effect to this resolution and to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

6. Re-appointment of Mrs. Bharati Vijay Palkar (DIN:00136185) as Whole Time Director of the Company for Three Years:

To consider and if thought fit to pass with or without modification(s) the following resolution as Special Resolution:

"RESOLVED THAT pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation') (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval by the Board of Directors and subject to such approvals, consents, permissions and sanctions, as may be required, notice in writing received from a member proposing her candidature for the office of the Director, Mrs. Bharati Vijay Palkar (DIN: 00136185) be and is hereby re-appointed as Whole time Director of the Company for the further period of three years with effect from 20th July, 2023 to 19th July, 2026, liable to retire by rotation on the terms and conditions including remuneration, perquisites and other benefits as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT approval of the members of the Company be and is hereby accorded for the continuation of Directorship of Mrs. Bharati Vijay Palkar as a Whole time Director of the Company after completion of 70 (Seventy) years of Age as on 29th April 2024.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be

deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mrs. Bharati Vijay Palkar for her entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, in any financial year, during the tenure of Mrs. Bharati Vijay Palkar, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify or change the aforementioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect to this resolution."

7. **Re-appointment of Mr. Adhikrao A. Shingade (DIN: 09219226) as a Whole-Time Director of the Company:** To consider and if thought fit to pass with or without modification(s) the following resolution as **Special Resolution**:

"**RESOLVED THAT** pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation') (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval by the Board of Directors and subject to such approvals, consents, permissions and sanctions, as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Adhikrao A. Shingade (DIN: 09219226) be and is hereby re-appointed as Whole-Time Director of the Company for the further period of two year with effect from 28th June, 2023 to 27th June, 2025, liable to retire by rotation on the terms and conditions including remuneration, perquisites and other benefits as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Adhikrao A. Shingade for his entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, during the tenure of Mr. Adhikrao A. Shingade , the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify or change the aforementioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect to this resolution."

8. Re-appointment of Mr. Vijay Naik (DIN: 08998268) as a Whole-Time Director of the Company:

To consider and if thought fit to pass with or without modification(s) the following resolution as **Special Resolution**:

"**RESOLVED THAT** pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation') (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval by the Board of Directors and subject to such approvals, consents, permissions and sanctions, as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Vijay Naik (DIN: 08998268) be and is hereby re-appointed as Whole-Time Director of the Company for the further period of two year with effect from 28th June, 2023 to 27th June, 2025, liable to retire by rotation on the terms and conditions including remuneration, perquisites and other benefits as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be

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deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Vijay Naik for his entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, during the tenure of Mr. Vijay Naik, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify or change the aforementioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect to this resolution."

9. Re-appointment of Mr. Vijay Bhalchandra Palkar (DIN: 00136027) as a Managing Director of the Company: To consider and if thought fit to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval of the Board of Directors and subject to such approvals, permissions and sanctions as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Vijay Palkar (DIN:00136027), be and is hereby re-appointed as Managing Director of the Company for a further period of three years with effect from April 1, 2024 to March 31, 2027, not liable to retire by rotation on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice, notwithstanding the fact that in any financial year the Company's profits made are inadequate.

RESOLVED FURTHER THAT approval of the members of the Company be and is hereby accorded the for continuation of Directorship of Mr. Vijay Palkar as a Managing Director of the Company after completion of 71 (Seventy one) years of Age as on February 25, 2024.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Vijay Palkar for her entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, in any financial year, during the tenure of Mr. Vijay Palkar, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify the above mentioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

10. Appointment of Mr. Nandu Hariprasad Gupta (DIN:00335406) as a Whole-Time Director of the Company:

To consider and if thought fit to pass with or without modification(s) the following resolution as Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152, 160, 161 and other applicable provisions (including any modification or re-enactment thereof), if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 including any statutory modification (s) or re-enactment thereof for the time being in force, Mr. Nandu Hariprasad Gupta (DIN:00335406) who was appointed as an Additional Director (Whole-Time Director) of the Company by the Board of Directors pursuant to Section 161 of the Companies Act, 2013 and whose term expires at the ensuing Annual General Meeting of the Company, notice in writing received from a Member proposing his candidature for the office of the Director, be and is hereby appointed as a Director of the Company

RESOLVED FURTHER THAT pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Remuneration

Consolidated Financial Statements

of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation') (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval by the Board of Directors and subject to such approvals, consents, permissions and sanctions, as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Nandu Hariprasad Gupta (DIN: 00335406) be and is hereby appointed as Whole-Time Director of the Company for the further period of One year with effect from August 10, 2023 to August 09, 2024, liable to retire by rotation on the terms and conditions including remuneration, perquisites and other benefits as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Nandu Gupta for his entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, during the tenure of Mr. Nandu Gupta, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify or change the aforementioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect to this resolution."

11. Re-appointment of Mr. Jayaprakash Anand Shetty (DIN: 07980763) as a Whole-Time Director of the Company:

To consider and if thought fit to pass with or without modification(s) the following resolution as **Special Resolution**:

"**RESOLVED THAT** pursuant to the applicable provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval of the Board of Directors and subject to such approvals, permissions and sanctions as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Jayaprakash Anand Shetty (DIN: 07980763), be and is hereby re-appointed as Whole-Time Director of the Company of the Company for a further period of two years with effect from November 03, 2023 to November 02, 2025, liable to retire by rotation on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice, notwithstanding the fact that in any financial year the Company's profits made are inadequate.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Jayaprakash Anand Shetty for his entire term subject to such other approvals as may be necessary.

RESOLVED FURTHER THAT notwithstanding anything contained herein, in any financial year, during the tenure of Mr. Jayaprakash Anand Shetty , the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify the above mentioned remuneration from time to time and it shall not exceed the maximum permissible limit as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

12. Re-appointment of Mr. Keyur Chitre (DIN: 07800503) as a Whole Time Director of the Company:

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution**:

"**RESOLVED THAT** Pursuant to the applicable provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015



(including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, approval of audit committee and approval of the Board of Directors and subject to such approvals, permissions and sanctions as may be required, notice in writing received from a member proposing his candidature for the office of the Director, Mr. Keyur Chitre (DIN:07800503), be and is hereby re-appointed as Whole - Time Director of the Company for the further period of three years with effect from 29th December, 2023 to 28th December, 2026 liable to retire by rotation on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice, notwithstanding the fact that in any financial year the Company's profits made are inadequate.

RESOLVED FURTHER THAT the terms of remuneration as set out in the Explanatory Statement of this resolution shall be deemed to form part hereof and in the event of any inadequacy or absence of profits in any financial year(s), the aforementioned remuneration approved herein be continued to be paid as Minimum Remuneration to Mr. Keyur Chitre for his entire term subject to such other approvals as may be necessary

RESOLVED FURTHER THAT notwithstanding anything contained herein, in any financial year, during the tenure of Mr. Keyur Chitre, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, the above mentioned remuneration from time to time and it shall not exceed the maximum permissible limit as per Schedule V, Part II, Section II of the Companies Act, 2013 as set out in the Explanatory Statement annexed to the Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filling of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

13. Appointment of Mr. Dhawal Vora (DIN:00130115) as a Non-Executive Director of the Company:

To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152, 160 and other applicable provisions (including any modification or re-enactment thereof), if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 including any statutory modification (s) or re-enactment thereof for the time being in force, Mr. Dhawal Vora (DIN:00130115) who was appointed as an Additional Director (Non-Executive Director) of the Company by the Board of Directors pursuant to Section 161 of the Companies Act, 2013 and whose term expires at the ensuing Annual General Meeting of the Company, notice in writing received from a Member proposing his candidature for the office of the Director, be and is hereby appointed as a Director in capacity of Non-Executive Non Independent Director of the Company, not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filing of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

14. Approval of Remuneration to Dr. Deepak Shankar Kanekar (DIN:02570268), Chairman & Non-Executive Director of the Company:

To consider and if thought fit, pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 197, 198, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') read with Regulation 17 and other applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), if any, and in terms of recommendation of the Nomination and Remuneration Committee, Audit Committee and approval of the Board of Directors and subject to such approvals, consents, permissions and sanctions, as may be required, Consent of the members of the Company be and is hereby accorded for payment of remuneration by way of commission to Dr. Deepak Shankar Kanekar (DIN:02570268) Chairman & Non-Executive Director of the Company for an amount not exceeding Rs. 25,00,000/- (Rupees Twenty-Five Lakhs Only) for the financial year 2023-24.

RESOLVED FURTHER THAT during the aforesaid financial year, the Board of Directors of the Company be and is hereby authorized (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution) to alter, vary, revise, modify or change the aforementioned remuneration from time to time and any time it shall not exceed the maximum amount of Rs. 25,00,000/- (Rupees Twenty-Five Lakhs Only) for the said

financial year.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute all documents and filling of requisites forms that may be required on behalf of the Company, and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution."

> By Order of the Board of Directors For Indo Amines Limited

> > Sd/-

Dr. Deepak Kanekar Chairman & Director DIN:02570268 Notice

Place: Dombivli, Thane Date: 10th August, 2023

Registered office: W-44, Phase - II, MIDC, Dombivli (E) Dist. Thane - 421 203

NOTES:

- 1. Pursuant to General Circular No.14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020, Circular No. 02/2021 dated January 13, 2021, Circular No. 19/2021 dated December 08, 2021, Circular No. 21/2021 dated December 14, 2021, Circular No. 02/2022 dated May 05, 2022 and Circular No. 10/2022 dated December 28, 2022, respectively, issued by the Ministry of Corporate Affairs ("MCA Circulars"), Circular No. SEBI/HO/ CFD/ CMD1/CIR/ P/2020/79 dated May 12, 2020, Circular No. SEBI / HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, Circular SEBI/ HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and Circular SEBI /HO/CFD/PoD2/P/CIR/2023/4 dated January 05, 2023 issued by the Securities and Exchange Board of India ("SEBI Circulars") and in compliance with the provisions of the Companies Act, 2013 ("Act") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations/SEBI Listing Regulations") the 30th Annual General Meeting ('30th AGM/AGM') of the Company is being conducted through VC/OAVM Facility, which does not require physical presence of members at a common venue. The deemed venue for the 30th AGM shall be the Registered Office of the Company.
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and 2. Administration) Rules, 2014, Regulation 44 of Listing Regulations, as may be amended, and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the 30th AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited ('CDSL') for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting, participation in the AGM through VC/OAVM and the e-voting system on the date of the 30th AGM will be provided by CDSL.
- For convenience of the members and proper conduct of the AGM, Members can login and join the AGM in the VC/OAVM 3. mode at least 15 (fifteen) minutes before the time scheduled of the commencement of the Meeting by following the procedure mentioned below. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more Shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the 4. quorum under Section 103 of the Companies Act, 2013.
- Pursuant to MCA Circular No.14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, Circular No. 5. 20/2020 dated May 05, 2020, Circular No. 02/2021 dated January 13, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 21/2021 dated December 14, 2021 and Circular No. 02/2022 dated May 5, 2022, Circular No. 10/2022 dated December 28, 2022, respectively as the AGM shall be conducted through VC/ OAVM, the facility for appointment of proxy by the members to attend and cast vote for the members is not available for this AGM and hence the proxy form and attendance slip including Route map are not annexed to the Notice. However, in pursuance of Section 113 of the Companies Act, 2013, the Body Corporate member/institutional members are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate and cast their votes through e-voting. Accordingly, Institutional / Corporate Members are requested to send a scanned copy (PDF / JPEG format) of the Board Resolution authorizing its representatives to attend and vote at the



AGM, pursuant to Section 113 of the Act, at shares@indoaminesltd.com

- Regulation 36 (1)(b) and (c) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) 6 Regulations, 2015 prescribes that a listed entity shall send a hard copy of the statement containing salient features of all the documents, as prescribed in Section 136 of the Companies Act, 2013 to the shareholders who have not registered their email addresses and hard copies of full annual reports to those shareholders, who request for the same, respectively. However, in line with the General Circular No.14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020, Circular No. 02/2021 dated January 13, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 21/2021 dated December 14, 2021, Circular No. 02/2022 dated May 5, 2022 and Circular No. 10/2022 dated December 28, 2022, respectively, issued by the Ministry of Corporate Affairs and Circular No. SEBI/HO/ CFD/CMD1/ CIR/ P/2020/79 dated May 12, 2020, Circular No. SEBI/HO/CFD/CMD2/CIR /P/2021/11 dated January 15, 2021 and Circular SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by SEBI, owing to the difficulties involved in dispatching of physical copies of the Annual Report for the Financial Year 2022-23 and the Notice of AGM are being sent in electronic mode to Members whose names appear on the Register of Members/ List of Beneficial owners as received from M/s. Bigshare Services Private Limited ("RTA") and whose email address is available with the RTA, the Company or the Depository Participant(s) as on 1st September, 2023. Members may note that, Notice and Annual Report 2022-23 can also be accessed on the website of the Company at www.indoaminesltd.com and on the website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com .The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com. Interested Members can write to the company at shares@indoaminesltd.com for hard copy of Annual Report for the financial year 2022-23.
- 7. Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business to be transacted at the 30th Annual General Meeting ('AGM') and the relevant details of director seeking appointment and re-appointment as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and as required under Secretarial Standards -2 on General Meetings issued by the Institute of Company Secretaries of India is annexed thereto.
- 8. In terms of the SEBI Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from April 01, 2019. In view of the above, Members are advised to dematerialize shares held by them in physical form.
- 9. Members holding the shares in physical form are requested to notify immediately any update/change of address and/or details of PAN and Bank account to M/s. Bigshare Services Private Limited, the Registrar and Share Transfer Agent of the Company. In case shares held in dematerialised form, the information regarding change/update of address, details of bank and PAN should be given to their respective Depository Participant.
- 10. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 11. The register of Members and Share Transfer Books of the Company will remain closed from **September 21, 2023 to September 27, 2023 (both days inclusive)** for the purpose of the 30th AGM of the Company.
- 12. Members who wish to claim dividends, which have remained unclaimed, are requested to contact the Secretarial Department, at the Registered Office of the Company or office of the Registrar and Share Transfer Agent ('RTA') of the Company i.e. M/s Bigshare Services Private Limited Members are requested to note that dividends not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account will be transferred to the Investor Education Protection Fund ('IEPF'), as per provisions of Section 124 of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) for the time being in force). Final Dividend for the Financial Year 2015-16 is due for transfer to IEPF in the month of November 30, 2023. Shareholders are requested to ensure that they claim the dividend before transfer of the said amount to IEPF Authority. The Company has uploaded the information of unclaimed/ unpaid dividend in respect of the financial years on the website of IEPF viz. "www.iepf.gov.in" and on the website of the Company viz. "www.indoaminesltd.com"
- 13. The details of unpaid or unclaimed dividends, along with the due dates for transfer to the Investor Education and Protection Fund (IEPF) of the Central Government pursuant to Section 124 of the Companies Act are provided in the Corporate Governance Report, which forms part of the Board of Directors Report. Further, those Shareholders who have a valid claim to any unclaimed dividends which are not yet transferred, may claim the same from the Company immediately. Pursuant to Section 124(2) of the Companies Act, 2013, the Company has uploaded details of unpaid and unclaimed amounts lying with the Company in respect of dividends declared for the Financial Year 2021-22, on the website of the Company, www.indoaminesltd.com
- 14. Members who have not claimed their dividend(s) are requested to make their claim to the Company at the Registered Office or to the Registrar & Share Transfer Agent of the Company at the earliest but not later than the due dates for transfer to IEPF. Pursuant to the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company has uploaded the details of Unpaid and Unclaimed dividend amount(s) lying with the Company as of September 12, 2022 (date of last AGM) on the website of the Company, viz., www.indoaminesltd.com, as also on the website of the Ministry of Corporate Affairs (MCA).

- 15. Member May note that the Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividend paid or distributed by a Company after April 01, 2020 shall be taxable in the hands of the Shareholders. The Company shall, therefore, be required to deduct Tax at Source (TDS) at the time of making payment of Final Dividend, if declared by the Shareholders. In order to enable the Company to determine the appropriate TDS rate as applicable, Members are requested to submit the documents in accordance with the provisions of the Income Tax Act, 1961
 - a) **For Resident Shareholders,** TDS shall be deducted under Section 194 of the Income Tax Act, 1961 at rate in force (at present 10%) on the amount of Dividend declared and paid by the Company for the Financial Year 2022-23, provided Permanent Account Number (PAN) is registered by the Shareholder. If PAN is not registered, TDS would be deducted at rate in force (at present 20%) as per Section 206AA of the Income Tax Act, 1961.

However, no tax shall be deducted on the Dividend payable to a resident individual if the total dividend to be received by such resident individual during the Financial Year 2022-23 does not exceed Rs. 5,000/-. Please note that this includes future dividends, if any, which may be declared by the Company during the Financial Year 2022-23. Separately, in cases where a Shareholder provides Form 15G (applicable to any resident person other than a company or a firm) / Form 15H (applicable to a resident individual above the age of 60 years), provided that the eligibility conditions are being met, no TDS shall be deducted.

- b) **For Mutual Fund Shareholders,** TDS is exempt under Section 10(23D), provided Mutual Funds provide SEBI Registration / Central Board of Direct Taxes (CBDT) notification and a declaration that their income is exempt under Section 10(23D) of the Income Tax Act, 1961.
- c) For Foreign Institutional Investors (FII) / Foreign Portfolio Investors (FPI), tax will be deducted under Section 196D of the Income Tax Act, 1961, at applicable rate, including surcharge and cess.
- d) **For Other Non-Resident Shareholders,** taxes are required to be withheld in accordance with the provisions of Section 195 of the Income Tax Act, 1961, at the rates in force. However, as per Section 90 of the Income Tax Act, 1961, the Non-Resident Shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement (DTAA) between India and the country of tax residence of the Shareholder, if they are more beneficial to them. For this purpose, i.e., to avail the Tax Treaty benefits, the Non-Resident Shareholder will have to provide the following:
 - Self-attested copy of Tax Residency Certificate (TRC) obtained from the tax authorities of the country of which the Shareholder is resident;
 - Self-declaration in Form 10F;
 - Self-attested copy of the Permanent Account Number (PAN) Card allotted by the Indian Income Tax authorities;
 - Self-declaration, certifying the following points:
 - i. Member is and will continue to remain a tax resident of the country of its residence during the Financial Year 2022-23;
 - ii. Member is eligible to claim the beneficial DTAA rate for the purposes of tax withholding on dividend declared by the Company;
 - iii. Member has no reason to believe that its claim for the benefits of the DTAA is impaired in any manner;
 - iv. Member is the ultimate beneficial owner of its shareholding in the Company and dividend receivable from the Company; and
 - v. Member does not have a taxable presence or a permanent establishment in India during the Financial Year 2022-23.

Please note that the Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial DTAA rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by Non- Resident Shareholder.

- 16. Shareholders may make an online submission of Form 15G / 15H and Form 10F, along with the requisite supporting documents as mentioned above, as applicable, on the website of M/s. Bigshare Services Pvt. Ltd.(at www.bigshareonline.com). The Shareholders may also download these forms from RTA's website and send physical copies of the duly filled forms/documents to RTA's Registered Office at Office No S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai 400093, Maharashtra, India. The aforesaid declarations and documents need to be submitted by the Shareholders on or before **September 20, 2023 by 11.59 p.m. (IST)** to M/s. Bigshare Service Pvt. Ltd. It may please be noted that Forms received after the said date and incomplete or incorrect forms shall not be considered and shall not be eligible for non-deduction or lower deduction of tax.
- 17. It may be further noted that in case the tax on said dividend is deducted at a higher rate in absence of receipt of the aforementioned details / documents from a Shareholder, there would still be an option available with such Shareholder to file the return of income and claim an appropriate refund, if eligible.



The Company/RTA shall arrange to e-mail the soft copy of TDS certificate to a Shareholder on its registered email ID in due course, post payment of the said Dividend.

- 18. Shareholders can avail the facility of nomination in respect of shares held by them in physical form, pursuant to the provisions of Section 72 of the Companies Act, 2013 read with the Rules framed thereunder. Members desiring to avail of this facility may send their nomination in the prescribed Form No. SH-13 duly filled in to M/s. Bigshare Services Pvt. Ltd. Members holding in electronic form may contact their respective Depository Participants for availing this facility.
- 19. The Securities and Exchange Board of India ("SEBI") has made it mandatory for all listed companies to use the Bank Account details furnished by the Depositories and the Bank Account details maintained by the RTA for payment of Dividend through Electronic Clearing Service (ECS) to investors wherever ECS and Bank details are available. In the absence of ECS facilities, the Company will print the Bank Account details, if available, on the payment instrument for distribution of Dividend. The Company will not entertain any direct request from Members holding shares in electronic mode for deletion of / change in such Bank Account details. Further, Instructions if any, already given by them in respect of shares held in physical form will not be automatically applicable to shares held in the electronic mode. Members who wish to change such Bank Account details are therefore requested to advise their Depository Participant(s) about such change, with complete details of Bank Account.
- 20. Shareholders holding the shares in electronic mode may please note that their dividend would be paid through National Electronic Clearing System (NECS) or Electronic Clearing Services (ECS) at the available RBI locations or NEFT. The dividend would be credited to their bank account as per the mandate given by the Shareholders to their Depository Participant(s). In the absence of availability of NECS/ECS/NEFT facility, the dividend would be paid through warrants and the Bank details as furnished by the respective Depositories to the Company will be printed on their dividend warrants as per the applicable Regulations. For Shareholders who have not updated their bank account details, Dividend Warrants / Demand Drafts will be sent to their registered addresses upon normalization of the postal services.
- 21. Shareholders are requested to send their Bank Account particulars (viz. Account No., Name & Branch of the Bank and the MICR Code) to their Depository Participants (DPs) in case the shares are held in electronic mode or to Bigshare Services Pvt. Ltd., the Registrar and Share Transfer Agent in case the shares are held in physical mode for printing on dividend warrant to ensure that there is no fraudulent encashment of the warrants.
- 22. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in dematerialized form are, therefore, requested to submit their PAN to the Depository Participant(s) with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to Bigshare Services Pvt. Ltd.
- 23. Shareholders holding shares in electronic form are hereby informed that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. For the safety and interest of the Shareholders, it is important that bank account details are correctly provided to the Depository Participants and registered against their demat account.
- 24. Shareholders holding shares in physical mode, who have not provided the information regarding bank particulars, are requested to register/update their Bank details (e.g. name of the bank and the branch, bank account number, 9 digits MICR number, 11 digit IFS Code and the nature of account) online with Bigshare on its website (at www.bigshareonline.com) along with the copy of the signed request letter mentioning the name and address of the Shareholder, scanned copy of the Share Certificate (front and back), self-attested copy of the PAN Card, and self-attested copy of any document (eg.: Driving License, Election Identity Card, Passport) in support of the address of the Shareholder along with a copy of latest cancelled cheque with the Shareholder's name. Shareholders holding shares in electronic mode are requested to register their Bank details with the relevant Depository Participant.
- 25. SEBI has mandated those securities of listed companies can be transferred only in dematerialized form from April 01, 2019, except in case of transmission and transposition of securities. In view of the same and to avail various benefits of dematerialization, Shareholders are advised to dematerialize shares held by them in physical form and for ease in portfolio management. Shareholders can contact the Company or Bigshare Services Pvt. Ltd. for assistance in this regard. Shareholders holding shares in more than one folio in the same name(s) are requested to send the details of their folios along with share certificates so as to enable the Company to consolidate their holding into one folio.
- 26. The Board of Directors have appointed Mr. Shashank Ghaisas (Membership No. FCS F11782) Partner of M/s. AVS & Associates, Practicing Company Secretaries as the Scrutinizer to scrutinize the votes cast through the e-voting system at the meeting and remote e-voting process in a fair and transparent manner.
- 27. The Scrutinizer shall submit his report to the Chairman of the Meeting or any person authorized by him within Two working days of the conclusion of the AGM. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.indoaminesltd.com and on the website of CDSL immediately after the declaration of results by the Chairman or person authorized by him in this behalf. The Company shall simultaneously forward the results to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.

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- 28. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Wednesday, 20th September 2023 (**"Cut-off date"**), are entitled to avail the facility of remote e-voting as well as e-voting system as on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
- 29. The Company has fixed Wednesday, 20th September 2023 as the 'Record Date' for determining entitlement of members to final dividend for the financial year ended March 31, 2023, if approved at the 30th AGM. If the final dividend, as recommended by the Board of Directors, is approved at the 30th AGM, payment of such dividend subject to deduction of tax at source will be made on or before Friday, 27th October, 2023.
- 30. A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the 30th AGM and prior to the Cut-off date i.e. **Wednesday, 20th September 2023** shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or e-voting system on the date of the AGM by following the procedure mentioned below.
- 31. The remote e-voting period will commence at **9.00 a.m. on Sunday, September 24, 2023 and will end at 5.00 p.m. on Tuesday, September 26, 2023**. In addition, the Members attending the 30th AGM who have not cast their vote by remote e-voting shall be eligible for e-voting at the 30th AGM. The Members desiring to vote through remote e-voting are requested to refer to the detailed procedure given hereinafter.
- 32. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, the Register of Contracts or Arrangements in which Directors are interested maintained under Section 189 of Companies Act, and all other documents referred to in the Annual Report, will be available in electronic mode. Members can inspect the same by sending an email to shares@indoaminesltd.com
- 33. Instructions to members for Remote E-voting:
 - (i) The voting period begins at 9.00 a.m. on Sunday, September 24, 2023 and will end at 5.00 p.m. on Tuesday, September 26, 2023. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Wednesday, 20th September 2023 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
 - (ii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders /retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iii) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Log	zin Method
Individual Shareholders holding securities in Demat mode	1.	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.
with CDSL	2.	After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.



Notice

Type of shareholders	Login Method
	3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	4. Alternatively, the user can directly access e-Voting page by providing Demat Account Numb and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system w authenticate the user by sending OTP on registered Mobile & Email as recorded in the Dem Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Provider
Individual Shareholders holding securities in demat mode with NSDL	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSD Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Person Computer or on a mobile. Once the home page of e-Services is launched, click on the "Benefici Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will ope You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you w be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remo e-Voting period or joining virtual meeting & voting during the meeting.
	 If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eserviceensdl.com</u>. <u>nsdl.com</u>. Select "Register Online for IDeAS "Portal or click at <u>https://eservices.nsdl.com</u> <u>SecureWeb/IdeasDirectReg.jsp</u>
	3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholde Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixtee digit demat account number hold with NSDL), Password/OTP and a Verification Code as show on the screen. After successful authentication, you will be redirected to NSDL Depository si wherein you can see e-Voting page. Click on company name or e-Voting service provider nan and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	 You can also login using the login credentials of your demat account through your Depositor Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be als to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CD2 Depository site after successful authentication, wherein you can see e-Voting feature. Click of company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meetin & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form& physical shareholders.

- (iv) The shareholders should log on to the e-voting website www.evotingindia.com
- (v) Click on Shareholders module

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- (vi) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

OR

Alternatively, if you are registered for CDSL's EASI/EASIEST e-services, you can log-in at https://www.cdslindia.com from Login - Myeasi using your login credentials. Once you successfully log-in to CDSL's EASI/EASIEST e-services, click on e-Voting option and proceed directly to cast your vote electronically.

- (vii) Next enter the Image Verification as displayed and Click on Login.
- (viii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- (ix) If you are a first-time user follows the steps given below:

	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	• Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
of Birth (DOB)	• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (x) After entering these details appropriately, click on "SUBMIT" tab.
- (xi) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xiii) Click on the **230831032** for the relevant **<Indo Amines Limited>** on which you choose to vote.
- (xiv) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xv) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xvi) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xvii)Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xviii)You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

- (xix) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xx) Shareholders can also cast their vote using CDSL's mobile app m-Voting. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively.



(xxi) Note for Non – Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; shares@indoaminesltd.com, shashank.ghaisas@avsassociates.co.in (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- 34. Process for those shareholders whose email addresses are not registered with the depositories for obtaining login credentials for e-voting for the resolutions proposed in this notice:
 - For Physical shareholders Please provide necessary details like Folio No., Name of shareholder, scanned copy of the i. share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA at shares@indoaminesltd.com /investor@bigshareonline.com.
 - ii. For Demat shareholders - Please provide Demat account details (CDSL-16-digit beneficiary ID or NSDL-16-digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to Company/RTA at shares@indoaminesltd.com /investor@ bigshareonline.com
 - iii. The Company/RTA shall co-ordinate with CDSL and provides the login credentials to the above-mentioned shareholders.

35. Instructions for Shareholders Attending the AGM/EGM Through VC/OAVM & E-Voting during Meeting are as under:

- i. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful ii. login as per the instructions mentioned above for Remote e-voting.
- Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be iii. eligible to vote at the AGM.
- Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience. iv.
- Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during v. the meeting.
- Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot vi. may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- vii. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have gueries may send their gueries in advance 7 days prior to meeting mentioning their name, demat account number/ folio number, email id, mobile number at shares@indoaminesltd.com. These queries will be replied to by the company suitably by email.
- viii. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the ix. Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

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x. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the AGM.

36. For assistance / queries for E-voting etc.;

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or call 1800225533.

- If you have any queries or issues regarding attending AGM & e-Voting from the e-Voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022- 23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).
- All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

37. Other Instructions:

- 1. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of Wednesday, 20th September 2023.
- II. The scrutinizer shall after the conclusion of e-voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days from the date of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and the Chairman or the person authorized by him in writing shall declare the result of the voting forthwith.
- III. The results declared along with the report of the scrutinizer shall be placed on the website of the Company www.indoaminesltd. com and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorised by him in writing. The results shall also be immediately communicated to the BSE and NSE.
- IV. The venue of the AGM shall be deemed to be the Registered Office of the Company at W-44, MIDC Phase II, Dombivli (E), Dist. Thane 421203.

By Order of the Board of Directors For **Indo Amines Limited**

Sd/-

Place : Dombivli Date : 10 August, 2023

W-44, Phase - II, MIDC, Dombivli (E)

Registered office:

Dist. Thane - 421 203

Dr. Deepak Kanekar Chairman & Director DIN: 02570268

Consolidated Financial Statements Standalone Financial Statements



Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

ITEM NO. 5:

The Board of Directors of the Company at their meeting held on May 17, 2023 based on the recommendation of the Audit Committee, had considered and approved the re-appointment and remuneration of M/s. Gangan & Company, Cost Accountants (FRN:100651), as the Cost Auditor for the audit of the cost accounting records of the Company for the Financial Year ending March 31, 2024, at a remuneration not exceeding Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only) excluding taxes and reimbursement of out of pocket expenses at actuals, if any, in connection with audit. M/s. Gangan & Company, Cost Accountants (FRN:100651) have confirmed that they hold a valid certificate of practice under sub section (1) of Section 6 of the Cost and Work Accountants Act, 1959 and is not disqualified under section 141 read with section 148 of the Companies Act, 2013 and rules made thereunder.

Pursuant to provisions of Section 148(3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and Companies (Cost records and Audit) Rules, 2014 (including any statutory modification(s) and/ or re-enactment(s) for the time being in force), the remuneration payable to Cost Auditor has to be ratified by the members of the Company. Accordingly, ratification by the members is sought to the remuneration payable to the Cost Auditors for conducting the audit of the cost records of the Company for the financial year ending March 31, 2024.

None of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed **Ordinary Resolution** set out at **Item No. 05** of the Notice.

ITEM NO. 6:

Mrs. Bharati Vijay Palkar (DIN:00136185) was appointed as Whole-Time Director of the Company in the 27th Annual General Meeting for the period of three years w.e.f. July 20, 2020 to July 19, 2023. The members are further informed that, Mrs. Bharati Vijay Palkar is attaining the age of Seventy Years on 29th April 2024. Considering her long term association in the Company along with active participation and contribution towards growth of the Company, Management of the Company has proposed, Nomination and Remuneration Committee has recommended, Audit Committee and Board of Directors has approved her re-appointment as Whole-Time Director of the Company for a further period of Three Year w.e.f. 20th July, 2023 to 19th July, 2026, liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mrs. Bharati Vijay Palkar
Designation	Whole-time Director
Period	3 Year w.e.f. 20th July, 2023 to 19th July, 2026
Remuneration	Not exceeding ₹ 1,30,00,000/- Per Annum during her tenure

Mrs. Bharati Vijay Palkar would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed re-appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Relevant details relating to appointment of Mrs. Bharati Vijay Palkar, including her profile, as required by the Act, SEBI Listing Regulations and Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI") are provided in the "Annexure" to the Notice

Except Mrs. Bharati Palkar being the appointee and Mr. Vijay Palkar and Mr. Rahul Palkar being the relatives of appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the Special Resolution set out at Item No. 06 of the accompanying Notice in the interests of the Company.

ITEM NO. 7:

Mr. Adhikarao Abaji Shingade (DIN: 09219226) was appointed as Whole-Time Director of the Company in the 28th Annual General meeting of the Company for the period of Two years w.e.f 28th June, 2021 to 27th June, 2023. The Members are further informed that Mr. Adhikarao Abaji Shingade is a qualified person having degree of BE/B-Tech/ME/M-Tech with a wide experience in Chemical Industry. Considering his educational qualification and his rich and varied experience, Management of the Company has proposed, Nomination and Remuneration Committee has recommended, Audit Committee and Board of Directors has approved his reappointment as Whole-Time Director of the Company for a further period of two years i.e. from 28th June, 2023 to 27th June, 2025 liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mr. Adhikarao Abaji Shingade
Designation	Whole-time Director
Period	2 Year w.e.f. 28th June, 2023 to 27th June, 2025
Remuneration	Not exceeding ₹ 40,00,000/- Per Annum during his tenure

Mr. Adhikarao Shingade would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed re-appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Except Mr. Adhikarao Shingade being appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the **Special Resolution** set out at **Item No. 07** of the accompanying Notice in the interests of the Company.

ITEM NO. 8:

Mr. Vijay Parashram Naik (DIN: 08998268) who was appointed as Whole-Time Director of the Company in the 28th Annual General meeting of the Company for the period of Two years i.e. w.e.f 28th June, 2021 to 27th June, 2023. The Members are further informed that Mr. Vijay Naik (DIN: 08998268) is having a good knowledge in various aspects in Chemical industry such as production-planning, trouble-shooting which will be resulted in to more professionalism with expertise and improved quality in production of chemicals to increase the performance of the Company. Considering his involvement in day-to-day affairs of the Company, Management of the of the Company has proposed, Nomination and Remuneration Committee has recommended, Audit Committee and Board of Directors has approved his re-appointment as Whole-Time Director of the Company for a further period of two years i.e. from 28th June, 2023 to 27th June, 2025, liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mr. Vijay Parashram Naik
Designation	Whole-time Director
Period	2 years w.e.f. June 28, 2023 to June 27, 2025
Remuneration	Not exceeding ₹ 40,00,000/- Per Annum during his tenure

Mr. Vijay Naik would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Except Mr. Vijay Naik being appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the **Special Resolution** set out at **Item No. 08** of the accompanying Notice in the interests of the Company.

ITEM NO. 9:

Mr. Vijay Bhalchandra Palkar (DIN: 00136027) was appointed as Managing Director of the Company for the period of Three years w.e.f. April 1, 2021 to March 31, 2024. The members are further informed that, Mr. Vijay Palkar is attaining the age of Seventy-One Years on February 25, 2024 and he is associated with the Company from its formation. He is the major contributor for the success and desired results of the Company. Keeping in view his vast experience, role and responsibilities, leadership capabilities, and contribution in the performance of the Company, the Board of Directors have approved his re-appointment as Managing Director of the Company for a further period of three years w.e.f. April 1, 2024 to March 31, 2027 not liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mr. Vijay Palkar
Designation	Managing Director
Period	3 years w.e.f. April 1, 2024 to March 31, 2027
Remuneration	Not exceeding ₹ 1,50,00,000/- Per Annum with the power to board to vary from time to time with the maximum limit of ₹ 2,00,00,000/- Per Annum any time during his tenure.

Mr. Vijay Palkar would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.



Except Mr. Vijay Palkar being appointee and Mr. Rahul Palkar and Mrs. Bharati Palkar, Directors of the Company, no other Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the Special Resolution set out at Item No. 09 of the accompanying Notice in the interests of the Company.

ITEM NO. 10:

Mr. Nandu Hariprasad Gupta (DIN:00335406) was appointed as Whole-Time Director of the Company in the 29th Annual General Meeting for the period of one year w.e.f. August 09, 2022 to August 08, 2023. The members are further informed that, Mr. Nandu Gupta is having a good experience of more than three decades in Chemical Manufacturing and Trading. Other side, Mr. Nandu Gupta is well versed with the Acts, rules and laws applicable to chemical industry in which currently Company carrying its business operations. Hence, considering his rich and varied experience, members of the Board have appointed him as an additional and whole time Director of the Company for a further period of One years with effect from August 10, 2023 to August 09, 2024 with recommendations of members of Nomination & Remuneration Committee and approval of audit committee and subject to approval of shareholders in ensuing General Meeting of the Company.

Mr. Nandu Gupta (DIN: 00335406) has also conveyed his consent to act as a Whole-time Director of the Company and declaration confirming that he is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority, pursuant to Circular No. LIST/COMP/14/2018-19 Dated June 20, 2018 w.r.t. Enforcement of SEBI Orders Regarding Appointment of Directors By Listed Companies has also been received from him.

Hence, the Board of Directors proposed to appoint him as a Whole Time Director of the Company for a further period of one year with effect from August 10, 2023 to August 09, 2024 liable to retire by rotation with the terms and conditions including remuneration mentioned below:

Name	Mr. Nandu Gupta
Designation	Whole-time Director
Period	1 Year w.e.f. 10th August, 2023 to 09th August, 2024
Remuneration	Not exceeding ₹ 80,00,000/- Per Annum with the power to board to vary from time to time with the maximum limit of ₹ 1,00,00,000/- Per Annum any time during his tenure.

Mr. Nandu Gupta would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Relevant details relating to appointment of Mr. Nandu Gupta, including his profile, as required by the Act, SEBI Listing Regulations and Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI") are provided in the "Annexure" to the Notice.

Except Mr. Nandu Gupta being appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the Special Resolution set out at Item No. 10 of the accompanying Notice in the interests of the Company.

ITEM NO. 11:

Mr. Jayaprakash Anand Shetty (DIN: 07980763) who was appointed as Whole-Time Director of the Company in the 28th Annual General meeting of the Company for the period of Two years i.e. November 03, 2021 to November 02, 2023. The Members are further informed that Mr. Jayaprakash Anand Shetty (DIN: 07980763) is currently associated with the Company and Administrative in charge of Mahad Unit and managing the same efficiently. Considering his rich and varied experience in the chemical industry and his association and participation in affairs and management of the Company, Management of the Company has proposed, Nomination and Remuneration Committee has recommended, Audit Committee and Board of Directors has approved his re-appointment as Whole-Time Director of the Company for a further period of two years i.e. from November 3, 2023 to November 2, 2025, liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mr. Jayaprakash Anand Shetty
Designation	Whole-time Director
Period	2 Years w.e.f November 3, 2023 to November 2, 2025
Remuneration	Not exceeding ₹ 40,00,000/- Per Annum during his tenure.

Mr. Jayaprakash Shetty would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Except Mr. Jayaprakash Shetty being appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the **Special Resolution** set out at **Item No. 11** of the accompanying Notice in the interests of the Company.

ITEM NO. 12:

Mr. Keyur Paresh Chitre (DIN: 07800503) who was appointed as Whole-Time Director of the Company in the 27th Annual General meeting of the Company w.e.f. 28th September, 2020 for the period of Three years i.e. 28th December, 2023. The Members are further informed that Mr. Keyur Chitre is currently associated with the Company and in charge of Baroda, Gujarat plant of the Company and managing the same adroitly. Considering his engagement in day to day affairs of the Company specially with respect to his active participation and contribution towards harmonious functioning of Baroda, Gujarat plant of the Company has proposed, Nomination and Remuneration Committee has recommended, Audit Committee and Board of Directors has approved his re-appointment as Whole-Time Director of the Company for a further period of three years i.e. from 29th December, 2023 to 28th December, 2026, liable to retire by rotation on the terms and conditions including remuneration mentioned below:

Name	Mr. Keyur Paresh Chitre
Designation	Whole-time Director
Period	3 years w.e.f. 29th December, 2023 to 28th December, 2026
Remuneration	Not exceeding ₹ 50,00,000/- Per Annum during his tenure

Mr. Keyur Chitre would be entitled to Company's contribution to provided fund and other perquisites benefits, facilities including leave encashment, traveling allowance, Medical Reimbursement as per Company's policies applicable from time to time.

In terms of pursuant to provisions of Section 196, 197, 198, 203 and read with Schedule V to the extent applicable and all other applicable provisions along with rules made there under, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force), the proposed appointment requires approval of members of the Company in form of Special Resolution. Hence, the members are requested to pass the Special Resolution accordingly.

Except Mr. Keyur Chitre being appointee, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the Special Resolution set out at Item No. 12 of the accompanying Notice in the interests of the Company.

ITEM NO. 13:

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) had appointed Mr. Dhawal Vora (DIN: 00130115) as an Additional Director (Non-Executive, Non-Independent Director) from August 10, 2023. In terms of Section 161(1) of the Companies Act, 2013, Mr. Dhawal Vora holds office as an Additional Director only up to the date of the forthcoming Annual General Meeting.

Mr. Dhawal Vora is a Fellow Member of Institute of Company Secretaries of India and Institute of Company Secretaries of India. He is having over 30 years of quality experience in providing services in the core areas of Audit, Company law, Corporate Advisory, Corporate compliance etc. to large and medium size industries. On the ground of this, Board of Directors are of the opinion that directorship of Mr. Dhawal Vora would be helpful to reach towards better results of the Company in the form of good corporate governance, better directions and suggestions whenever required.

Mr. Dhawal Vora has also conveyed his consent to act as a Non-Executive Director of the Company and declaration confirming that he is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority, pursuant to Circular No. LIST/COMP/14/2018-19 Dated June 20, 2018 w.r.t. Enforcement of SEBI Orders Regarding Appointment of Directors by Listed Companies has also been received from him.

Relevant details relating to the appointment of Mr. Dhawal Vora, including his profile, as required by the Act, Listing Regulations and Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI") are provided in the "Annexure" to the Notice.

Except Mr. Dhawal Vora being appointee and his relatives, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board of Directors propose the appointment of Mr. Dhawal Vora as Non-Executive Director and recommend the **Ordinary Resolution** set out at **Item No. 13** for the approval of the shareholders

Consolidated Financial Statements Standalone Financial Statements



ITEM NO. 14:

The Members at their 28th Annual General Meeting held on Friday, August 06, 2021 has approved payment of remuneration by way of commission to Dr. Deepak Kanekar, Chairman & Non-Executive Director of the Company for an amount not exceeding ₹ 25,00,000/- (Rupees Twenty-Five Lakhs Only) per annum for the period of four years commencing from April 1, 2021 to March 31, 2025 by way of Special Resolution under the provisions of Section 197, 198 and other applicable provisions, if any, of the Companies Act, 2013. Pursuant to provisions of Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015 approval of shareholders by way of Special Resolution shall be obtained every year in which the annual remuneration payable to single nonexecutive director exceeds fifty per cent of the total annual remuneration payable to all non-executive Directors of the Company for the financial year 2023-24. Hence, based on the recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company at their meeting held on August 10, 2023 have proposed to seek approval of the shareholders by way of Special Resolution to Dr. Deepak Kanekar as required by the Act, SEBI Listing Regulations and Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI") are provided in the "Annexure" to the Notice.

Except Dr. Deepak Kanekar and his relatives and to the extent of their shareholding in the Company, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution.

The Board recommends the Special Resolution set out at Item No. 14 of the accompanying Notice in the interests of the Company

By Order of the Board of Directors For Indo Amines Limited

Sd/-

Dr. Deepak Kanekar Chairman & Director DIN:02570268

Place: Dombivli, Thane Date: 10 August, 2023

Registered office: W-44, Phase – II, MIDC, Dombivli (E) Dist. Thane – 421 203

Details of Director(s) seeking Appointment and Re-appointment or Fixation of Remuneration at the ensuing 30th Annual general Meeting (pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and applicable provisions of Secretarial Standard - 2):

Particulars	Mrs. Bharati Vijay Palkar	Mr. Adhikro Shingade
Age	69 years	53 years
Work Experience in functional area	24 Years	22 Years
Qualification	Bachelor of Science	BE/B-Tech/ME/M-Tech
Terms and Condition of Appointment & Last Remuneration including Sitting Fees	Whole Time Director of the Company for three years with effect 20th July, 2023 to 19th July, 2026.	Whole Time Director of the Company for two years with effect from 28th June, 2023 to 27th June, 2025.
	Last Remuneration Drawn FY 2022-23:	Last Remuneration Drawn FY 2022-23:
	₹ 121.25 Lakhs	₹ 30.50 Lakhs
Remuneration sought to be paid	As mentioned in Notice	As mentioned in Notice
Directorship in other Companies including Listed Company	09	Nil
Membership of Committees of other Companies including Listed Company	Nil	Nil
(Audit Committee /Nomination Remuneration Committee/Stakeholders Relationship Committee)		
No. of Shares held in the Company	42,79,204	Nil
First Appointment by the Board	July 01, 1997	June 28, 2021
Relationship with other Director, Manager & KMP	Relative of Mr. Vijay Palkar & Mr. Rahul Palkar	No relation
Board Meeting attended (F.Y. 2022-23)	Five	Four

Particulars	Mr. Vijay Naik	Mr. Vijay Palkar
Age	53 years	70 years
Work Experience in functional area	19 Years	31 Years
Qualification	Bachelor of Engineering	Bsc., B. Tech (UDCT)
Terms and Condition of Appointment & Last Remuneration including Sitting Fees	Whole Time Director of the Company for two years with effect from June 28, 2023 to June 27, 2025. Last Remuneration Drawn FY 2022-23: ₹ 26 Lakhs	Managing Director of the Company for three years with effect from. 01st April 2024, to 31st March 2027 Last Remuneration Drawn FY 2022-23: ₹ 151.25 Lakhs
Remuneration sought to be paid	As mentioned in the Notice	As mentioned in the Notice
Directorship in other Companies including Listed Company	One	Nine
Membership of Committees of other Companies including Listed Company	Nil	Nil
(Audit Committee /Nomination Remuneration Committee/Stakeholders Relationship Committee)		
No. of Shares held in the Company	Nil	65,74,168
First Appointment by the Board	June 28, 2021	December 17, 1992
Relationship with other Director, Manager & KMP	No Relation	Relative of Mr. Rahul Palkar & Mrs. Bharati Palkar
Board Meeting attended (F.Y. 2022-23)	Four	Five
Particulars	Mr. Nandu Gupta	Mr. Jayprakash Shetty
Age	64 years	51 years
Work Experience in functional area	35 Years	28 Years
Qualification	Bachelor of Commerce	Bachelor of Commerce
Terms and Condition of Appointment & Last Remuneration including Sitting Fees	Whole Time Director of the Company for 1 year with effect from 10th August 2023, to 09th August 2024.	Whole Time Director of the Company for two years with effect from 03rd November, 2023 to 02nd November, 2025
	Last Remuneration Drawn FY 2022-23: ₹ 81 Lakhs	Last Remuneration Drawn FY 2022-23: ₹ 14 Lakhs
Remuneration sought to be paid	As mentioned in the Notice	As mentioned in the Notice
Directorship in other Companies including Listed Company	Three	One
Membership of Committees of other Companies including Listed Company	Nil	Nil
(Audit Committee /Nomination Remuneration Committee/Stakeholders Relationship Committee)		
No. of Shares held in the Company	12,62,742	Nil
First Appointment by the Board	August 10, 2018	September 25, 2018
Relationship with other Director, Manager & KMP	No relation	No relation
Board Meeting attended (F.Y. 2022-23)	Four	Four



Particulars	Mr. Keyur Chitre		Mr. Dhawal Vora
Age	42 years		51 years
Work Experience in functional area	7 Year		30 years
Qualification	MS in Chemistry		B.Com, ICWA, ACS
Terms and Condition of Appointment & Last Remuneration including Sitting Fees	Whole Time Director of the Company for three years with effect From 29th December, 2023 to 28th December, 2026.		Non-Executive Non-Independen Director with effect from August 10 2023
	Last Remuneration Drav	vn FY 2022-23:	
	₹ 31 Lakhs		
Remuneration sought to be paid	As mentioned in Notic	e	As mentioned in Notice
Directorship in other Companies including Listed Company	Nil		One
Membership of Committees of other Companies including Listed Company	Nil		Nil
(Audit Committee /Nomination Remuneration Committee/Stakeholders Relationship Committee)			
No. of Shares held in the Company	Nil		Nil
First Appointment by the Board	May 10, 2017		December 27, 2005
Relationship with other Director, Manager & KMP	No Relation		No Relation
Board Meeting attended (F.Y. 2022-23)	Four		NA
Particulars		Dr. Deepak K	anekar
Age		70 years	
Work Experience in functional area		38 years	
Qualification		M.Sc. Ph.D.	
Terms and Condition of Appointment & Last Remuneration including		Chairman & Non- Executive Director of the Company	

Qualification	M.SC. FII.D.
Terms and Condition of Appointment & Last Remuneration including	Chairman & Non- Executive Director of the Company
Sitting Fees	Last Remuneration Drawn FY 2022-23: ₹ 22.81 Lakhs
Remuneration sought to be paid	As mentioned in Notice
Directorship in other Companies including Listed Company	Nil
Membership of Committees of other Companies including Listed Company	Nil
(Audit Committee /Nomination Remuneration Committee/Stakeholders Relationship Committee)	
No. of Shares held in the Company	Nil
First Appointment by the Board	March 31, 2009
Relationship with other Director, Manager & KMP	No Relation
Board Meeting attended (F.Y. 2022-23)	Three

Disclosure as required under schedule V of the Companies Act, 2013 is given as under:

I. General Information:

Nature of industry	Manufacturer of Fine, Specialty & Performance Chemicals.
Date or expected date of commencement of commercial production:	The Company is in commercial production since 1993.
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	

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Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (Contd..)

Standalone financial Performance:

			(Rupees in Lakhs)
Particulars	F.Y. 2020-21	F.Y. 2021-22	F.Y. 2022-23
Total Income from Operations (Net)	53,935.43	78,018.43	92,206.18
Total Expenses	50,338.96	75,527.92	87,307.68
Profit/Loss Before Tax	4,307.50	3,518.35	5,261.13
Profit/Loss After Tax	3,304.78	2,490.97	3,799.12

Consolidated financial Performance:

			(Rupees in Lakhs)
Particulars	F.Y. 2020-21	F.Y. 2021-22	F.Y. 2022-23
Total Income from Operations (Net)	54,053.21	78,603.72	94,500.75
Total Expenses	49,960.09	76,187.87	89,245.08
Profit/Loss Before Tax	4,898.83	3,451.49	5,678.98
Profit/Loss After Tax	3,754.31	2313.50	4,087.56

Foreign investments or collaborations, if any: There is no direct foreign investment in the Company except to the extent shares held by Non-Resident acquired through secondary market. There is no foreign collaboration in the Company.

II. Information about the appointee:

Particulars	Mrs. Bharti Vijay Palkar	Mr. Adhikro Shingade
Background details	Mrs. Bharati Palkar is Bachelor of Science. She has more than 24 years of industry experience.	Mr. Adhikarao Shingade is BE/B-Tech/ME/ MTech. He has more than 22 years of chemical industry experience.
Remuneration / sitting fees received in FY 2022-23 (Rupees in Lakhs) including Sitting Fees	121.25	30.50
Recognition or awards	-	-
Job profile and his suitability	Mrs. Bharati Palkar shall be responsible for industry experience, association and active participation the day-to-day operation and managing the affairs of the Company.	Mr. Adhikarao Shingade shall be responsible for the day-to-day operation and managing the affairs of the Company under the superintendence guide dance and control of the Board.
Remuneration proposed	As mentioned in Notice	As mentioned in Notice
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Pecuniary relationship: None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings. Relationship with the managerial personnel:	Pecuniary relationship: None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings. Relationship with the managerial personnel:
	Promoter of the Company and relative of Mr. Vijay Palkar & Mr. Rahul Palkar.	Nil



Particulars	Mr. Vijay Naik	Mr. Vijay Palkar
Background details	Mr. Vijay Naik is Bachelor of Engineering. He has 19 years of experience of the chemical industry.	Mr. Vijay Palkar is associated with the Company from its formation and holding the position of Managing Director & CEO of the Company. Mr. Vijay Palkar is Promoter of the Company.
Remuneration / sitting fees received in FY 2022-23 (Rupees in Lakhs) including Sitting Fees	26	151.25
Recognition or awards	-	-
Job profile and his suitability	Mr. Vijay Naik shall be responsible for the day to day operation and managing the affairs of the Company under the superintendence, guidance and control of the Board.	Mr. Vijay Palkar shall be responsible fo the day to day operation and managing the affairs of the Company under the superintendence, guidance and control o the Board.
Remuneration proposed	As mentioned in Notice	As mentioned in Notice
Pecuniary relationship directly or	Pecuniary relationship:	Pecuniary relationship:
indirectly with the company, or relationship with the managerial personnel, if any	None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings.	None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings.
	Relationship with the managerial personnel:	Relationship with the managerial personnel
	Nil	Promoter of the Company and relative o Mrs. Bharati Palkar & Mr. Rahul Palkar.
Particulars	Mr. Nandu Gupta	Mr. Jayprakash Shetty
Background details	Mr. Nandu Gupta holds Graduate qualification in Commerce. He has spent more than 35 years in chemical manufacturing and trading and Mr. Nandu Gupta is well acquainted with the Acts, rules and laws applicable to chemical industry in which currently Company carrying its business activities.	Mr. Jayaprakash Anand Shetty is Bachelor of Commerce. He has 26 years of experience of the Factory Administration.
Remuneration / sitting fees received in FY 2022-23\(Rupees in Lakhs) including Sitting Fees	81	14
received in FY 2022-23\(Rupees	81	-
received in FY 2022-23\(Rupees in Lakhs) including Sitting Fees Recognition or awards	81 - Mr. Nandu Gupta shall be responsible for the day today operation and managing the affairs of the Company under the Superintendence, guidance and control of the Board.	14 - Mr. Jayaprakash Anand Shetty shal be responsible for managing Mahad Raigad unit of the Company under the superintendence, guidance and control of the Board.
received in FY 2022-23\(Rupees in Lakhs) including Sitting Fees	- Mr. Nandu Gupta shall be responsible for the day today operation and managing the affairs of the Company under the Superintendence, guidance and control of	- Mr. Jayaprakash Anand Shetty shal be responsible for managing Mahad Raigad unit of the Company under the superintendence, guidance and control c

Particulars	Mr. Keyur Chitre	Mr. Dhawal Vora
Background details	Mr. Keyur Chitre is Master of Science (MS) in Chemistry. He has more than 7 years of experience in the field of Chemical Industry	Mr. Dhawal Vora is a member of Institute of Cost and Works Accountants of India and Institute of Company Secretaries of India, having a rich experience of more than 30 years in the field.
Remuneration / sitting fees received in FY 2022-23	31	-
(Rupees in Lakhs) including Sitting Fees		
Recognition or awards	-	-
Job profile and his suitability	Mr. Keyur Chitre shall be responsible for active participation and contribution towards smooth functioning of Baroda, Gujrat plant of the Company.	Mr. Dhawal Vora shall be helpful to reach us towards better results of the Company in the form of good corporate governance, better directions and suggestions whenever required.
Remuneration proposed	As mentioned in Notice	As mentioned in Notice
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Pecuniary relationship: None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings. Relationship with the managerial personnel: Nil	Pecuniary relationship: None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings. Relationship with the managerial personnel: Nil

Particulars	Dr. Deepak Kanekar
Background details	Dr. Deepak Kanekar is Master in Science and Doctor of Philosophy. He has more than 38 years of experience of chemical industry
Remuneration / sitting fees received in FY 2022- 23\(Rupees in Lakhs) including Sitting Fees	22.81
Recognition or awards	-
Job profile and his suitability	Dr. Deepak Kanekar shall be responsible for the increase in the sales and production capacity of the Company along with active involvement in daily activities of the Company.
Remuneration proposed	As mentioned in Notice
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Pecuniary relationship:\None other than remuneration mentioned in explanatory statement except Sitting fees for attaining Board and /or committee meetings.\Relationship with the managerial personnel: Nil

III. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person:

Taking in to size of the Company, industry benchmark in general, profile, position the proposed remuneration is in line with the current remuneration structure of industry.

IV. Other information:

Reasons of loss or inadequate profits, Steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms: During the last three financial years the Company is in profit and further the Company has also taken out all the necessary measures to reduce costs as well as to improve its operational efficiency which leads to increase in productivity and profitability. The Company has reported profit in the F.Y. 2022-23.

V. Disclosures:

The remuneration package of the appointees is fully described in the Explanatory Statement as stated above. The requisite details of remuneration etc., of Directors are included in the Corporate Governance Report forming part of the Annual Report of Financial Year 2022-23 of the Company.



Directors' Report

To, The Members, INDO AMINES LIMITED

The Board of Directors are pleased to present the 30th Annual Report of the Company along with the Audited Financial Statements (Standalone and Consolidated) for the Financial Year ended on 31st March, 2023.

1. FINANCIAL RESULTS:

Particulars	Standalone		Consolidated	
	2022-23	2021-22	2022-23	2021-22
Gross Total revenue	92,206.18	78,018.43	94,500.75	78,603.72
Profit before tax and exceptional item	5,261.13	3,518.35	5,678.98	3,451.49
Profit for the year (after tax and attributable to shareholders)	3,799.12	2,490.97	4,087.56	2,313.50
Other Comprehensive Income for the year (not to be reclassified to P&L)	0.41	(10.72)	1.06	(10.72)
Other Comprehensive Income for the year (to be reclassified to P&L)	-	-	-	-
Surplus brought forward from last balance sheet	11,620.02	9,390.07	11,911.36	9,896.89
Profit available for appropriation	3,799.53	2,479.73	4,088.62	2,302.78
Appropriations:				
Dividend	(353.49)	(212.09)	(353.49)	(212.09)
Tax on Dividend	_	-	_	-
Other	(15.09)	(46.96)	(20.18)	(17.62
Surplus carried forward	15,050.97	11,610.75	15,626.31	11,942.57

2. COMPANY PERFORMANCE:

Standalone:

During the financial year 2022-2023, total revenue of the Company on standalone basis is Rs. 92,206.18/- lakhs as against Rs. 78,603.72/- lakhs in the previous year. Profit before Tax of Rs. 5,678.98/- lakhs as against Rs. 3,451.49/- lakhs in the previous year, Profit after Tax of Rs. 3,799.53/- lakhs as against Rs. 2,479.73/- lakhs in the previous year.

Consolidated:

During the financial year 2022-2023, total revenue of the Company on consolidated basis is Rs. 94,500.75/- lakhs as against Rs. 78,603.72/- lakhs in the previous year. Profit before Tax of Rs.5,678.98/- lakhs as against Rs. 3,451.49/- lakhs in the previous year. Profit after Tax of Rs. 4,088.62/- lakhs as against Rs. 2,302.78/- lakhs in the previous year.

3. DIVIDEND:

The Board of Directors at their meeting held on 10th August, 2023, has recommended a dividend of 10% i.e. 0.50 paisa per equity share of the face value of Rs. 5/- (Rupee Five only) each for financial year ended March 31, 2023. The total final dividend payout will amount to Rs. 3,53,48,780/- (Rupees Three Crores Fifty-three thousand forty-eight thousand Seven hundred and eighty) The payment of final dividend is subject to the approval of the shareholders at the ensuing Annual General Meeting ('AGM') of the Company.

The Dividend will be paid to the Shareholders whose names appear in the Register of Members of the Company as on 20th September 2023. The Shareholders of your Company are requested to note that the Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after 1st April, 2020 shall be taxable in the hands of the Shareholders. The Company shall, therefore, be required to deduct Tax at Source (TDS) at the time of making payment of the final dividend. In order to enable your Company to determine and deduct the appropriate TDS as applicable, the Shareholders are requested to read the instructions given in the Notes to the Notice convening the 30th (thirtieth) Annual General Meeting of the Company, forming a part of this Annual Report.

4. CONSOLIDATED FINANCIAL STATEMENTS:

As per Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and applicable provisions of the Companies Act, 2013 read with the rules made thereunder, the Consolidated Financial Statements of the Company for

the financial year 2022-23 have been prepared in compliance with applicable Accounting Standards and on the basis of audited financial statements of the Company, its subsidiaries and associate companies, as approved by the respective Board of Directors. The Consolidated Financial Statements together with the Auditors' Report form part of this Annual Report.

In accordance with Section 136 of the Act, the audited financial statements, including the CFS and related information of the Company and the separate financial statements of each of the subsidiary company are available on the Company's website at https://www.indoaminesltd/investors. Any member desirous of inspecting or obtaining copies of the audited financial statements, including the CFS may write to the Company Secretary at shares@indoaminesltd.com.

5. **DEPOSITS**:

During financial year 2022-23, the Company did not accept any deposit within the meaning of sections 73 and 74 of the Companies Act, 2013 read together with the Companies (Acceptance of Deposits) Rules, 2014.

6. LISTING OF SHARES:

Your Company's shares are listed on BSE & NSE respectively. The annual listing fees for the financial year 2023-24 to BSE & NSE has been paid by the Company.

7. TRANSFER TO RESERVE:

The Company has not transferred any amount to the Reserve for the financial year ended March 31, 2023.

8. CORPORATE RESTRUCTURING:

During the year under review, the Board of Directors of the Company at their meeting held on 8th August, 2022, approved the draft scheme of amalgamation of Pious Engineering Private Limited with the Company their respective shareholders and creditors. Later, in a subsequent meeting held on 3rd April 2023, the Board of Directors had approved the revised the draft Scheme of Amalgamation under Section 230-232 of the Companies Act, 2013 subject to regulatory approvals. The Appointed Date for the Scheme of Amalgamation was 1st January, 2023. Further, the Company has received In-principal Approval from both the Stock Exchanges on 19th July, 2023. In light of this, the Company is presently in the process of initiating an application with the National Company Law Tribunal. Simultaneously, efforts are underway to fulfill any additional required steps to bring the amalgamation process to completion.

9. SUBSIDIARIES/ JOINT VENTURES & ASSOCIATE COMPANYS:

As on 31st March, 2023, the Company had the following subsidiaries & Associate Companies.

No.	Name of Companies/Body Corporate	Status
1.	Indo Amines (Malaysia) SDN BHD	Subsidiary
2.	Indo Amines Americas LLC	Subsidiary
3.	Indo Amines (Changzhou) Co. Ltd	Subsidiary
4.	Indo Amines (Europe) Ltd.	Subsidiary
5.	Ashok Surfactants Private Limited	Subsidiary

Accordingly, the consolidated financial statements of the Company and all its subsidiaries companies prepared in accordance with Ind AS 110 as specified in the Companies (Indian Accounting Standard) Rules, 2015, form part of the Annual Report.

Furthermore, a statement containing the salient features of the financial statements of the company's subsidiaries in the prescribed '**Form AOC-1**' is attached as '**Annexure – I**' forms part of the Board's report.

In accordance with third proviso of Section 136(1) of the Companies Act, 2013, the Annual Report of the Company, containing therein its standalone and consolidated financial statements has been placed on the website of the Company, <u>www.indoaminesltd.</u> <u>com</u> Further, as per fourth proviso of the said section, audited annual accounts of each of the subsidiary companies have also been placed on the website of the Company. The Policy for determining material subsidiary is uploaded on the website of the Company and can be access on the company's website <u>www.indoaminesltd.com</u>

Pursuant to notification issued by Ministry of Corporate Affairs dated February 16, 2015, notifying the Companies (Indian Accounting Standards) Rules, 2015, the Company has adopted Indian Accounting Standards (Ind-AS) with effect from April 1, 2017.

10. DIRECTORS AND KEY MANAGERIAL PERSONNEL:

Board of Directors

In accordance with the provisions of Section 152 of the Act and the Articles of Association of the Company, Mr. Jayaprakash Anand Shetty (DIN: 07980763) and Dr. Deepak Shankar Kanekar (DIN: 02570268) of the Company, is liable to retire by rotation at the forthcoming Annual General Meeting and being eligible, offers themselves for re-appointment.

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During the year, following are the changes in Directors and Key Managerial Personnel of the Company:

- Appointment of Mr. Ajay Marathe (DIN: 09522762) as an Independent Director of the Company: During the year, the Company has appointed Mr. Ajay Marathe (09522762) as an Independent Director of the Company for the period of three years with effect from 28th February, 2022 to 27th February, 2025, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 21st May, 2022.
- Appointment of Mr. Pradeep Thakur (DIN: 00685992) as an Independent Director of the Company: During the year, the Company has appointed Mr. Pradeep Thakur (DIN: 00685992) as an Independent Director of the Company for the period of three years with effect from 25th February, 2022 to 24th February, 2025, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 21st May, 2022.
- Appointment of Mr. Rohan Deshpande (DIN: 09520645) as an Independent Director of the Company: During the year, the Company has appointed Mr. Rohan Deshpande (DIN: 09520645) as an Independent Director of the Company for the period of two years with effect from 25th February, 2022 to 24th February, 2024, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 21st May, 2022.
- **Re- Appointment of Mr. Suneel Raje (DIN: 07816980) as an Independent Director of the Company:** During the year, the Company has appointed Mr. Suneel Raje (DIN: 07816980) as an Independent Director of the Company for the period of one years with effect from 9th May, 2022 to 8th May, 2023, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 8th August, 2022.
- **Re-Appointment of Dr. Prof. Lakshmi Kantam (DIN: 07831607) as an Independent Director of the Company:** During the year, the Company has appointed Dr. Prof. Lakshmi Kantam (DIN: 07831607) as an Independent Director of the Company for the period of one years with effect from 26th May, 2022 to 25th May, 2023, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 8th August, 2022.
- **Re-Appointment of Mr. Nandu Gupta (DIN: 00335406) as a Whole-Time Director of the Company:** During the year, the Company has re-appointed Mr. Nandu Gupta (DIN: 00335406) as a Whole Time Director of the Company for the period of one year with effect from 9th August, 2022 to 8th August, 2023, liable to retire by rotation Further, the company has taken the approval of shareholders by way of Special Resolution in 29th Annual General Meeting ('AGM') which was held on September 12, 2022.
- **Re-Appointment of Mr. Rahul Vijay Palkar (DIN: 00325590) as a Joint Managing Director of the Company:** During the year, the Company has re-appointed Mr. Rahul Vijay Palkar (DIN: 00325590) as a Joint Managing Director of the Company for the period of three years with effect from 5th August, 2022 to 4th August, 2025, liable to retire by rotation Further, the company has taken the approval of shareholders by way of Special Resolution in 29th Annual General Meeting ('AGM') which was held on September 12, 2022.
- Retirement of Mr. Suneel Raje (DIN: 07816980) as an Independent Director of the Company:

The term of office of Mr. Suneel Raje (DIN: 07816980) as an Independent Director ended on 8th May, 2023 and consequently he ceased to be a Director of the Company with effect from close of business hours on 8th May, 2023. The Board places on record its sincere appreciation of the contribution made by Mr. Suneel Raje during his association with the Company.

- Retirement of Dr. Prof. Lakshmi Kantam (DIN: 07831607) as an Independent Director of the Company: The term of office of Dr. Prof. Lakshmi Kantam (DIN: 07831607) as an Independent Director ended on 25th May, 2023 and consequently she ceased to be a Director of the Company with effect from close of business hours on 25th May, 2023. The Board places on record its sincere appreciation of the contribution made by Dr. Prof. Lakshmi Kantam during her association with the Company.
- Resignation of Mr. Nandan Khambete (DIN: 08963471) as a Non-Executive Non Independent Director of the Company:

Mr. Nandan Khambete (DIN: 08963471), Non-Executive - Non Independent Director of the Company has resigned from the designation of Director of the Company with effect from 17th May, 2023. The Board places on record its sincere appreciation of the contribution made by him during his association with the Company.

- **Re-Appointment of Mr. Satish M. Chitale (DIN: 08149259) as an Independent Director of the Company:** During the year, the Company has appointed Mr. Satish M. Chitale (DIN: 08149259) as an Independent Director of the Company for the period of two years with effect from 30th May, 2023 to 29th May, 2025, not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 6th August, 2023.
- Appointment of Mr. Vijay Y. Sane (DIN: 10153927) as an Independent Director of the Company: During the year, the Company has appointed Mr. Vijay Y. Sane (DIN: 10153927) as an Additional Director - Independent Director of the Company for the period of two years with effect from 09th May, 2023 to 08th May, 2025 not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 6th August, 2023.
- Appointment of Mr. Avinash K. Aphale (DIN: 10167429) as an Independent Director of the Company: During the year, the Company has appointed Mr. Avinash K. Aphale (DIN: 10167429 as an Additional Director - Independent Director of the Company for the period of two years with effect from 18th May, 2023 to 17th May, 2025 not liable to retire by rotation. Further, the Company has taken the approval of shareholders by way of Special Resolution through Postal Ballot dated 6th August, 2023.

11. DECLARATION BY INDEPENDENT DIRECTORS:

The Company has received the necessary declaration from each Independent Director under Section 149 (7) of the Companies Act, 2013 that they meet the criteria of independence laid down in Section 149 (6) of the Companies Act, 2013 along with a declaration received pursuant to sub rule (3) of Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014. They have also furnished the declaration pursuant to Regulation 25(8) of the Listing Regulations affirming compliance to the criteria of Independence as provided under Regulation 16(1)(b) of the Listing Regulations. The Independent Directors have individually confirmed that they are not aware of any circumstances or situation, which exist or may be reasonably anticipated, that could impair or impact their ability to discharge their duties with an objective independent judgment and without any external influence. Based on the declarations and confirmations of the Independent Directors are independent of the varacity of the same, the Board of Directors recorded their opinion that all the Independent Directors are independent of the Management and have fulfilled all the conditions as specified under the governing provisions of the Companies Act, 2013 and the Listing Regulations.

Further, the Independent Directors have also confirmed that they have complied with the Company's code of conduct.

12. STATEMENT OF BOARD OF DIRECTORS:

The Board of Directors of the Company are of the opinion that all the Independent Directors of the Company including new appointment possesses highest standard of integrity, relevant expertise and experience required to best serve the interest of the Company.

13. BOARD MEETINGS HELD DURING THE YEAR:

During the year, five (5) meetings of the Board of Directors were held. The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 along with circulars and regulations issued under as amended from time to time in this regard. The details of the meetings and attendance of directors are furnished in the Corporate Governance Report which forms part of this Annual Report attached as **'Annexure - VII'** to the Board's Report.

14. COMMITTEES OF THE BOARD:

The Board currently has Four (4) mandatory committees under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 namely:

- 1. Audit Committee
- 2. Nomination and Remuneration Committee
- 3. Stakeholders Relationship Committee
- 4. Corporate Social Responsibility Committee

All the recommendations of the above Committee's have been accepted by the Board. A detailed update on the Board, its Committees, its composition, detailed charter including terms of reference of various Board Committees, number of board and committee meetings held and attendance of the directors at each meeting is provided in the Corporate Governance Report, which forms part of this Annual Report.



15. NOMINATION AND REMUNERATION POLICY:

Pursuant to the provisions of Section 178 of the Act and Regulation 19 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and on the recommendation of the Nomination & Remuneration Committee, the Board has adopted the Nomination & Remuneration Policy for selection and appointment of Directors, Senior Management including Key Managerial Personnel (KMP) and their remuneration.

The details of Remuneration Policy are stated in the Corporate Governance Report. The details of this policy have been posted on the website of the Company available at http://www.indoaminesltd.com/Investors/Policies.

16. PERFORMANCE EVALUATION OF THE BOARD, ITS COMMITTEES AND INDIVIDUAL DIRECTORS:

In compliance with the provisions of Section 134(3)(p) of the Act and Rule 8(4) of the Companies (Accounts) Rules, 2014, the Board carried out an annual evaluation of its own performance, that of individual Directors and as also Committees of the Board.

Board has carried out an annual evaluation of its own performance, Board Committees and Individual Directors and Chairperson. The evaluation process inter alia considers attendance of Directors at Board and committee meetings, acquaintance with business, communicating inter se board members, effective participation, domain knowledge, compliance with code of conduct, vision and strategy, etc., which is in compliance with applicable laws, regulations and guidelines. The performance of each Committee was evaluated by the Board, based on the report of evaluation received from respective Board Committees.

The performance evaluation of the Independent Directors was also carried out by the entire Board, excluding the Director being evaluated. The performance evaluation of the Chairman and the Non Independent Directors was carried out by the Independent Directors at their separate meeting held on 10th February, 2023. The Board of Directors expressed their satisfaction with the evaluation process.

The details of the evaluation process are set out in the Policy on Board Evaluation of the Company and the same is available on the Company's website at http://www.indoaminesltd.com/Investors/Policies

17. FAMILIARISATION PROGRAMME FOR THE INDEPENDENT DIRECTORS:

In compliance with the requirements of Regulation 25(7) of the Listing Regulations, the Company has put in place a Familiarization Programme for the Independent Directors to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model etc. The details of training and familiarization Programme have been provided under the Corporate Governance Report.

18. MANAGEMENT DISCUSSION AND ANALYSIS:

Pursuant to Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Management Discussion and Analysis Report forms part of the Board's Report is annexed herewith as **'Annexure - III'**.

19. CORPORATE GOVERNANCE:

The Company is committed to maintain the highest standards of Corporate Governance and adheres to the Corporate Governance requirements set out by the Securities and Exchange Board of India ("SEBI"). The Company has also implemented several best governance practices. We also endeavor to enhance long-term shareholder value and respect minority rights in all our business decisions. The report on Corporate Governance as per Regulation 34 (3) read with Para C of Schedule V of the Listing Regulations forms part of the Annual Report is annexed herewith as **'Annexure-VII'**. Certificate from the Auditors of the Company confirming compliance with the conditions of Corporate Governance is attached to the report on Corporate Governance.

20. DIRECTORS RESPONSIBILITY STATEMENT:

Pursuant to Section 134 of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) for the time being in force), the Board of Directors of your Company confirm that;

- i. In the preparation of the annual accounts for the year ended 31st March, 2023, the applicable accounting standards read with requirements set out under Schedule III to the Act, have been followed and there are no material departures from the same;
- ii. The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2023 and of the profit/loss of the Company for the year 1st April, 2022 to 31st March, 2023.
- iii. The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. The Directors have prepared the annual accounts on a 'going concern' basis;

- v. The Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and.
- vi. The Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

21. AUDIT REPORTS AND AUDITORS:

Statutory Auditor:

M/s. V S Somani & Company, Chartered Accountants (FRN:117589W), were appointed as Statutory Auditors of the Company at the 29th Annual General Meeting till the conclusion of 34th Annual General Meeting to be held for the financial year ended 31st March, 2027 in the Financial Year 2027-28. The auditors have confirmed their eligibility, limits as prescribed in the Companies Act, 2013 and that they are not disqualified from continuing as Auditors of the Company for the financial year 2023-24.

The Auditors' Report for the financial year ended 31st March, 2023 on the financial statements of the Company forms a part of this Annual Report. There is no qualification, reservation, adverse remark, disclaimer or modified opinion in the Auditors' Report, which calls for any further comments or explanations.

Cost Auditors:

Pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014, the cost records are required to be maintained by your Company and the same are required to be audited. The Company accordingly maintains the required cost accounts and records.

Your Board of Directors had, on recommendation of the Audit Committee, at its Meeting held on 30th May, 2022, re-appointed M/s. Gangan & Company, Cost Accountants (FRN:100651) as the "Cost Auditors" of the Company for the Financial Year 2022-23.

Further, your Board of Directors has, upon recommendation of the Audit Committee, at its Meeting held on 17th May, 2023, reappointed M/s. Gangan & Company, Cost Accountants (FRN:100651) as the "Cost Auditors" of your Company for the Financial Year 2023-24, subject to ratification of their remuneration at the ensuing 30th (Thirtieth) AGM. There is no qualification, reservation, adverse remark, disclaimer or modified opinion in the Report, which calls for any further comments or explanations.

Secretarial Auditors:

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, your Board of Directors had, on recommendation of the Audit Committee, at its Meeting held on 30th May, 2022, appointed M/s. AVS & Associates, Practicing Company Secretaries to undertake the Secretarial Audit of the Company for the Financial Year 2022-23.

Further, your Board of Directors has, upon recommendation of the Audit Committee, at its Meeting held on 10th August, 2023, re-appointed M/s. AVS & Associates, Practicing Company Secretaries as the "Secretarial Audit" of your Company for the Financial Year 2023-24

The Secretarial Audit Report for the financial year ended March 31, 2023 is annexed herewith as 'Annexure – II' form parts of the Board's Report.

The observations given by Secretarial Auditor in their report for the financial year ended March 31, 2023 are self-explanatory except the following:

Sr. No.	Observations	Reply to the observations
1.	person has traded in trading window closure which is	The Company has provided timely intimations with respect to the Closure of the trading window as per SEBI (Prohibition of Insider Trading) Regulations, 2015 to all designated persons. Despite of the same, a designated person has traded during the window closure. After receipt of information and detailed discussion, the Company has taken requisite actions on such designated person and the same has been disclosed to the stock exchanges.

Internal Auditors:

Pursuant to the provisions of Section 138 of the Companies Act, 2013 and rules made there under (including any amendment(s), modification(s) or re-enactment(s) thereof for the time being in force), the Board of Directors of the Company, on recommendation of Audit Committee, at their meeting held on 30th May, 2022 had appointed M/s. V. V Rane & Co., Chartered Accountants as an Internal Auditors of the Company for the Financial Year 2022-2023, to conduct Internal Audit of the Company.

Further, your Board of Directors has, upon recommendation of the Audit Committee, at its Meeting held on 17th May, 2023, reappointed M/s. V. V Rane & Co., Chartered Accountants as an Internal Auditors of the Company for the Financial Year 2023-24.



22. EXTRACT OF ANNUAL RETURN:

The Annual Return of the Company as on 31st March, 2023 in Form MGT - 7 in accordance with Section 92(3) of the Act read with the Companies (Management and Administration) Rules, 2014, is available on the website of the Company at <u>http://www.indoaminesltd.com/Investors/Policies</u>

23. RELATED PARTY TRANSACTIONS:

In line with the requirements of the Companies Act, 2013 and amendment to the Listing Regulations, the Company has formulated a revised Policy on Related Party Transactions for the purpose of identification and monitoring of such transactions.

The policy on related party transactions is available on the Company's website at http://www.indoaminesltd.com/Investors/Policies

All related party transactions are placed before the meeting(s) of Audit Committee for its review and approval. Prior/Omnibus approval of the Audit Committee is obtained on an annual basis for a financial year, for the transactions which are of a foreseen and repetitive in nature. The statement giving details of all related party transactions entered into pursuant to the omnibus approval together with relevant information are placed before the Audit Committee for review and updated on quarterly basis.

All Related Party Transactions entered during the year were in Ordinary Course of the Business and at Arm's Length basis. During the year under review, the Company has not entered into any contracts/ arrangements/ transactions with related parties which qualify as material in accordance with the Policy of the Company on materiality of related party transactions. Hence, the disclosure of Related Party Transactions as required under Section 134(3)(h) of the Companies Act, 2013 in 'Form AOC-2' is not applicable.

The details of such related party transactions are available in the Notes to the Standalone financial statements section of this Annual Report. As well as Related Party Transactions for the Half Year ended 30th September, 2022 and 31st March, 2023 are available on the website of the Company at http://www.indoaminesltd.com

24. CONSERVATION OF ENERGY TECHNOLOGY ABSORPTION AND FOREIGN EXCHNAGE EARNINGS AND OUTGO :

In compliance with provisions of Section 134(3)(m) of the Act and Rule 8 of the Companies (Accounts) Rules, 2014 the information pertaining to conservation of energy, technology absorption and foreign exchange earnings and outgo for the year ended 31st March, 2023 are given in **'Annexure – IV'** and forms part of the Board's Report.

25. LOANS AND INVESTMENTS:

Details of loans, guarantees and investments made under the provisions of Section 186 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, as on 31st March, 2023, are set out in Note to the Standalone Financial Statements have been disclosed in the forming part of this Annual Report.

26. RISK MANAGEMENT POLICY:

As per provisions of the Companies Act, 2013 and as part of good Corporate Governance, the Company has laid down the procedures to inform to the Board about the risk assessment and minimization procedures and the Board shall be responsible for framing, implementing and monitoring the risk management plans for the Company. The main objective is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the business. The Audit Committee of the Company has periodically reviewed the various risk associates with business of the Company. Such review includes risk identification, evaluation and mitigation of the risk.

27. INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY:

The Company has in place Internal Financial Control system, commensurate with size, scale and complexity of its operations to ensure proper recording of financial and operational information & compliance of various internal controls, statutory compliances and other regulatory compliances. During the year under review, no material or serious observation has been received from the Internal Auditors of the Company for inefficiency or inadequacy of such controls.

The finance department monitors and evaluates the efficacy and adequacy of internal control system in the Company, its compliance with operating systems, accounting procedures and policies at all locations of the Company.

M/s. V S Somani & Co., Chartered Accountants, Statutory Auditors of the Company have monitor & evaluate the efficacy of Internal Financial Control System in the Company, it is in compliance with operating system, accounting procedures & policies at all the locations of the Company. Based on report of Internal Audit function, corrective actions in the respective area are undertaken & controls are strengthened. Significant audit observations and recommendations along with corrective action suggested thereon are presented to the Audit Committee of the Board. The Company is periodically following all the applicable Indian Accounting Standards for properly maintaining the books of account and reporting Financial Statements.

28. INVESTOR EDUCATION AND PROTECTION FUND ('IEPF'):

Pursuant to the applicable provisions of the Companies Act, 2013, read with the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the IEPF Rules"), all unpaid or unclaimed dividends are required to be transferred by the Company to the IEPF established by the Government of India, after the completion of seven years. Further, according to the IEPF Rules, the shares on which dividend has not been paid or claimed by the shareholders for seven consecutive years or more shall also be transferred to the demat account of the IEPF Authority. During the year, the Company has transferred the unclaimed and unpaid dividend of Rs. 18,61,114/- to IEPF Authority. Further corresponding shares on which dividend were unclaimed for seven consecutive years were transferred to IEPF Authority as per the requirements of the IEPF Rules. Year-wise amounts of unpaid / unclaimed dividends lying in the unpaid account up to the year, and the corresponding shares, which are liable to be transferred are provided in the Corporate Governance Report and are also available on the Company's website at <u>www.indoaminesltd.com</u>.

29. CORPORATE SOCIAL RESPONSIBILITY:

The Company has constituted a Corporate Social Responsibility (CSR) Committee in accordance with Section 135 of the Companies Act, 2013.

The present CSR initiatives of the Company focuses on recognized activities mentioned in Schedule VII of the Companies Act, 2013. The CSR policy is available on the website of the company <u>http://www.indoaminesltd.com/investors/policies/CSR policy/</u> and the Report on Corporate Social Responsibility (CSR) activities as required under Section 135 of the Companies Act 2013 is annexed herewith as **'Annexure – V'** to this Directors' Report.

30. MATERIAL CHANGES AND COMMITMENTS AFFECTING FINANCIAL POSITION BETWEEN THE END OF THE FINANCIAL YEAR AND DATE OF REPORT:

During the year, there are no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year 2022-23 and the date of this report.

31. WHISTLE BLOWER POLICY/VIGIL MECHANISM:

To create enduring value for all stakeholders and ensure the highest level of honesty, integrity and ethical behavior in all its operations and in terms of the provisions of Section 177 of the Companies Act, 2013, the Company has implemented a Vigil Mechanism named Whistle Blower Policy to deal with instance of fraud and mismanagement, if any, in staying true to our values of Strength, Performance and Passion and in line with our vision of being one of the most respected companies in India, the Company is committed to the high standards of Corporate Governance and stakeholder responsibility.

A high level Committee has been constituted which looks into the complaints raised. The Committee reports to the Audit Committee and the Board. The Whistle Blower Policy ensures that strict confidentiality is maintained whilst dealing with concerns and also that no discrimination will be meted out to any person for a genuinely raised concern. During the year under review, no personnel of the Company approached the Audit Committee on any issue falling under the said policy.

The Whistle Blower Policy/Vigil Mechanism Policy is available on the website of: <u>http://www.indoaminesltd.com/investors/policies/</u> whistle blower policy/

32. ENVIRONMENTAL, SAFETY AND HEALTH:

Your Company is committed to ensure a sound Safety, Health and Environment (SHE) performance related to its activities, products and services. Your Company used to refer to laws, rules, regulations, professions, programs, and workplace efforts to protect the health and safety of employees and the public as well as the environment from hazards associated with the workplace. Due to worldwide outbreak of novel coronavirus (COVID-19) pandemic including in India Company increased safety measures and The Company has also adopted "Work from Home policy", to the extent possible in case of certain employees, in order to have smooth functioning of administrative and support functions of the Company. Enhanced level of training on Process and Behavior based safety, adoption of safe & environmental friendly production process, Installation of Bioreactors, Chemical ROs, Multiple effect evaporator and Incinerator, etc. to reduce the discharge of effluents, commissioning of Waste Heat recovery systems, and so on to ensure the Reduction, Recovery and Reuse of effluents & other utilities. Monitoring and periodic review of the designed SHE Management System are done on a continuous basis.

33. CREDIT RATING:

During the year, CRISIL have accorded a credit rating "BBB+" to our Company.

34. PARTICULARS OF EMPLOYEES:

The details in terms of Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are forming part of this report as **'Annexure VI'**. The statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 may be also obtained by the members by writing to the Company Secretary of the Company.



Directors' Report (Contd..)

35. PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE:

The Company strongly believes in providing a safe and harassment free workplace for each and every individual working for the Company through various interventions and practices. It is the continuous endeavor of the Management of the Company to create and provide an environment to all its employees that is free from discrimination and harassment including sexual harassment. The Company has framed a policy on Prevention of Sexual Harassment in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Company has arranged various interactive awareness workshops in this regard for the employees at the manufacturing sites, R & D division & other offices during the year under review. The Company has submitted the Annual Returns to the local authorities, as required under the above mentioned Act.

During the financial year ended March 31, 2023, no complaints pertaining to sexual harassment were received or registered by the Company and complied with the applicable provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

36. HUMAN RESOURCE MANAGEMENT :

We take this opportunity to thank employees at all levels for their dedicated service and contribution made towards the growth of the Company. The relationship with the workers of the Company's manufacturing units and other staff has continued to be cordial.

To ensure good human resources management at the Company, we focus on all aspects of the employee lifecycle. During their tenure at the Company, employees are motivated through various skill-development, engagement and volunteering programs.

In terms of Section 197(12) of the Companies Act, 2013, read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the employee(s) drawing remuneration in excess of limits set out in said rules forms part of this Directors' Report in **'Annexure VI'** if any.

Considering the first proviso to Section 136(1) of the Companies Act, 2013, the Annual Report is being sent to the members of the Company and others entitled thereto. Any shareholder interested in obtaining a copy thereof, may write to the Company Secretary in this regard.

37. INSURANCE OF ASSETS:

All the fixed assets, finished goods, semi-finished goods, raw material, packing material and goods of the company lying at different locations have been insured against fire and allied risks.

38. GENERAL:

- i. The Institute of Company Secretaries of India, a Statutory Body, has issued Secretarial Standards on various aspects of corporate law and practices. The Company has devised proper system to ensure compliance with the provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and that such systems are adequate and operating effectively.
- ii. During the year, there are no significant material orders passed by the Regulators or Courts or Tribunals impacting the going concern status of the Company and its operations in future;
- iii. The Managing Director & CEO of the Company has not received any remuneration or commission from any of the subsidiary companies. Further the Company doesn't have any Holding Company;
- iv. The Company has not issued equity shares with differential rights as to dividend, voting or otherwise;
- v. The Company has not issued any sweat equity shares to its directors or employees;
- vi. During the year under review, neither the Statutory Auditors nor the Secretarial Auditor have reported to the Board or Audit Committee, as required under Section 134 (3) (ca) and 143(12) of the Companies Act, 2013, any instances of frauds committed against the Company by its officers or employees, the details of which would need to be mentioned in this Report.
- vii. During the year, the Company does not issue any ESOP scheme for its employees/Directors. Further, the Company has not issued any sweat equity shares or shares having differential voting rights
- viii. There was no change in the nature of business of the Company during the financial year.
- ix. Considering the first proviso to Section 136(1) of the Companies Act, 2013, the Annual Report is being sent to the members of the Company and others entitled thereto. Any shareholder interested in obtaining a copy thereof, may write to the Company Secretary in this regard.

Directors' Report (Contd..)

39. BANK AND FINANCIAL INSTITUTIONS:

The Board of Directors of the Company are thankful to their bankers for their continued support to the Company.

40. ACKNOWLEDGEMENTS:

Your Directors would like to express their appreciation for the assistance and co-operation received from the financial institutions, banks, Government authorities, customers, vendors and members during the year under review. Your Directors take on record their deep sense of appreciation to the contributions made by the employees through their hard work, dedication, competence, support and cooperation towards the progress of your Company.

On behalf of the Board of Directors For Indo Amines Limited

Place: Dombivli Date: 10th August, 2023

Dr. Deepak Kanekar Chairman & Director DIN: 02570268

Sd/-



Annexures to Directors' Report

Annexure I

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

Part "A": Subsidiaries

(Information in respect of each subsidiary to be presented with amounts in Rs. Lakhs)

Sr. No.	Particulars	Details	Details	Details	Details	Details
1	Name of the subsidiary	Ashok Surfactants Private Limited	Indo Amines (Malaysia) SDN & BHD	Indo Amines Americas LLC	Indo Amines Europe Ltd	Indo Amines (Changzhou) Co. Ltd
2	The date since when subsidiary was acquired	11th June 2019	9th August 2011	23rd May 2014	18th February 2020	17th May 2019
3	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	NIL	NIL	NIL	NIL	NIL
4	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries	INR	Malaysian Ringgit @ 18.57	US Dollar @ 82.11	GBP @ 101.56	RMB @ 11.83
5	Share capital	335.00	50.55	12.91	0.09	-
6	Reserves & surplus	-57.88	-8.25	1971.30	-279.20	21.26
7	Total assets	1089.70	82.27	2457.31	2792.56	483.76
8	Total Liabilities	812.58	39.97	473.11	3071.66	462.50
9	Investments	_	_	_	_	_
10	Turnover	1785.17	-	9082.58	5273.59	1616.69
11	Profit before taxation	128.58	10.13	411.38	-179.46	31.83
12	Provision for taxation	35.58	2.85	89.78	_	1.20
13	Profit after taxation	93.00	7.28	321.60	-179.46	30.63
14	Proposed Dividend	-	-	_	_	_
15	Extent of shareholding (In percentage)	52.28%	100%	100%	100%	100%

Note: All the Companies follow uniform financial year

Part "B": Associates and Joint Ventures:

Not Applicable

On behalf of the Board of Directors For **Indo Amines Limited**

Sd/-

Deepak Kanekar DIN: 02570268 Chairman & Director

Sd/-

Mukesh kumarAgrawal Chief Financial Officer Sd/-

Vijay B. Palkar DIN: 00136027 Managing Director & CEO

Sd/-

Tripti Sharma Company Secretary Mem. No. A39926

Annexure II

Form No. MR.3

Secretarial Audit Report

For the Financial Year Ended 31st March, 2023

[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, **Indo Amines Limited** Address: W-44, MIDC, Phase II, Dombivli (E) – 421203, Dist. Thane, Maharashtra, India

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by *M*/s. Indo Amines Limited (hereinafter called the **"Company"**). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Auditor's Responsibility:

Our responsibility is to express an opinion on compliance with the applicable laws and maintenance of records based on the audit. We have conducted the audit in accordance with the applicable Auditing Standards issued by the Institute of Company Secretaries of India. The Auditing Standards require that the Auditor shall comply with statutory and regulatory requirements and plan and perform the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Due to the inherent limitations of audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the Standards.

Modified Opinion:

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of the secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2023 ('Audit Period') complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2023 according to the provisions of:

- (i) The Companies Act, 2013 ('the Act') and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Overseas Direct Investment. (Foreign Direct Investment and External Commercial Borrowings are not applicable to the Company during the audit period)
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (**'SEBI Act'**):
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (**Not applicable to the Company during the audit period**);
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the audit period);
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 (Not applicable to the Company during the audit period);
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;



- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (Not applicable to the Company during the audit period) and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (**Not applicable to the Company during the audit period**)
- (vi) We further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof on the test-check basis, the Company has complied with the following laws applicable specifically to the Company to the extent applicable:
 - The Chemical Weapons Convention Act, 2000
 - The Indian Boilers Act, 1923
 - The Legal Metrology Act, 2009 & the Legal Metrology (Packaged Commodities) Rules, 2011
 - The Narcotics Drugs and Psychotropic Substances Act, 1985
 - The Indian Explosives Act, 1884
 - The Environment (Protection) Act, 1986 read with the Hazardous Waste (Management and Handling) Rules, 1989
 - The Explosives Substances Act, 1908

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by the Institute of Company Secretaries of India.
- (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except, in one instance, the designated person has traded during trading window closure which was disclosed to the stock exchanges in delay by the Company.

We further report that:

The Board of Directors of the Company is duly constituted with the proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings and agenda items were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out either unanimously or majority as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that the Board of Directors of the Company in their meeting held on August 08, 2022 based on the recommendation of the Audit Committee and Independent Directors Committee and subject to such approvals, consents, permissions and sanctions, as may be required, approved the Scheme of Amalgamation of Pious Engineering Private Limited ("Transferor Company") with Indo Amines Limited ("Transferee Company or the Company") and their respective Shareholders in compliance with sections 230 to 232 and other applicable provisions of the Companies Act, 2013 which inter alia, provides for amalgamation of the Transferor Company with the Company, in the manner set out in the said Scheme. Further, the Company is required to take additional steps to strengthen CSR-related compliances/activities.

For **AVS & Associates** Company Secretaries

Sd/-

Shashank Ghaisas Partner Membership No. F-11782 C.P. No: 16893 Peer Review No: 1451/2021 UDIN: F011782E000804838

Place: Navi Mumbai Date: August 10, 2023

This report is to be read with our letter of even date which is annexed as 'Annexure - A' and forms an integral part of this report.

'Annexure – A'

To, The Members Indo Amines Limited W-44, MIDC, Phase II, Dombivli (E)- 421203, Dist. Thane, Maharashtra, India

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial and other records under applicable laws is the responsibility of the management of the Company. Our responsibility is to issue Secretarial Audit Report, based on the audit of the relevant records maintained and furnished to us by the Company, along with explanations where so required.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test check basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Wherever required, we have obtained the management representation about the compliance of laws, rules and regulations and major events during the audit period and in few instances, procedural delay, not material, has been noticed in compliance of the provisions of the Companies Act, 2013.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations and standards is the responsibility of Management. Our examination was limited to the verification of procedures on a test-check basis for the purpose of issue of the Secretarial Audit Report.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **AVS & Associates** Company Secretaries

Sd/-

Shashank Ghaisas

Partner Membership No. F-11782 C.P. No: 16893 Peer Review No: 1451/2021 UDIN: F011782E000804838

Place: Navi Mumbai Date: August 10, 2023



Annexure III

Management Discussion And Analysis Report

GLOBAL ECONOMY OVERVIEW

The global economy is yet again at a highly uncertain moment, with the cumulative effects of the past three years of adverse shocksmost notably, the COVID-19 pandemic and Russia's invasion of Ukraine-manifesting in unforeseen ways. Though, the global economy saw a remarkable recovery during the pandemic and other related headwinds, albeit from a lower base. The World Economy is facing several challenges such as incremental inflation, the cost of living, trade wars and protracted geopolitical conflicts. The world economy has finally regained its positive growth momentum. Effective economical stances undertaken by Governments across the world helped build the way for more resilience across nations and businesses, to stay future-prepared and on their toes. The shock of Russia's invasion of Ukraine in February 2022 continues to reverberate around the world. The Russian-Ukraine humanitarian crisis and consequent supply-chain disruptions, hikes in energy prices, rising commodity prices, and widespread inflation all weighed heavily on the overall prospect of the global economy in 2022. To battle inflation, central banks worldwide hiked policy interest rates. As a result, inflation moderated by the end of the year. However, despite inflation, global trade flourished in 2022. By mid-December, global trade in goods grew 10%, and global trade in services grew 15% yearly. Also, global trade volumes grew significantly during 2022, signaling a rise in global demand. As per IMF World Economic Outlook, January 2023, the world economy grew by 3.4% in 2021-22 with an upgrade of 20 basis points from the previous forecast. Post Covid-19 pandemic, the sharp recovery in economic activities went subdued by the gradual vet firm grip of inflation that surcharged in the first half of 2021-22. As a cascading effect, the advanced and emerging economies also faced a slowed-down economic pace. For the advanced economy, according to IMF World Economic Outlook, January 2023, the estimated real GDP growth figures are 2.7% in 2021-22 and 1.2% in 2022-23 while for the emerging economies, the estimated figures are to stay at 3.9% for 2021-22 and 4.0% for 2022-23. (Source: World Economic Outlook (imf.org))

INDIAN ECONOMY OVERVIEW

Indian economy continued to remain strong in the face of adverse global macroeconomic challenges during the FY 23. According to the data by MoSPI (Ministry of Statistics and Programme Implementation), India's GDP grew by about 7.2% in FY23. India's economic growth story was primarily supported by robust investment activity reinforced by government capex push, return of private consumption and capital formation, which also helped generate employment in the country. Further, the widespread vaccination drive lifted consumer sentiments which sustained over all consumption both industrial and domestic fronts. Though, the global turmoil in FY23 triggered broad-based inflation worldwide, and India was no exception. In April 2022, retail inflation, measured by CPI (consumer price index), reached the highest (7.79%). RBI increased interest rates to contain the soaring inflation. By the end of this fiscal, CPI (consumer price index) came down to 5.66%. The index of industrial production grew by 5.1%, against a growth of 11.4% in FY22. Despite this drop, GST collection in FY23 stood at H18 lakh crore, clocking a growth of 22% over last year. It shows the resilience of the Indian economy amid several global headwinds. Net Direct Tax collections (provisional) for the FY23 stood at H16.61 lakh crore marking a growth of 17.63% on a y-o-y basis. However, despite weak global demand, merchandise exports hit a record high of US\$ 447.46 billion, registering a 6.03% growth over FY22. Imports, on the other hand, rose to US\$ 714.24 billion in FY23. Last year it was US\$ 613.05 billion. As a result, the trade deficit moved north to US\$ 266.78 billion. Net FDI declined by nearly 27% to US\$ 28 billion in FY23 as compared with US\$ 38.6 billion a year ago, mainly due to moderation in gross foreign direct investment inflows and an increase in repatriation. Fitch Ratings affirmed India's long-term

foreign-currency issuer default rating (IDR) at 'BBB-' with a Stable outlook, backed by robust growth outlook and abating core inflation pressure. In an effort to push the infrastructure capex, in the financial budget for FY24, the Central Government announced a massive increase of 33% in the capex outlay to H10 lakh crore, about 3.3% of the GDP. This is said to have a multiplier effect resulting in additional economic activities and job creation with all round economic activity being the single point agenda. (Source: Government publications & RBI)

GLOBAL CHEMICAL INDUSTRY:

The global chemical output grew by 2% in 2022 (2021 it grew by 5%) and is expected to grow by 3% in 2023 as we expect Asiapacific region to bounce back. India and China will be the main growth drivers for the Asia-pacific region both in terms of production and demand as well for chemicals. The deterioration of the economic environment in 2023 will affect demand for most chemical products amid high feedstock and energy costs. Moreover, increased supply due to big capacity additions in Asia will put more pressure on chemical margins globally, now that the cost of freight from Asia has eased substantially, reviving competition that was largely absent in 2021 and 1H22. Trends will vary across regions, with European producers most severely affected due to high regional energy costs, and US and Middle East producers continuing to benefit from lower domestic gas prices. Chinese producers' reliance on coal feedstock will mitigate the effect of high oil prices, and we expect China's GDP growth to pick up in 2023, after weak growth in 2022 due to the restrictions of its Zero Covid policy. Sustainability has increasingly become a focus for the chemical industry and many companies are responding with shift to green chemistry and commitments to decarbonisation, recycling and resource recovery. Large companies are leading the way to net-zero greenhouse gas emission commitments. Initiatives such as European plastic tax and green hydrogen stimulus packages in the US, Canada and Europe are accelerating the adoption of sustainable practices and goals. Industry players are showing heightened focus on new and innovative technologies such as Carbon Capture and Utilization (CCU).

In addition, companies continue to advance work on chemical recycling, green hydrogen, etc. These will boost usage of renewables, improve energy efficiency, reduce emissions and create new market for carbon and other by-products as part of an increasingly circular economy. Chemical companies are likely to focus on repositioning their asset portfolios and balancing trade-offs between different strategic options with critical considerations such as scale, the scope of products and growth opportunities. To deliver strong growth and improve financial performance, firms may consider looking into few activities like investment In high value added opportunities, consumer preference, etc. (Source: Various industry reports (Deloitte Chemical Industry Outlook 2022, C&EN World Chemical Outlook, etc.)

INDIAN CHEMICAL INDUSTRY:

The Indian specialty chemicals sector looks at a period of fast-paced growth driven by several market forces. India is emerging as a preferred manufacturing hub for specialty chemicals for domestic and export markets. Approximately 20% of the total chemicals market in India1, the specialty chemicals sector has been playing a pivotal role in driving the chemicals industry's growth. The Indian chemicals industry is a major player in the global market, ranking 6th in production and 14th in exports2. The sector provides essential building blocks and raw materials for many industries, including agrochemicals, pharmaceuticals, textiles, paper, paints, and soaps. It is valued at US\$220b, and projected to grow by approx. 9% p.a. during 2020-25 to reach US\$300b by FY 2025. The sector is expected to hit the US\$1t mark by FY 2040. Indian specialty chemicals companies are at their lifetime high capex with healthy revenue and earnings growth over FY19-22. They benefit from strong demand from global clients as they look beyond China and increase domestic consumption. Stock prices are also at their lifetime peak and remain well above global valuations.

In the future, strong demand uptick from domestic and international markets will continue to aid revenue growth for Indian specialty chemical players. This growth will result in strong earnings in the medium term and sustain high valuations. Companies with robust chemistry and technical skills and a healthy balance sheet are expected to continue outperforming cyclical/ bulk commodity players, which may experience price volatility once China ramps up production in FY23.

The fast-paced growth of the Indian specialty chemicals industry is inevitable. However, companies will need agility to adapt quickly to the evolving macroeconomic and industry landscape to ensure sustainable and transformative growth over the longer term. They also have to focus on customer value creation through product differentiation, identification of customer needs through focused customer collaboration, and building resilient supply chains supported by higher investments in R&D and digital. They must reduce their carbon footprint by adopting alternative methods that create a green ecosystem. The industry will seek continued government support to create a business-friendly environment and world-class infrastructure, including additional PCPIRs and feedstock availability to fuel growth. In conclusion, while the macroeconomic levers of growth, such as rising population and increasing disposable income coupled with exports, will provide the requisite tailwinds, the Indian specialty chemicals industry will need to consciously focus on innovation, decarbonization, digitalization, automation, and investing in skilling its workforce (Source : EY Chemicals Industry Report)

INDUSTRY STRUCTURE AND DEVELOPMENT:

Your company is a global manufacturers and suppliers of Fine & speciality chemicals. Your Company is one of the leading players in the industry which has a balanced portfolio of technical along with backward integration for some products. Availability of technically trained manpower, seasonal domestic demand and production capacities for generics built to cater to overseas markets are the other reasons for strong exports. Exports account for more than 51.66% of the company production. Your Company is a leading manufacturer of Specialty Chemicals with diversified end uses into Agrochemicals, Pharmaceuticals, High Performance Polymers, Paints, Pigments, Printing Inks, Rubber Chemicals, Additives, Surfactants, Dyes, Flavors & Fragrances, Home & Personal Care applications, etc. Your Company makes continuous efforts to explore and innovate new products & processes in all segments. This diversified end-user base helps the Company to reduce its risk from downturn in any individual business segment and also to capitalize on the growth opportunities in each of the end-user segments. The Company had upgraded its various manufacturing units into Zero Liquid Discharge Units (ZLD) and also has put in place various processes to control/limit generation of effluents and improve the treatment of the same. As part of the Risk Management policy, the relevant parameters for all manufacturing sites are analyzed to minimize risk associated with protection of environment, safety of operations and health of people at work and monitored regularly with reference to statutory regulations and guidelines defined by the Company. The Company fulfills its legal requirements concerning emission, waste water and waste disposal. Improving work place safety continued to be top priority at all manufacturing sites.

For more details, please refer to our website www.indoaminesltd.com

Sr No	Particulars	FY2022-23	2021-22	Change	% Change
1	Revenue from operations (net)	92,206.18	78,018.43	14,187.75	18.19%
2	EBIDTA	8,454.68	6,074.73	2,379.95	39.18%
3	Profit before Tax	5,261.54	3,507.63	1,753.91	50.00%
4	Profit after tax	3,799.53	2,480.26	1,319.27	53.19%
5	Net worth	21,733.88	18,302.92	3,430.96	18.75%

FINANCIAL PERFORMANCE AND RATIOS:



Sr No	Particulars	FY2022-23	2021-22	Change	% Change
6	Debt	22,992.76	20,630.25	2,362.51	11.45%
7	Trade Receivables	20,226.84	18,527.77	1,699.07	9.17%
8	Inventory	11,409.31	9,800.93	1,608.38	16.41%
9	Debt Equity Ratio	1.06	1.13	-0.07	-6.19%
10	Current Ratio	1.20	1.08	0.12	11.11%
11	Receivables Turnover Ratio	4.56	4.21	0.35	8.31%
12	Inventory Turnover Ratio	8.08	7.96	0.12	1.51%
13	EBIDTA Margin (%)	9.17	7.86	1.31	16.67%
14	PBT Margin (%)	5.71	4.54	1.17	25.77%
15	PAT Margin (%)	4.12	3.22	0.90	27.95%
16	Interest Coverage Ratio	4.55	4.19	0.36	8.59%
17	Net Profit Margin	0.04	0.03	0.01	33.33%

OPPORTUNITIES & THREATS:

The Chemical Industry is critical for the economic development of our country providing products and enabling technical solutions in virtually all sectors of the economy. The demand for our products is steadily increasing both in India and abroad. Key drivers for success in the chemical sector include proximity to strong growth markets, greater ease in doing business and the continued development of petroleum, chemicals and petrochemical investment. Your Company is ready to take the challenges of increased demand by continuously adding capacities, adding new products and investing in upgradation of its manufacturing capacities. The in-house R&D Department has been developing quality products and is also striving for achieving cost efficiencies. The industries in which our products have application are growing at a reasonable pace. We have a fair chance of improving our position as a reliable supplier of good quality chemicals to these industries. Our Core Competence in chemical handling and manufacturing supported by an able technical team, should provide a lot of opportunities and scope to the company to improve its performance. We enjoy leadership position in some of the products in domestic market, driven by strong in-house technology, diversified product portfolio and customer base. The commodity nature of some of our products makes them susceptible to fluctuations in raw material prices and exchange rates. Petroleum based raw materials are subject to international gas/crude oil price fluctuation. Being a global player, we are also exposed to competition not only from domestic players but also large international players. Cheap imports have posed problems, which are being addressed by consistency in quality of the products and improving production efficiencies and also by initiating anti-dumping investigations.

SPECALITY CHEMICALS:

From CY2020 to CY2025, the speciality chemical market is expected to grow globally by CAGR of 6.2% and in India by CAGR of 5.2%. This growth is expected to be led by sustained demand in end-use customer segments for our intermediate and speciality chemical products, which are experiencing consumption-led growth in India and key global markets. The Indian chemical industry plays a pivotal role in contributing to the economy of the country, accounting for approximately 7 per cent of GDP and is expected to reach USD304 billion by 2025, up from USD178 billion in 2021. The industry continues to remain an attractive hub for opportunities for both domestic and multinational manufacturers. Specialty chemicals segment comprises a significant portion of India 's chemical industry. With rising demand for value-added products by both domestic consumption and exports, the industry has experienced a significant increase from end-user segments such as the food industry, automobile industry, real estate, clothes and cosmetics, among other industries. Additionally, the Indian specialty chemicals industry is also expected to outpace China, Japan and the rest of the world. The Indian specialty chemicals industry has expanded exponentially in recent years. It represents 22 per cent of India 's overall chemicals and petrochemicals market and is valued at \$ 32 billion. The industry is anticipated to reach USD64 billion by 2025 at a CAGR of 12.4 per cent (Source: Indian Specialty Chemicals, Yes Securities, January 2022, Livemint, June, 2022).

INTERNAL CONTROL SYSTEMS:

The Company has comprehensive internal control systems commensurate with the nature of its business and size and complexity of its operations. They provide reasonable assurance on effectiveness and efficiency of its operations, reliability of financial reporting and compliance with the applicable laws and regulations. The internal control systems that deploy an amalgam of modern and traditional processes are routinely tested and upgraded for both design and operational effectiveness by the Management and the

same is audited by the Statutory Auditors. The Company has an in-house Internal Audit department which includes professionals from finance, data analytics and engineering disciplines and is also working with reputed audit firms specializing in internal audits and assurance domain. The annual internal audit plan is reviewed and approved by the Audit Committee in beginning of the financial year to ensure adequate coverage. Together, they have the responsibility to bring in excellence in the function, continuously identify areas of operations requiring strengthening and introduce best processes and practices to manage a growing business which comprises subsidiary, joint venture and associate entities. Progress of internal audit plan, significant observations noted during internal audits and status of identified actions and recommendations are reviewed by the Management periodically and by the Audit Committee on quarterly basis.

RESEARCH AND DEVELOPMENT (R&D):

Over the years, the company has launched several new products by establishing an DSIR approved In-House R&D unit that innovates products and helps to attain better production efficiencies. We have a dedicated team of experienced scientists who provide us with a strong base for introducing new products, and process development, quality, safety standards and environmental protection. We will continue to invest towards technological development that not only improves our product and process, but also helps us to minimize the impact of climate change.

INDUSTRIAL RELATIONS:

The company maintains very cordial & healthy industrial relationship. Company undertakes various measures to get view of the employees on safety, performance improvements, employee benefit schemes etc. This ensures employees participation in the day to day operations of the company. Imparts training both internal & external to its employees which keeps them refresh with the new changes taking place & improves their efficiency. Your Company is continuously striving to create appropriate environment, opportunities and systems to facilitate identification, development, and utilization of their full potential and inculcating a sense of belongingness. Your Company's industrial relations continued to be cordial & harmonious during the year under review.

HUMAN RESOURCES:

Your Company considers its employees the most valuable assets. It emphasises fostering a culture that empowers employees to cultivate their talent and improve communication while increasing their productivity. Employee well-being is also high on the HR agenda. The HR team takes care of the people's safety and wellness, motivation and training of its employees for their career growth. The Company has empowered its team to make decisions that will improve business operations and help them execute business strategies better. It recognises and rewards employee and team contributions to the furtherance of business performance. This goes a long way in motivating the team for greater efficiency and planning their career path with futuristic goals. We also continued to maintain a cordial and amicable relationship with workers at all our sites. The total number of employees on the rolls of the Company, as on March 31, 2023, was 568 as against 512 on March 31, 2022.

Your Directors wish to acknowledge the sincere and dedicated efforts of the employees of the company and would like to thank them for the same.

SAFETY, HEALTH & ENVIRONMENT:

Industrial safety is being considered as very important aspect. At each location one person is specifically designated to see that proper rules of safety are observed & no compromise is made from safety angle. Periodically industrial safety seminar is organized to train employees on safety rules. We conduct safety audit both internal & external to trace out any loop holes from safety point of view and the changes, new measures recommend is implemented on priority. All safety equipment's such as fire extinguisher, sparklers etc. are always keep in proper condition. There were no major accidents during the year under review.

POLLUTION CONTROL MEASURES:

Your company is very sensitive towards environment & pollution control. The Company sets a strong focus on continuously steering its environmental performance towards increased sustainability and setting new environmental benchmarks though leading edge operations and innovation. With our vision to become climate neutral by 2050, we have set ourselves ambitious targets that allow us to measure our success based on clearly defined metrics and milestones. All sites undergo a regular aspect, impact review of their environmental and necessary control measures are implemented to the mitigate and control the possible impacts. The sites stringently monitor and ensure compliance with all the State Pollution Control Board requirements. Additionally, Company has set up the goal to achieve implementation of sustainable water management systems at all sites in areas of high-water stress. A water risk assessment annually is conducted to identify sites located in water risk regions and measures required to mitigate the risks. The Company has undertaken sustainable initiatives on clean technology, energy efficiency, renewable energy, etc. We have identified savings potential through detailed analysis of energy consumption across operations and oversees all forms and usages of energy at the Company – electricity, heating and cooling, steam, natural gas, nitrogen. By implementing this program, many improvement projects are being identified to optimize our energy usage across all sites. Some of them are as under: -

- Agro-Mass Briquettes, being the most economical fuel, are used to produce 95% of steam required on site
- VFD installation for pumps, blowers etc.
- Improvement of cooling water supply system efficiency

Notice

Directors' Report



- Use of transparent roof sheets and Solar Tubes for natural lights thereby leading to reduction in energy consumption
- Increased usage of energy efficiency of new equipment's
- Use of Turbo Ventilators for extraction of heat from the building
- Use of LPG instead of Furnace oil for clean environment.

The Company's emissions, effluents and wastes are within the permissible limits set by State Pollution Control Boards of respective States.

RISKS & CONCERNS:

Business is all about taking risks with the objective of capitalizing on emerging opportunities. As such, INDO AMINES LIMITED takes calculated risks in identifying the products and processes which are commensurate with present industry standards. The Company identifies risks which could impact business operations and address them ahead of time leveraging root cause analysis. The Comp any focuses on early identification of probable risks based on the dynamic and evolving external ecosystem and believes in mitigating risk early with the objective of minimizing business disruptions. The Audit Committee and Management team work in tandem to identify the risks and mitigate them. Following are some of the major risks and migratory responses for the Company: -

1) **Environmental Risk :**

Change in climate plays an essential role in driving the Company's business. The demand for the Company's various products is highly based on climatic changes. Your Company manufactures Specialty Chemicals, which exposes it to significant environmental concerns. Effluent discharge, hazardous pollutants, inappropriate waste management, and resource depletion are only a few of the primary risks that the Company's business is exposed to.

Mitigation Measure:- Your Company has built a long-term business with decades of experience by adhering to all the applicable rules and regulations. The Company ensures that all of its operations and environmental responsibilities are taken good care of. The Company has invested in environment friendly methods that include 'Zero Discharge Plant' and moved towards utilization of bio fuel energy and is further adding more to grow its sustainable footprints while being responsible.

2) **Changes in Government Policies:**

The Company's business and decision making may get affected due to certain Government interventions and new policies. The Company follows established regulations but the risk of the Company's products failing to meet compliance standards can negatively impact its business operations and sales.

Mitigation Measure :- Your Company enjoys a strong global presence and a rich clientele across Home, Personal Care and Performance Chemicals, Textiles, Agro chemicals, etc. The Company proactively ensures that its business follows all the regulatory standards, financial frameworks and conducts audit at periodical intervals.

The Company has aligned its policy on risk assessment to that of the global approach and risk assessment reports are reviewed at regular intervals. The Company has also adopted a focused approach toward risk management in the form of a corporate insurance program. The goal of this program is to optimize the financing of insurable risks by using a combination of risk retention and risk transfer. The program covers all potential risks relating to the business operations of the Company at its various locations. As part of the global policy, the relevant parameters for all manufacturing sites are analyzed to minimize the risk associated with the protection of the environment, the safety of operations, and the health of people at work. These are then monitored regularly concerning statutory regulations prescribed by government authorities and guidelines defined by the group. The Company fulfills its legal requirements concerning emission, wastewater, and waste disposal. Improving workplace safety continues to be the top priority at all manufacturing sites. The Company continues its focus on compliance in all areas of its business operations by rationalizing and strengthening controls. This is also an important component of our Code of Ethics. The Company has set in place the requisite mechanism for meeting the compliance requirements and periodic monitoring to avoid any deviation. We aim to set exemplary and sustainable standards, not only through products, services, and performance but also through integrity and behavior. As part of continuing efforts to ensure that we maintain such exemplary standards and to provide employees with a good understanding of the Anti-Trust/Competition laws, we have launched and imparted training on the aforesaid topics. The business operations of the Company are exposed to a variety of financial risks such as market risk (foreign exchange risk, interest rate risk, and price risk), credit risk, liquidity risk, etc. The risk management program focuses on the unpredictability of financial markets and seeks to reduce potential adverse effects on financial performance. The Company's business - critical software is operated on a server with regular maintenance and backup of data and is connected to a centralized computer center with physically separated server parks operated by the group. The system's parallel architecture overcomes failures and breakdowns. The global communication network is managed centrally and is equipped to deal with failures and breakdowns.

CORPORATE SOCIAL RESPONSIBILITIES:

The Corporate Social Responsibility Committee was constituted as per Section 135 of the Companies Act, 2013 ("the Act") read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The average profit of the Company for last three years is Rs 3,223.50 Lakh. Prescribed CSR expenditure is Rs 64.47 Lakhs. Details of CSR spent during the financial year 2022-23 are as per Annexure V enclosed. The Corporate Social Responsibility (CSR) policy of the Company has been posted on website of the Company.

OUTLOOK:

The Company has established a leading position in domestic market and a presence in international market with a reputation for reliable service and quality products. For the financial year 2023-24, the overall growth scenario is expected to remain robust, although significant challenges persist in the global market. Our focus will continue on sustainable growth by taking measures for increasing our market share of existing products and also introducing new products. Increased competition from global and domestic players, are putting pressure on sales prices. With the growing demand for Company's products, the capacity of sites in Maharashtra is being enhanced. During the financial year 2023-24, we expect our investments in various other projects which will in turn add to both, top-line and bottom-line. We will continue with our efforts for improving our bottom-line by expanding our product-range, while re-looking at business strategies and models, wherever necessary. We will continue our efforts for improving efficiencies and margins.

Cautionary Statement

Statements in the Management Discussion and Analysis describing the objectives, projections, estimates and expectations of the Company, its direct and indirect subsidiaries and its associates, may be 'forward looking statements' within the meaning of applicable laws and regulations. Actual results might differ substantially or materially from those expressed or implied. Important factors that could make a difference to the Company's operations include, among others, economic conditions affecting demand/supply, price conditions in the domestic and overseas markets in which the Company operates, changes in the Government regulations, tax laws and other statutes and incidental factors.

On behalf of the Board of Directors For **Indo Amines Limited**

Sd/-

Dr. Deepak Kanekar Chairman & Director DIN : 02570268

Place: Dombivli Date: 10th August, 2023



Annexure IV

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO PURSUANT TO PROVISIONS OF SECTION 134 OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (ACCOUNTS) RULES, 2014

. CONSERVATION OF ENERGY:

We have made following efforts toward conservation of energy:

- 1. Replacement of old vacuum system by improved new vacuum system at Dhule plant to reduce electrical cost.
- 2. The most economical fuel used on site is Argo-Mass Briquettes, which produces 95% of the required steam.
- 3. VFD installation for pumps, blowers etc.
- 4. Provision of additional capacitor for improvement in power factor from 0.95 to 0.98 in B-14 unit Mahad.
- 5. Turbo fans are used for building heat extraction.
- 6. Reduction in energy consumption is achieved through the use of transperant roof sheets and solar tubes for natural lighting.

B. NEW PRODUCT DEVELOPMENT

- 1. DBAPA (N-dibutyl amino propyl amine) process development in house and scale up successfully at Sigma Unit for about 200 MT/ month capacity.
- 2. ADMA-8/10 [N, N-dimethyl Octanamide/ N, N- dimethyl Decanamide] production set up at J5, Dhule set upto 350 MT/ month.
- 3. Bis-MAPA process development in house and scale up successfully at Sigma Unit for 200 MT/ month.
- 4. New Product THIEC [Tris (2-Hydroxyethyl) Isocyanurate] production set up at Mahad unit, 300 MT/ month
- 5. OCG [O-Cresyl Glycityl Ether] & PGG [Phenyl Glycityl Ether] process development in house and scale up successfully at W-38 for about 250 MT/ month capacity.

C. POLLUTION CONTROL:

The Company is particularly concerned about pollution control and the environment. Through cutting edge operations and innovation, the company places a major emphasis on consistently guiding its environmental performance towards greater sustainability and creating new environmental benchmarks. With our goal of becoming climate neutral by 2050, we have set high standards for ourselves that enable us to assess our progress based on specific benchmarks and measures. Every site goes through an environmental impact review on a regular basis, and the required controls are put in place to reduce and manage any potential effects. The locations rigorously monitor and guarantee adherence to all State Pollution Control Board regulations. Additionally, the company has established the objective to create sustainable water management systems at all locations in high-water stress zones. Every year, a water risk assessment is carried out to determine which sites are in water risk areas and what precautions are needed. The company has implemented sustainable measures in areas such as renewable energy, energy efficiency, and clean technology. Through a thorough examination of energy usage across all operations, which includes electricity, heating and cooling, steam, natural gas, and nitrogen, we were able to pinpoint possible savings. Several improvement initiatives are being found to optimize our energy usage across all sites thanks to the implementation of this program. Some of them are as under: -

- Biomass is eco-friendly fuel having almost nil Sulphur against 4 % in furnace oil, making this Biomass as Renewal energy source. We have implemented "Biomass fixed thermic fluid heater" in place of furnace oil fixed to thermic fluid at Badalapur.
- We implemented Scrubber at Badlapur Unit to minimize pollution.
- The most economical fuel used on site is Argo-Mass Briquettes, which produces 95% of the required steam.
- Improvement cooling water supply system by recycling to save water consumption.
- For reducing pollution, Furnace oil is replacing with LPG.
- Utilization of "ZLD (Zero Liquid Discharge)" at all units for reducing pollution.
- Use of transparent roof sheets and Solar Tubes for natural lights thereby leading to reduction in energy consumption
- Implementation of Carbon Footprints for minimizing Pollution.
- Operating Battery operated vehicles "Forklift" inside Unit for Plant movement.

• Installation of Turbo Ventilators for extraction of heat from the building. The States.

Company's emissions, effluents and wastes are within the permissible limits set by State Pollution Control Boards of respective.

D. FOREIGN EXCHANGE EARNINGS AND OUTGO

Place: Dombivli

Date: 10th August, 2023

The Foreign Exchange earned in terms of actual inflows during the year and the foreign exchange outgo during the year in terms of actual outflows –

- 1. The foreign exchange earned during the financial year 2022-23 is Rs. 44,444.88/- Lakhs
- 2. The foreign exchange outgo during financial year 2022-23 is Rs. 14,241.25/- Lakhs

On behalf of the Board of Directors For Indo Amines Limited

Sd/-

Dr. Deepak Kanekar Chairman& Director DIN: 02570268 Notice



Annexure V

Annual Report on Corporate Social Responsibility Activities

(Pursuant to the Companies (Corporate Social Responsibility) Rules, 2014)

1. Brief outline on CSR Policy of the Company

The Company aims to demonstrate its social responsibility with special emphasis on improvement of health, education, environment sustainability and other spheres as decided by the Board. The Company intends to make a positive difference to society and contribute its share towards the social cause for betterment of society and area in which companies operates. The scope of CSR Policy is to lay down the guiding principles in undertaking various programs and projects by or on behalf of the Company relating to Corporate Social Responsibility ("CSR") within the meaning of section 135 of the Companies Act, 2013 read with Schedule VII of the Act and the CSR Policy Rules 2014 ("Rules").

2. Composition of the CSR Committee:

Sr.	Name of Members	Category	Designation	Meeting(s) details	
No.				Held	Attended
1	Mr. Satish Chitale	Independent Director	Chairman	2	2
2	Mr. Vijay Palkar	Managing Director	Member	2	2
3	Mr. Rohan Deshpande	Independent Director	Member	2	2

- 3. Provide the Web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company : <u>https://indoaminesltd.com/investors/</u>
- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): Not Applicable
- 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any:

Sr. No.	Financial Year		Amount required to be setoff for the financial year, if any (in Rs.)	
-	-	-	-	

- 6. (a) Average net profit of the Company as per section 135(5): Rs. 3,223.73 lakhs
 - (b) Two percent of the average net profit of the Company as per section 135(5): Rs. 64.47 lakhs
 - (c) Surplus arising out of the CSR projects or programs or activities of the previous financial years: Nil
 - (d) Amount required to be set off for the financial year, if any: Nil
 - (e) Total CSR obligation for the financial year (7b+7c-7d): Rs. 64.47 lakhs
- 7. a) CSR amount spent or unspent for the financial year:

(In Lakhs)

Total Amount	Amount Unspent (in Rs.)							
Spent for the Financial Year (in		nsferred to Unspent per section 135(6)	Amount transferred to any fund specified under Schedule VII as per second proviso to Section 135(5					
Rs.)	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer			
101.38	Nil NA		NA	NA	NA			

b) Details of CSR amount spent against ongoing projects for the financial year:

			0	0	01			,				(In Lakhs)
(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)		(11)
Sr. No	Name of the Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/ No)	Location of th	e project	Project duration	Amount allocated for the project (in	Amount spent in the current Financial Year (in Rs.)	Amount transferred to Unspent CSR Account for	Mode of Implementa tion - Direct (Yes/ No)	Impler Through	ode of nentation - Implementing gency
				State	District		Rs.)		the project as per Section 135(6) (in Rs.)		Name	CSR Registration Number
1	Palkar Foundation – Home for Senior Citizen	Setting up old age homes	Yes	Maharashtra	Ratnagiri	Not exceeding 3 years	300	76.94	Nil	Yes	-	-

Details of CSR amount spent against other than ongoing projects for the financial year: c)

(1)	(2)	(3)	(4)	(5)	(5)		(7)		(8)
Sr. No	Name of the Project	Item from the list of activities	Local area		Location of the project		Mode of Implementation -	Mode of Implementation - Through Implementing Agency	
		in Schedule VII (Yes/ No) State		State	District	project (in ₹)	Direct (Yes/ No)	Name	CSR Registration Number
1	Promoting education by providing contributions	Education	Yes	Maharashtra	Thane	11.78	Direct	Nil	Nil
2	Promoting Preventive Health Care	Health	Yes	Maharashtra	Thane	9.13	Direct	Nil	Nil
3	Ensuring environmental sustainability, ecological balance	Environment	Yes	Maharashtra	Thane	3.53	Direct	Nil	Nil
Total			,			24.44			

Amount spent in Administrative Overheads: Nil d)

Amount spent on Impact Assessment, if applicable: Nil **e**)

Total amount spent for the Financial Year (8b+8c+8d+8e): Rs. 101.38 lakhs f)

g) Excess amount for set off, if any:

Sr. No.	Particular	Amount (in ₹) (in lakhs)			
(i)	Two percent of average net profit of the company as per Section 135(5)	64.47			
(ii)	Total amount spent for the Financial Year*				
(iii)	Excess amount spent for the financial year [(ii)-(i)]	3.67			
(iv)	Surplus arising out of the CSR projects or programs or activities of the previous financial years, if any	Nil			
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	3.67			

*Total amount spent for the financial year mentioned above does not includes Rs. 33.24 lakhs, unspent CSR amount of ongoing project pertaining to financial year 2021-22, which was spent in this reporting financial year.

(In Lakhs)



8. a) Details of Unspent CSR amount for the preceding three financial years:

Sr. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under	Amount spent in the reporting	specified u	nt transferred nder Schedul ion 135(6), if	Amount remaining to be spent in succeeding	(In Lakhs) Deficiency, if any	
		Section 135 (6) (in Rs.)	Financial Year (in Rs.)	Name of the Fund	Amount (in Rs.)	Date of transfer	financial years (in Rs.)	
1	2019-20	Nil	Nil	Nil	Nil	Nil	Nil	NA
2	2020-21	Nil	Nil	Nil	Nil	Nil	Nil	NA
3	2021-22	33.24	33.24	Nil	Nil	Nil	Nil	NA

Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): b)

(In Lakhs)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sr. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs.)	Cumulative amount spent at the end of reporting Financial Year (in Rs.)	Status of the project - Completed / Ongoing
1	_	Palkar Foundation – Home for Senior Citizen	21-22	Not exceeding 3 years	300	76.94	81.94	Ongoing

- Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the 9. Financial Year: No
- 10. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per Section 135(5): Not Applicable

For and on behalf of Indo Amines Limited

Sd/-

Sd/-

Satish Chitale Chairman and Independent Director

(DIN: 08149259)

Vijay Palkar Managing Director (DIN: 00136027)

Place: Dombivli, Thane Date: 10th August, 2023

Annexure VI

PARTICULARS OF EMPLOYEES

[Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

- a) Information as per Rule 5(1) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:
 - (i) Ratio of the Remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2022-2023:

Name of Director	Designation	Ratio of the remuneration of directors to the median remuneration of the employees for the year 2022-23
Dr. Deepak Kanekar	Non-Executive Director	5.25
Vijay Palkar	Managing Director	34.80
Bharati Palkar	Whole time Director	27.90
Rahul Palkar	Joint Managing Director	23.24
Adhikrao Shingade	Whole time Director	6.25
Nandu Gupta	Whole time Director	18.64
Keyur Chitre	Whole time Director	6.34
Jayaprakash Shetty	Whole time Director	2.88
Suneel Raje	Independent Director	0.24
Nandan Khambete	Non-Executive Director	0.49
Satish Chitale	Independent Director	0.41
Lakshmi Kantam	Independent Director	0.24
Vijay Naik	Whole time Director	5.32
Pradeep Thakur	Independent Director	0.52
Ajay Marathe	Independent Director	0.50
Rohan Deshpande	Independent Director	0.38

(ii) The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year 2022-23 as compared to previous year 2021-22:

Name of Director	Designation	Ratio of the remuneration of directors to the median remuneration of the employees for the year 2022-23
Dr. Deepak Kanekar	Non-Executive Director	8.31
Vijay Palkar	Managing Director	0.00
Bharati Palkar	Whole time Director	0.00
Rahul Palkar	Joint Managing Director	-0.25
Adhikrao Shingade	Whole time Director	-1.33
Nandu Gupta	Whole time Director	-0.31
Keyur Chitre	Whole time Director	15.80
Jayaprakash Shetty	Whole time Director	7.38
Suneel Raje	Independent Director	-19.08
Nandan Khambete	Non-Executive Director	-78.17
Satish Chitale	Independent Director	-13.59
Lakshmi Kantam	Independent Director	-22.63
Vijay Naik	Whole time Director	-1.57
Pradeep Thakur	Independent Director	0.00
Ajay Marathe	Independent Director	0.00
Rohan Deshpande	Independent Director	0.00
Mukesh Agrawal	Chief Financial Officer	15.63
Tripti Sharma	Company Secretary	19.27



(iii) The percentage increase in the median remuneration of employees in the financial year:

The percentage increase in the median remuneration of employees in the financial year 2022-2023 is 5 to 15%.

(iv) The number of permanent employees on the rolls of the Company as on March 31, 2023:

The Company has 530 permanent employees on the rolls as on March 31, 2023.

(v) Average percentile increases already made in the salaries of employees other than managerial personnel in the last financial year and its comparison with percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.

The average percentage increase made in the salaries of employees other than managerial remuneration in the last financial year i.e. 2022-2023 was between 5% to 15%, considering their performance & contributions in the operations of the Company.

(vi) Affirmation that the remuneration is as per the Remuneration Policy of the Company:

It is hereby affirmed that the remuneration paid during the year is as per the Remuneration Policy of the Company.

- Information as per Rule 5(2) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, b) 2014:
 - The statement containing names of top ten employees in terms of remuneration drawn as required under Section 197(12) (i) of the Act read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 will be provided to a member who is interested in obtaining these particulars upon receipt of a written request from such member by the Company. Member can write to the Company at shares@indoaminesltd.com

On behalf of the Board of Directors For Indo Amines Limited

Sd/-

Place: Dombivli Date: 10th August, 2023 Dr. Deepak Kanekar Chairman& Director DIN: 02570268

Annexure VII

Corporate Governance Report

1) COMPANY'S PHILOSOPHY:

Indo Amines Limited ("the Company" or "Indo") is deeply rooted in its core values and a global best practices framework that prioritizes transparency, accountability, and integrity. Corporate Governance serves as the cornerstone of the Company's operations and plays a pivotal role in its overall success. It encompasses a set of principles and procedures designed to ensure that the Company conducts its affairs with the highest standards while also aligning with the expectations of its stakeholders and societal norms.

Our commitment to good governance is ingrained in the organizational culture and mindset, and we are dedicated to fulfilling the aspirations of all our stakeholders. This commitment manifests itself in the form of returns to shareholders, robust governance processes, and a performance-driven work environment that promotes entrepreneurial spirit. Our customers have reaped the benefits of receiving top-quality products at competitive prices, underscoring our belief in sustainable and ethical practices alongside competitiveness.

We firmly believe that robust Corporate Governance practices not only foster corporate growth but also generate long-term value for our shareholders. The Company is unwavering in its dedication to upholding the highest standards of Corporate Governance in its interactions with shareholders, employees, customers, suppliers, and other stakeholders.

This report is prepared in strict adherence to the provisions outlined in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). It provides a comprehensive overview of the Corporate Governance systems and processes implemented at Indo Amines. We are pleased to report that there are no instances of non-compliance with any requirements of the Corporate Governance Report, as per sub-paras (2) to (10) of Schedule V Part C of the SEBI Listing Regulations.

2) **BOARD OF DIRECTORS:**

A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, gender and other distinctions between directors. These differences will be considered in determining the optimum composition of the Board and when possible, will be balanced appropriately. The Board is the focal point and custodian of corporate governance for the Company. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at Board level as an essential element in maintaining a competitive advantage.

Composition:

The Board of Directors of the Company consists of 16 Directors with required blend of Executive and Non-Executive Directors including Independent Directors and Woman Director in line with the provisions of the Companies Act, 2013 ("the Act") and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations or Listing Regulations") as amended from time to time with different qualities of Directors in terms of qualifications, competence, professional experience and expertise. Since in our Company, the Chairman of the Board is a Non-Executive Director, one third of the Board should comprise of Independent Directors.

1(One):	Chairman (Non-Executive, Non-Independent Director)
1(One):	Managing Director (Executive Director)
1 (One):	Joint Managing Director (Executive Director)
6 (Six):	Whole Time Directors including 1 (One) Woman Director (Executive Director)
6 (Six):	Non-Executive, Independent Director
1 (One):	Non-Executive, Non-Independent Director

The composition of the Board of Directors as on 31st March, 2023 is summarized below: -

The composition of the Board is in conformity with Regulation 17 of Listing Regulations read with Section 149 of the Act. The number of Directorships, Committee Memberships/ Chairmanships of all Directors is within the limits prescribed under the Act and Listing Regulations. Necessary disclosures regarding Board and Committee positions in other public Companies as on March 31, 2023 have been made by all the Directors of the Company.

Board Meetings:

The Board of Directors, inter alia, focuses on / oversees strategic planning, risk management, compliance etc., with high standards of ethical conduct and integrity. The Board of Directors meets at regular intervals to discuss and decide on business strategies or polices and reviews the financial and operational performance of the Company and its subsidiaries. In case of business exigencies,



the Board's approval is taken through Resolutions by Circulation, which are then noted at subsequent Board Meetings. The Agendas for the Meetings of the Board and its Committees are circulated in advance as per the provisions of the Act and the Rules framed thereunder and Secretarial Standard – 1 ("SS-1") issued by the Institute of Company Secretaries of India (ICSI) to the Directors/Committee Members to ensure that sufficient time is provided to the Directors to prepare for the Meetings. This ensures timely and informed decisions by the Board. The Board meets at least once in a quarter to, inter alia, review, approve and take note of quarterly Standalone and Consolidated Financial Results of the Company, various Compliance Report(s) under the applicable laws, major legal issues, regulatory developments, Minutes of the Meetings of the Board and its Committees and those of its Subsidiary Companies, Significant Transactions entered into with Related Parties and note compliances with other law(s) as applicable to the Company and the Listing Regulations.

In compliance with the provisions of Regulation 17 of Listing Regulation and section 173 of the Act, Board met 5 (Five) times during the year to review the performance and to deliberate and consider other items on the agenda. The Board members are encouraged to be present in person for the meetings of the Board, however, with the Board being represented by Independent Directors from various parts of the country, it may not be possible for all of them to be physically present at all meetings. The Company provides video conference facility to enable their participation. The dates on which the said meetings were held:

9th May, 2022, 30th May, 2022, 08th August, 2022, 07th November, 2022, and 10th February, 2023.

The gap between two Meetings did not exceed 120 days and the Meetings were conducted in compliance with all applicable laws. The necessary quorum was present for all the Board Meetings.

The necessary quorum was present, either in person or by means of video conference, for all the meetings of the Board

The composition of Board of Directors along with details of the meetings held during the financial year 2022-23 and attendance of Directors in person or through video conference, is detailed below:

Name of Director*	Category	No. of Board Meetings attended during the	Attendance at 29th AGM	**No. of Directorship (As on 31.03.2023)	No. of co positions in Committee 31.03.	Mandatory s*** (as on	No. of shares held in the Company as on 31st March, 2023
		year 2022-23			Chairman	Member	
Dr. Deepak Kanekar (Chairman & Director)	Non-Executive- Non Independent Director, Chairperson	3	No	-	1	_	6,284
Mr. Vijay Palkar (Managing Director & CEO)	Executive	5	Yes	9	_	1	65,74,168
Mrs. Bharati Palkar (Whole-Time Director)	Executive	5	Yes	9	_	1	42,79,204
Mr. Rahul Palkar (Joint Managing Director)	Executive	4	Yes	3	-	-	7,10,108
@Mr. Suneel Raje (Director)	Independent Non- Executive	4	Yes	-	-	-	_
Mr. Keyur Chitre (Whole-Time Director)	Executive	4	Yes	-	-	-	-
^ Ms. Lakshmi Kantam (Independent Director)	Independent Non- Executive	4	No	3	2	1	_
Mr. Nandu Gupta (Whole-Time Director)	Executive	4	Yes	3	S-	-	12,62,742
Mr. Satish Chitale (Independent Director)	Independent Non- Executive	5	Yes	-	1	1	-
Mr. Jayaprakash Shetty (Whole-Time Director)	Executive	4	Yes	1	_	-	-
^ ^Mr. Nandan Khambete (Non – Independent Director)	Non-Executive	5	Yes	-	_	2	14,750
Mr. Adhikrao Shingade (Whole-Time Director)	Executive	4	Yes	-	_	-	-
Mr. Vijay Naik (Whole-Time Director)	Executive	4	Yes	1	-	-	

Name of Director*	Category	No. of Board Meetings attended during the	Attendance at 29th AGM	**No. of Directorship (As on 31.03.2023)	No. of co positions in Committees 31.03.	Mandatory s*** (as on	No. of shares held in the Company as on 31st March, 2023
		year 2022-23			Chairman	Member	
Mr. Ajay Marathe (Independent Director)	Independent Non- Executive	5	Yes	-	1	1	202
Mr. Pradeep Thakur (Independent Director)	Independent Non- Executive	5	Yes	_	-	3	5,300
Mr. Rohan Deshpande (Independent Director)	Independent Non- Executive	4	No	-	-	1	-

*Mr. Vijay Palkar, Mrs. Bharati Palkar, Mr. Rahul Palkar are Promoter-Shareholders of the Company.

**Excludes Directorships in the Company, Associations, Foreign Companies, Government Bodies, Companies Amalgamated and Companies registered under Section 8 of the Act.

***Only Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee of Indian Public Companies including this Company have been considered for committee positions.

@Mr. Suneel Raje (DIN: 07816980) retired from the Company with effect from closure of business hours on 08th May, 2023, upon completion of his term of appointment as an Independent Director.

^ Ms. Lakshmi Kantam (DIN:07831607) retired from the Company with effect from closure of business hours on 25th May, 2023, upon completion of her term of appointment as an Independent Director.

^ Mr. Nandan Khambete (DIN: 08963471) resigned from the Company as Non-Executive, Non-Independent Director with effect from closure of business hours on 17th May, 2023

The Twenty- ninth (29th) Annual General Meeting ('e-AGM') of the Company for FY 2021-22 was held on September 12, 2022 through Video Conference ('VC') / Other Audio-Visual Means ('OAVM') in accordance with the relevant circulars issued by the Ministry of Corporate Affairs ('MCA') and the Securities and Exchange Board of India ('SEBI')

Apart from the above, no other Director holds any shares in the Company. The Company has not issued any convertible instruments during the year under review. Out of 16 Directors 3 Directors are related Directors viz: Mr. Vijay Palkar - Managing Director, Mrs. Bharati Palkar - Whole -Time Director and Mr. Rahul Palkar - Joint Managing Director are immediate relatives of each other and none of the other Directors are related with each other.

None of the Directors on the Board is a Member of more than ten (10) Committees and Chairperson of more than five (5) Committees [Committees being Audit Committee and Stakeholders Relationship Committee as per Regulation 26(1) of the SEBI Listing Regulations] across all the public companies in which he/she is a Director. All the Directors have made the requisite disclosures regarding committee positions held by them in other companies.

None of the Directors hold office in more than ten (10) public limited companies as prescribed under Section 165(1) of the Act. No Director holds Directorships in more than seven (7) listed companies. None of the Non-Executive Director is an Independent Director in more than seven (7) listed companies as required under the SEBI Listing Regulations. Further, the Managing Director & CEO and the Executive Director do not serve as Independent Directors in any listed company.

Skills/expertise/competencies of the Board of Directors:

The Board of the Company comprises eminent personalities and leaders in their respective fields. The Directors are professionals, possessing wide experience and expertise in their areas of function, viz. Sales & Marketing, International Business, General management and leadership, Financial & risk management skills and Technical, professional skills and knowledge including legal, governance and regulatory aspects.

In compliance with SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 ("SEBI Amendment Regulations, 2018), the Board of Directors has identified the skills/expertise/ competencies in the context of the Company's business and possession of the same by each member of the Board in compliance with the said regulations which are as follows:

- **Business** experience 1)
- Industry knowledge 2)
- Professional Skill and Qualification 3)
- Behavioral Competencies including integrity and high ethical standard 4)

Notice

Directors' Report



However, the absence of a mark against a member's name does not necessarily mean the member does not possess the corresponding skills/expertise/competencies.

Name of Director	Business experience	Industry knowledge	Professional Skill and Qualification	Behaviour Competencies including integrity and high ethical standard
Mr. Vijay Bhalchandra Palkar	\checkmark	\checkmark	√	√
Mrs. Bharati Vijay Palkar	\checkmark	\checkmark	√	√
Mr. Rahul Vijay Palkar	\checkmark	\checkmark	√	√
Mr. Nandu Hariprasad Gupta	\checkmark	\checkmark	√	√
Mr. Deepak Shankar Kanekar	\checkmark	\checkmark	√	√
Mr. Keyur Paresh Chitre	\checkmark	\checkmark	-	\checkmark
@Mr. Suneel Madhukar Raje	\checkmark	\checkmark	\checkmark	\checkmark
^ Ms. Lakshmi Kantam Mannepalli	\checkmark	\checkmark	√	\checkmark
Mr. Jayaprakash Anand Shetty	\checkmark	\checkmark	\checkmark	\checkmark
Mr. Satish Madhukar Chitale	\checkmark	\checkmark	√	\checkmark
\$Mr. Nandan Khambete	\checkmark	\checkmark	\checkmark	\checkmark
Mr. Adhikrao Abaji Shingade	\checkmark	\checkmark	\checkmark	\checkmark
Mr. Vijay Parashram Naik	\checkmark	\checkmark	_	\checkmark
Mr. Ajay Marathe	\checkmark	\checkmark	\checkmark	\checkmark
Mr. Pradeep Thakur	\checkmark	_	√	\checkmark
Mr. Rohan Deshpande	\checkmark	\checkmark	~	\checkmark
## Mr. Vijay Sane	\checkmark	\checkmark	~	\checkmark
***Mr. Avinash Aphale	\checkmark	\checkmark	√	√

@Mr. Suneel Raje (DIN: 07816980) retired from the Company with effect from closure of business hours on 08th May, 2023, upon completion of his term of appointment as an Independent Director.

^ Ms. Lakshmi Kantam (DIN:07831607) retired from the Company with effect from closure of business hours on 25th May, 2023, upon completion of her term of appointment as an Independent Director.

\$Mr. Nandan Khambete (DIN: 08963471) resigned from the Company as Non-Executive, Non-Independent Director with effect from closure of business hours on 17th May, 2023.

##Mr. Vijay Sane (DIN:10153927) appointed as Additional Director Non-Executive Independent Director of the Company with effect from 09th May 2023.

*** Mr. Avinash Aphale (DIN:10167429) appointed as an Additional Director Non-Executive Independent Director of the Company with effect from 18th May, 2023

The current composition of the Board meets the requirements of skills, expertise and competencies as identified above.

Board Procedure:

For seamless scheduling of Meetings, the calendar of Meetings of the Board and its Committees is circulated and agreed upon at the beginning of the year. The Company Secretary tracks and monitors the Board and its Committees proceedings to ensure that the terms of reference/charters are adhered to, decisions are properly recorded in the minutes and actions on the decisions are tracked. The terms of reference/charters are amended and updated from time to time in order to keep the functions and role of the Board and its Committees at par with the changing statutes. Meeting effectiveness is ensured through detailed agenda, circulation of material in advance and as per statutory timelines, detailed presentations at the Meetings and tracking of action taken reports at every Meeting. Additionally, based on the agenda, Meetings are attended by Members of the senior leadership as invitees which bring in the requisite accountability and also provide developmental inputs.

In case of special and urgent business matters, the Board/Committee(s) approval is taken by passing a resolution by circulation, as permitted by law, which is noted and then confirmed in the next Board/Committee meeting.

In order to facilitate effective discussions at the meetings of the Board, the agenda is bifurcated into items requiring approval and items which are to be taken note of by the Board and/or are circulated for the information of the members. Clarification(s)/ queries, if any, on the items which are to be taken on record by the Board are sought in advance and resolved before the meeting, to ensure focused and effective discussions at the meetings.

The Board plays a critical role in the strategy development of the Company. To enable the Board to discharge its responsibilities effectively and take informed decisions, the Managing Director & CEO apprises the Board on the overall performance of the Company every quarter including the performance of the overseas operating subsidiaries.

The Board periodically reviews the strategy, annual business plan, business performance of the Company and its key subsidiaries, technology and innovation, quality, customer centricity, capital expenditure budgets and risk management, safety and environment matters. Amongst other things, the Board also reviews the compliance reports of the laws applicable to the Company, internal financial controls and financial reporting systems, minutes of the Board Meetings of the Company's subsidiary companies, adoption of quarterly/half-yearly/annual results, corporate restructuring, transactions pertaining to purchase/disposal of property, minutes of the Meetings of the Audit and other Committees of the Board.

Information provided to the Board:

The Board has complete access to all Company related information. The Company Secretary is responsible for collation, review and distribution of all papers submitted to the Board and Committees thereof for consideration. The Chairman of the Board and the Company Secretary determine the agenda for every meeting along with explanatory notes in consultation with the Managing Director & CEO. The agenda along with the explanatory notes are sent well in advance to the Directors. The Agenda for the Board and Committee meetings cover items set out as per the guidelines in Listing Regulations to the extent it is relevant and applicable. The Agenda for the Board and Committee meetings include detailed notes on the items to be discussed at the meeting to enable the Directors to take an informed decision.

While preparing the agenda, explanatory notes, minutes of the meeting(s), adherence to the Act and the Rules made thereunder, Listing Regulations, Secretarial Standards issued by the Institute of Company Secretaries of India ("ICSI") and other applicable laws is ensured.

All material information is circulated to the Directors before the meeting, including minimum information required to be made available to the Board as prescribed under Part A of Schedule II of the Listing Regulations. With the unanimous consent of the Board, all information which is in the nature of Unpublished Price Sensitive Information ("UPSI"), is circulated to the Board and its Committees at a shorter notice before the commencement of the meetings. The management makes concerted efforts to continuously upgrade the information available to the Board for decision making and the Board members are updated on all key developments relating to the Company.

The Company Secretary attends all the meetings of the Board and its Committees and is, inter alia, responsible for recording the minutes of such meetings. The Company Executives are also invited to join the meetings with permission of the Chairperson(s) of the Board/Committee meetings. The Company Executives joining the said meetings of Board/Committee is also an opportunity for the Board/Committee members to interact with the members of the management.

The draft minutes of the meetings of the Board and its Committees are sent to the members for their comments in accordance with the Secretarial Standard on Meetings of the Board of Directors ("SS - 1") issued by ICSI. Further, the certified true copy of the minutes is also circulated to the Board and Committee(s) in accordance with SS - 1.

The Company adheres to the provisions of the Act and the Rules made thereunder, Secretarial Standards and the Listing Regulations with respect to convening and holding the meetings of the Board, its Committees and the General Meetings of the shareholders of the Company.

Independent Directors:

Independent Directors are Non-Executive Directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations and Section 149(6) of Act along with rules framed thereunder. In terms of Regulation 25(8) of SEBI Listing Regulations, they have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. The Company has received declarations from the Independent Directors that they meet the criteria of Independence laid down under the Act and the Listing Regulations. Based on the declarations received from the Independent Directors, the Board of Directors have confirmed that they meet the criteria of Independence as mentioned under Regulation 16(1)(b) of the SEBI Listing Regulations and that they are Independent from the management.

Further, pursuant to a notification dated October 22, 2019 issued by the Ministry of Corporate Affairs, all the Independent Directors have included their names in the data bank of Independent Directors maintained with the Indian Institute of Corporate Affairs in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment & Qualification of Directors) Rules, 2014.

All Independent Directors maintain their limits of directorships as required under SEBI Listing Regulations. The maximum tenure of independent directors shall be in accordance with the Act and rules made thereunder, in this regard, from time to time.



Meeting of Independent Directors:

During the financial year 2022-23, the Independent Directors met once on 10th February, 2023. At such meeting, the Independent Directors, inter alia, discussed and reviewed performance of Non-Independent Directors, the Board as a whole, Chairman of the Company and assessed the quality, quantity and timeliness of flow of information between the Company's management and the Board that is necessary for the Board to perform its duties effectively and reasonably, succession planning of the Independent Directors of the Board.

The details of the meeting held during the financial year 2022-23 and meetings attended by the Independent Directors of the Company, in person or through video conference, is detailed below.

Name of the Member(s)	Meeting(s) details		
	Held	Attended	
Mr. Ajay Marathe	1	1	
Mr. Satish Chitale	1	1	
Mr. Suneel Raje	1	1	
Mr. Pradeep Thakur	1	1	
Mr. Rohan Deshpande	1	1	
Ms. Lakshmi Kantam	1	1	

Non-Executive Directors with materially significant, pecuniary or business relationship with the Company

Except for the sitting fees and commission payable to the Non-Executive Directors annually in accordance with the applicable laws and with the approval of the Board and shareholders, there is no pecuniary or business relationship between the Non-Executive Directors and the Company.

Evaluation of board's Performance:

As per the requirements of Listing Regulations and provisions of the Act and the rules made thereunder, it is necessary to specify the manner for effective evaluation of performance of the Board, its Committees and Individual Directors to be carried out either by the Board, by the Nomination and Remuneration Committee or by an independent external agency and review its implementation and compliance. In this regard, the Board adopted a formal mechanism for evaluating its performance and as well as that of its committees and individual Directors, including the Chairman of the Board.

The exercise was carried out through a structured evaluation process covering various aspects of the Boards functioning such as composition of the Board & committees, experience & competencies, performance of specific duties & obligations, governance issues etc. Separate exercise was carried out to evaluate the performance of individual Directors including the Board Chairman who were evaluated on parameters such as attendance, contribution at the meetings and otherwise, independent judgment, updation with the amendments is governing laws, safeguarding of minority shareholders interest etc.

The performance evaluation of has been conducted in the following manner:

- Performance evaluation of Board, Chairman, Managing Director, Non-Executive Director and Executive Director has been conducted by the Independent Directors (excluding the director being evaluated);
- Performance evaluation of Committee has been conducted by the Board of Directors (excluding the Committee Members being evaluated);
- The performance evaluation of Independent Directors has been conducted by the entire Board of Directors (excluding the director being evaluated).

The Criteria for Evaluation of Performance of Independent Directors/ Board of Directors of the Company has been disclosed on the Company's website https://indoaminesltd.com/investors/ .The Directors were satisfied with the evaluation results, which reflected the overall engagement of the Board and its Committees with the Company.

i. **Familiarization programs for Independent Directors:**

As per the requirements of SEBI Listing Regulations 25 (7) and provisions of Companies Act, 2013 and the rules made thereunder the Company has a familiarization programme for its Independent Directors. The objective of the programme is to familiarize the Independent Directors to enable them to understand the Company, its operations, strategies, business, functions, policies, industry and environment in which it functions and the regulatory environment applicable to it and operations of its subsidiaries.

All Board members of the Company are accorded every opportunity to familiarize themselves with the Company, its management, its operations and above all, the industry perspective and issues. They are made to interact with senior management personnel and proactively provided with relevant news, views and updates on the Company and sector. All the information/documents sought by them are also shared with them for enabling a good understanding of the Company, its various operations and the

industry of which it is a part. Separate sessions are organized with external domain experts to enable Board members to update their knowledge of the sector.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved, etc.

The details of the program for familiarization of Independent Directors with the Company and other related matters are uploaded on the Company's website https://indoaminesltd.com/investors/.

COMMITTEES OF THE BOARD:

The Board Committees play a crucial role in the governance structure of the Company and have been constituted to deal with specific areas/activities as mandated by applicable rules and regulations, which concern the Company and need a closer review. Each Committee of the Board is guided by its terms of reference, which defines the scope, powers, responsibilities and composition of the Committee. The Chairperson of the respective Committee(s) brief the Board about the summary of the discussions held at the Committee meetings. The minutes of the meetings of all Committees are placed before the Board for its review and noting. The Board Committees request special invitees to join the meeting, as and when appropriate.

During the year, all recommendations of the Committees of the Board which were mandatorily required have been accepted by the Board.

The terms of reference of the Committees are in line with the applicable provisions of the Listing Regulations, the Act and the Rules issued thereunder. The detailed terms of reference of the Committees can be accessed on the Company's website at www. indoaminesltd.com

The Board has established the following statutory Committees:

i. Audit Committee

The Audit Committee constituted in line with the provisions of Section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, presently comprises 6 (Six) members, Independent Directors and Non-Independent Directors. The Audit Committee met 5 (Five) times during the financial year 2022-23 i.e. on 9th May, 2022, 30th May, 2022, 8th August, 2022, 7th November, 2022 and 10th February, 2023. The intervening period between 2 (two) consecutive Audit Committee Meetings was well within the maximum allowed gap of 120 (one hundred and twenty) days.

The composition of the Audit Committee of the Board of Directors of the Company along with the details of the meetings held & attended by the members of the Committee during the financial year 2022-23, is detailed below:

Name of the Member(s)	Nature of	Meeting(s) details		
	Membership	Held	Attended	
Mr. Ajay Marathe	Chairman	5	5	
Mr. Vijay Palkar	Member	5	5	
Mr. Satish Chitale	Member	5	4	
^ Mr. Nandan Khambete	Member	5	5	
Mr. Pradeep Thakur	Member	5	5	
Mr. Rohan Deshpande	Member	5	4	

^ Mr. Nandan Khambete (DIN: 08963471) resigned from the Company as Non-Executive, Non-Independent Director with effect from closure of business hours on 17th May, 2023.

Hence, he ceased to be the Member of Audit Committee from 17th May, 2023.

During the year under review, to further enhance the governance standards, the Board reconstituted the Audit Committee to comprise maximum members of Independent Directors.

The Audit Committee is empowered, pursuant to its item of reference and its role, inter alia, in brief includes the following:

- 1) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- 2) Recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- 3) Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4) Reviewing, with the management the annual financial statements and the auditor's report thereon, before submission to the board for approval, with particular reference to:



- a. Matters required being included in Director's Responsibility Statement included in Board's report.
- b. Changes, if any, in accounting policies and practices and reasons for the same.
- c. Major accounting entries based on exercise of judgment by management.
- d. Significant adjustments made in the financial statements arising out of audit findings.
- e. Compliance with listing and other legal requirements relating to financial statements.
- f. Disclosure of any related party transactions.
- g. modified opinion(s) in the draft audit report.
- 5) Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- 6) Reviewing, with the management, statement of uses and application of funds raised through an issue, statement of funds utilized for other purposes and report of monitoring agency monitoring the utilization of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter;
- 7) Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- 8) Approval or any subsequent modification of transactions of the company with related parties;
- 9) Scrutiny of inter-corporate loans and investments;
- 10) Valuation of undertakings or assets of the company, wherever it is necessary;
- 11) Evaluation of internal financial controls and risk management systems;
- 12) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- 13) Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- 14) Discussion with internal auditors of any significant findings and follow up there on;
- 15) Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 16) Discussion with statutory auditors before the audit commences about nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 17) To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- 18) To review the functioning of the Whistle Blower mechanism;
- 19) Approval of appointment of CFO (i.e. the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications', experience and background etc. of the candidate;
- 20) To review utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision;
- 21) Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, demerger, amalgamation etc., on the Company and its shareholders.
- 22) In addition to the above, the Committee reviews the management discussion and analysis, statement of related party transactions, including granting omnibus approvals, management letters/internal audit reports relating to observations on internal controls, etc.
- 23) In addition to the above, the Committee reviews the following:
 - management discussion and analysis of financial condition and results of operations;
 - statement of significant related party transactions (as defined by the audit committee), submitted by management;
 - management letters / letters of internal control weaknesses issued by the statutory auditors;
 - internal audit reports relating to internal control weaknesses;
 - the appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the audit committee;

- statement of deviations:
 - Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock (a) exchange(s) in terms of Regulation 32(1).
 - (b)Annual statement of funds utilized for purposes other than those stated in the offer document/prospectus/ notice in terms of Regulation 32(7).

In fulfilling the above role, the Audit committee has powers to investigate any activity within its terms of reference, to seek information from employees and to obtain outside legal and professional advice. The draft minutes of the audit committee meetings are circulated among members before the same is confirmed and placed before the Board.

ii. Nomination and Remuneration Committee

The role of the Nomination and Remuneration Committee is governed by its Charter and its composition is in compliance with the provisions of Section 178 of the Companies Act, 2013 read with the rules made thereunder and Regulation 19 read with part D of Schedule II of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, presently comprises 4 (Four) members, 3 (three) Independent Directors and 1 (one) Non-Executive Director.

The Committee met 2 (two) times during the financial year 2022-23 on 30th May, 2022 & 10th February, 2023.

The Composition of the Nomination and Remuneration Committee of the Board of Directors of the Company along with the details of the meetings held and attended by the members of the Committee during the financial year 2022-23 are as follows:

Name of the Member(s)	Nature of	Meeting(s) details		
	Membership	Held	Attended	
Mr. Satish Chitale	Chairman	2	2	
Mr. Ajay Marathe	Member	2	2	
^Mr. Nandan Khambete	Member	2	2	
Mr. Pradeep Thakur	Member	2	2	

^ Mr. Nandan Khambete (DIN: 08963471) resigned from the Company as Non-Executive, Non-Independent Director with effect from closure of business hours on 17th May, 2023.

Hence, he ceased to be the Member of Nomination and Remuneration Committee from 17th May, 2023.

The Broad terms of reference of the Nomination and Remuneration Committee in brief include:

- To formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend a) to the Board a Policy, relating to the remuneration for the directors, Key Managerial Personnel and other employees;
- To identify persons who are qualified to become directors and who may be appointed in Senior Management in b) accordance with the criteria laid down, recommend to the Board their appointment and removal;
- To evaluate performance of Directors, Key Managerial Personnel and senior management and formulate the appropriate C) performance benchmarks;
- To devise a policy on diversity of Board of Directors; d)
- To decide whether to extend or continue the term of appointment of the Independent directors, on the basis of the e) report of performance evaluation of Independent Directors;
- To recommend to the board, all remuneration, in whatever form, payable to senior management; f)
- Undertake any other matter as the Board may decide from time to time. g)

Performance Evaluation:

In terms of the requirement of the Act and the SEBI Listing Regulations, Performance evaluation criteria for independent directors are determined by the Nomination and Remuneration Committee. Performance Evaluation of Independent Directors is done by the entire Board of Directors (except the Director whose evaluation is being done). The Board also evaluates if the Independent Directors fulfill the criteria of independence as laid down in the Companies Act, 2013, Rules framed thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time. The parameters/ criteria for the performance evaluation of the Independent Directors includes attendance, listing of views of others, active participation in the meetings, knowledge of latest developments in applicable laws to the Company, financial reporting, comment on draft minutes etc.



Disclosure on Remuneration of Directors:

The Company's Nomination and Remuneration Policy for Directors, Key Managerial Personnel and other employees forms an integral part of Board's Report. Further, the Company has devised a Policy for performance evaluation of Independent Directors, Board, Committees and other individual Directors. The Company's nomination and remuneration policy is directed towards rewarding performance based on review of achievements periodically. The nomination and remuneration policy are in consonance with the existing industry practice. The said Policy also includes criteria for making payments to Non-Executive Directors. The policy is available on Company's website at http://www.indoaminesltd.com/policies/

The remuneration of the Executive and Non-Executive Directors of the Company is decided by the Board on the terms and conditions as per the recommendation by the Nomination & Remuneration Committee.

i. Remuneration to Executive Directors:

Executive Directors are paid remuneration in accordance with the limits prescribed under the Companies Act, 2013 and the Nomination and Remuneration Policy of the Company. Such remuneration is considered and approved by the Nomination and Remuneration Committee, the Board of Directors and the Shareholders of the Company. Remuneration limits are as prescribed by Section 197, 198 and Schedule V of the Companies Act, 2013 and the Rules made thereunder.

No.	Name of Directors	Designation	Salary & Perquisites	Sitting Fees	Total
1.	Mr. Vijay Palkar	Promoter/ Managing Director	150.00	1.25	151.25
2.	Mrs. Bharati Palkar	Promoter/ Whole - Time Director	120.00	1.25	121.25
3.	Mr. Rahul Palkar	Promoter/ Joint Managing Director	100.00	1.25	101.25
4.	Mr. Adhikrao Shingade	Whole - Time Director	29.50	1.00	30.50
5.	Mr. Keyur Chitre	Whole - Time Director	30.00	1.00	31.00
6.	Mr. Nandu Gupta	Whole - Time Director	80.00	1.00	81.00
7.	Mr. Jayaprakash Shetty	Whole - Time Director	13.00	1.00	14.00
8.	Mr. Vijay Naik	Whole – Time Director	25.00	1.00	26.00

Details of Remuneration paid to Executive Directors for the year ended March 31, 2023:

(₹ in Lakhs)

ii. Remuneration to Non-Executive Directors:

No pecuniary relationship exists between the Non- Executive Directors and the Company other than drawing sitting fees and reimbursement of expenses to attend meetings of the Board and Committees thereof. However, Company has paid remuneration by way of commission to Dr. Deepak Kanekar, Non-Executive Director and consultancy charges to *M*/s. N G Khambete & Co, Chareterd Accountants in which Mr. Nandan Khambete Non-Executive Director of the company is Proprietor.

a) Criteria of making payments to Non- Executive Directors (NEDs):

The Non-Executive Directors (NEDs) play a crucial role to the independent functioning of the Board. NEDs bring in external and wider perspective to the decision-making by the Board. They provide leadership and strategic guidance, while maintaining objective judgment. The NEDs also help the Company in ensuring that all legal requirements and corporate governance are complied with and well taken care of. The responsibilities and obligations imposed on the NEDs have increased manifold in the recent years on account of a number of factors, including the growth in the activities of the Company and the rapid evolution arising out of legal and regulatory provisions and requirements.

b) Details of Remuneration paid to Non-Executive Directors for the year ended March 31, 2023:

Sr. No.	Name of Directors	Designation	Sitting Fees (₹ In Lakhs)	Commission/ Professional (₹ In Lakhs)	Total (₹ In Lakhs)
1.	Dr. Deepak Kanekar	Non-Executive Director	0.81	22.00	22.81
2.	@Mr. Suneel Raje	Independent/ Non-Executive Director	1.06	_	1.06
3.	^ Ms. Lakshmi Kantam	Independent/ Non-Executive Director	1.06	-	1.06
4.	Mr. Satish Chitale	Independent/ Non-Executive Director	1.78	-	1.78
5.	^ ^ Mr. Nandan Khambete	Non-Executive Director	2.12	7.23	9.35
6.	Mr. Pradeep Thakur	Independent/ Non-Executive Director	2.24	-	2.24
7.	Mr. Rohan Deshpande	Independent/ Non-Executive Director	1.66	-	1.66

@Mr. Suneel Raje (DIN: 07816980) retired from the Company with effect from closure of business hours on 08th May, 2023, upon completion of his term of appointment as an Independent Director.

^ Ms. Lakshmi Kantam (DIN:07831607) retired from the Company with effect from closure of business hours on 25th May, 2023, upon completion of her term of appointment as an Independent Director.

^ ^Mr. Nandan Khambete (DIN: 08963471) resigned from the Company as Non-Executive, Non-Independent Director with effect from closure of business hours on 17th May, 2023.

c) Service Contracts, Severance Fees and Notice Period:

The appointment and remuneration of the Managing Director and Whole-Time Directors are subject to the provisions of the Act and the resolution passed by the Board of Directors and Members of the Company which cover the terms and conditions of such appointment. There is no separate provision for payment of severance fee under the resolutions governing the appointment of Managing Director and Whole-Time Directors. The Company have not granted any Stock Option to its Directors.

iii. Stakeholders Relationship Committee

In compliance with the Regulation 20 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and provisions of Section 178 of the Companies Act, 2013, the Company has a Stakeholders' Relationship Committee. The Committee comprises three members including one Independent Directors. Dr. Deepak Kanekar, Non-Executive Director is the Chairman of the Committee.

During the financial year 2022-23, the Committee met 1 (one) time i.e. on 10th February, 2023. The details composition of the Stakeholders Committee of the Company along with the details of the meetings held and attended by the Members of the Committee are as follows:

Name of the Member(s)	Nature of	Meeting(s) details	
	Membership	Held	Attended
Dr. Deepak Kanekar	Chairman	1	1
Mrs. Bharati Palkar	Member	1	1
Mr. Pradeep Thakur	Member	1	1

The terms of reference of the Stakeholder's Relationship Committee in brief includes are as follows:

- To issue share certificates pursuant to duplicate/remat/renewal requests as and when received by the Company.
- Formulation of procedures, in line with the statutory guidelines to ensure speedy disposal of various requests received from shareholders from time to time.
- Approve the transmission of shares or other securities arising as a result of death of the sole / any of joint shareholders.
- Consider and resolve the complaints / grievances of security holders of the Company, including complaints related to transfer of shares, non-receipt of balance sheet and non-receipt of declared dividend.
- Approve, register and refuse to register transfer /transmission of shares and other securities.
- To authorize affixing of the Common seal of the Company from time to time on any deed or other instrument requiring authentication by or on behalf of the Company.
- Oversee & review, all matters connected with the transfer of securities of the Company.
- To deal with the Company's unclaimed / undelivered shares, as prescribed in the relevant Regulation of the Listing Regulations.
- To do all such acts, deeds and things as may be necessary in this regard.

Details of Company Secretary & Compliance officer of the Company:

Ms. Tripti Sharma Indo Amines Limited W-44, MIDC Phase II, Dombivli (E), Dist. Thane - 421203 Email Id: shares@indoaminesltd.com

Nature of Complaints and Redressal Status

During financial year 2022-2023, the complaints and queries received by the Company were general in nature, which include issues relating to non-receipt of Dividend Warrants, Shares, Annual Reports and others, which were resolved



to the satisfaction of the shareholders. Details relating to the number of complaints received and redressed during the financial year 2022-2023 and as on March 31, 2023 are as under:

1	Complaints pending as on 01.04.2022	NIL
2	Received during the year	36
3	Resolved during the year	36
4	Complaints Pending as on 31.03.2023	NIL

iv. Corporate Social Responsibility (CSR) Committee:

The Corporate Social Responsibility ('CSR') Committee of the Board is constituted in accordance with the provisions of Section 135 of the Act. The CSR Committee has been entrusted with the specific responsibility of reviewing corporate social responsibility programmes. The scope of the CSR Committee also includes approving the budget of CSR activities, reviewing the CSR programmes, formulation of annual action plan and monitoring the CSR spends. The CSR Committee comprises 3 (three) members, 2 (two) Independent Directors and 1(one) Executive Director.

The annual report on CSR activities undertaken by the Company during the year under review, along with the amount spent forms part of the Board's Report as an Annexure. All details related to CSR initiatives of the Company are displayed on the Company's website at https://www.indoaminesltd/investors/policies.

During the year there was 2 (Two) CSR Committee Meeting held on 30th May, 2022 and 10th February, 2023

The constitution of the CSR Committee of the Board of Directors of the Company along with details of the meetings held and attended by the members of the Committee during the financial year 2022-23 is as detailed below:

Name of the Member(s)	Nature of	Meeting(s) details	
	Membership	Held	Attended
Mr. Satish Chitale	Chairman	2	2
Mr. Vijay Palkar	Member	2	2
Mr. Rohan Deshpande	Member	2	2

The terms of reference of the CSR Committee as approved by the Board and amended from time to time includes the following: -

- a) Formulate and recommend to the Board the CSR policy containing guiding principles for selection implementation and monitoring of CSR activities as specified under Schedule VII to the Act;
- b) Recommend the amount to be spent on CSR activities and review reports on performance of CSR;
- c) Review and monitor the Company's CSR policy and activities of the Company on behalf of the Board to ensure that the Company is in compliance with appropriate laws and legislations;
- d) Provide guidance to Management to evaluate long term strategic proposals (including technologies adopted) with respect to CSR implications;
- e) Formulate and recommend to the Board (including any revisions thereto), an annual action plan in pursuance of the CSR policy and have an oversight over its implementation; and
- f) Review the impact assessment carried out for the projects of the Company as per the requirements of the law.

All the decisions and recommendations made by the Committee during the year were approved by requisite majority by the members of the Committee.

PARTICULARS OF SENIOR MANAGEMENT AND CHANGE THEREIN DURING FY 2022-23:

Sr. No.	Name of senior management	Designation	Date of appointment/ date of change
1	Mr. Ajay Phirke	Chief Marketing Officer	22 December 2009
2	Mrs. Tripti Sharma	Company Secretary	15 February 2016
3	Mr. Mukesh Agarwal	Chief Financial Officer	26 June 2017
4	Mr. Narayan Mane	President Local Marketing	01 April 2009
5	Dr. Atul Sonawane	Vice President Technical	20 June 2015
6	Mr. Sameer Mahskar	General Manager Purchase	20 November 2008
7	Mrs. Suniti Thombre	General Manager Finance	20 September 2008
8	Mr. Vineet Pandey	Deputy General Manager HR	Resigned on 8th April, 2023

Sr. No.	Name of senior management	Designation	Date of appointment/ date of change
9	Mr. Rohit Rane	Senior Manager HR	09 March 2023
10	Mr. Sudhakar Patil	GM Administration & Exe. To MD	01 October 2001
11	Mr. Kedar Chavan	General Manager Logistic	25 May 2021
12	Mr. Omkar Sejwal	Sr. Manager Accounts & Finance	23 November 2020
13	Ms. Himani Kulkarni	Commercial Manager	01 May 2019
14	Mr. Sanjay Chougule	General Manager Project	01 April 1993

CEO/CFO CERTIFICATION:

As required under Regulation 17 of the Listing Regulations, the CEO/CFO certificate for the financial year 2022-23 signed by Mr. Vijay Palkar, Managing Director & CEO and Mr. Mukesh Kumar Agrawal, CFO, was placed before the Board of Directors of the Company at their meeting held on 17th May, 2023 and is annexed to this Report as **"Annexure B"**.

COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE:

As required by Schedule V of the Listing Regulations, the Secretarial Auditors Certificate on Corporate Governance is annexed to this Report as Annexure 'C'.

3) GENERAL BODY MEETINGS:

Details of last three Annual General Meetings and the summary of Special Resolution passed therein are as under:

Financial Year	Date	Time	Venue	Special Resolution(s)
2019-2020	28th September,	11:30 am	Through Video Conferencing (VC) and	1) Appointment of Mrs. Bharati Palkar (DIN: 00136185) as a Director & Whole-Time Director of the Company.
	2020		Other Audio-Visual Measures (OAVM)	2) Re-appointment of Mr. Keyur Chitre (DIN: 07800503) as a Whole Time Director of the Company.
				3) Approval of payment to Mr. Deepak Kanekar (DIN: 02570268), Chairman & Non-Executive Director of the Company by way of commission.
				4) Appointment of Mr. Salim Memon (DIN: 00903766) as a Non-Executive Director of the Company.
2020-21	06th August,	11:30 am	Through Video Conferencing (VC) and	1) Re-appointment of Mr. Vijay Bhalchandra Palkar (DIN: 00136027) as an Managing Director of the Company.
	2021		Other Audio Visual Measures (OAVM)	2) Re-appointment of Mr. Jayaprakash Anand Shetty (DIN: 07980763) as an Whole-Time Director of the Company.
				3) Re-appointment of Mr. Nandu Hariprasad Gupta (DIN: 00335406) as an Whole-Time Director of the Company.
				4) Appointment of Mr. Vijay Naik (DIN: 08998268) as a Director & Whole-Time Director of the Company.
				5) Appointment of Mr. Adhikarao Abaji Shingade (DIN: 09219226) as a Director & Whole-Time Director of the Company.
				6) Approval of Remuneration to Dr. Deepak Kanekar (DIN: 02570268), Chairman & Non-Executive Director of the Company.
				7) Approval of Remuneration to Mr. Salim Memon (DIN: 00903766) Non-Executive Director of the Company.
2021-22	12th September,	11:30 am	Through Video Conferencing (VC) and	1) Re-appointment of Mr. Rahul Vijay Palkar (DIN: 00325590) as Joint Managing Director of the Company.
	2022		Other Audio Visual Measures (OAVM)	2) Re-appointment of Mr. Nandu Hariprasad Gupta (DIN: 00335406) as a Whole-Time Director of the Company.
				3) Approval of Remuneration to Dr. Deepak Kanekar (DIN: 02570268), Chairman & Non-Executive Director of the Company.
l				4) Approval of Remuneration to Mr. Nandan Girish Khambete (DIN: 08963471) Non-Executive Director of the Company



POSTAL BALLOT

During the year the Company sought approval of the shareholders by way of postal ballot, though Notice dated 24th January, 2022 and 30th May, 2022, on the following Special Resolution:

Sr. No	Notice Date	Description of Resolution(s)
1	24th January, 2022	Appointment of Mr. Ajay Marathe as an Non-Executive Independent Director of the Company
		Appointment of Mr. Pradeep Thakur as an Non-Executive Independent Director of the Company
		Appointment of Mr. Rohan Deshpande as an Non-Executive Independent Director of the Company
2	30th May, 2022	Re-appointment of Mr. Suneel Raje as an Independent Director of the Company
		Re-appointment of Dr. Prof. Lakshmi Kantam as an Independent Director of the Company.

The Board of Directors had appointed Mr. Shashank Ghaisas (Mem. No. FCS11782) partner of M/s. AVS & Associates, Practicing Company Secretaries, as the scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.

Procedure adopted for Postal Ballot

In compliance with Regulation 44 of the Listing Regulations, Sections 108, 110 and other applicable provisions of the Act read with the Rules issued thereunder and the General Circulars issued in this regard by the Ministry of Corporate Affairs ("MCA"), the Company provided electronic voting facility to all its members.

The remote e-voting period for the Postal ballot for notice dated 24th January, 2022 commenced on Friday, April 22, 2022 at 09:00 a.m. (IST) and ended on Saturday, May 21, 2022 at 5.00 p.m. (IST). The consolidated report on the result of the postal ballot through remote e-voting for approving aforementioned resolutions was provided by the Scrutinizer on Monday, May 23, 2022 and the remote e-voting period for the Postal ballot for notice dated 30th May, 2022 commenced on Sunday, July 10, 2022 at 09:00 a.m. (IST) and ended on Monday, August 8, 2022 at 5.00 p.m. (IST). The consolidated report on the result of the postal ballot through remote e-voting for approving aforementioned resolutions was provided by the Scrutinizer on Wednesday, August 10, 2022.

The Company engaged the services of Central Depository Services Limited ("CDSL") for the purpose of providing electronic voting facility to all its members. The Postal Ballot Notice was sent to the members in electronic form at their email addresses registered with the depositories/Bigshare Services Private Limited, Company's Registrar and Share Transfer Agent. The Company also published notice in the newspapers declaring the details of completion of dispatch, e-voting details and other requirements in terms of the Act read with the Rules issued thereunder and the Secretarial Standards issued by the Institute of Company Secretaries of India. Voting rights were reckoned on the paid-up value of shares of the Company registered in the names of the shareholders as on the cut-off date.

The Scrutinizer submitted his report to the CFO & Company Secretary of the Company, after the completion of scrutiny and the consolidated results of the voting by postal ballot were then announced by the CFO & Company Secretary as authorised by the Board of Directors of the Company. The details of e-voting on the aforementioned resolution(s) are provided hereunder:

Postal Ballot	Particulars	In Favour		Against	
Notice dated		No. of valid Votes cast	%	No. of valid Votes cast	%
21-04-2022	Appointment of Mr. Ajay Marathe as an Independent Director of the Company	50,654,739	99.99	400	0.01
	Appointment of Mr. Pradeep Thakur as an Independent Director of the Company	50,654,739	99.99	400	0.01
	Appointment of Mr. Rohan Deshpande as an Independent Director	50,654,739	99.99	400	0.01
09-07-2022	Re-appointment of Mr. Suneel Raje as an Independent Director of the Company	4,97,61,923	99.99	3,528	0.01
	Re-appointment of Dr. Prof. Lakshmi Kantam as an Independent Director of the Company	4,97,61,944	99.99	3,513	0.01

The results were displayed at the registered office of the Company and on the Company's website at www.indoaminesltd.com and were available on the website of the Stock Exchanges and CDSL. The results were also on voluntary basis intimated through Press Release in newspapers.

No Special Resolution is proposed to be passed through Postal Ballot as on the date of this Integrated Annual Report.

The details of the previous postal ballots are available on the website of the Company at https://www.indoaminesltd.com/investors

MEANS OF COMMUNICATION: 4)

The Company follows a robust process to seamlessly communicate with its stakeholders and investors thereby honoring their commitment towards the Company's vision. Prompt and efficient communication with the investor community/external constituencies enables them to be aware of the Company's business activities, strategy and future prospects. For this purpose, the Company provides multiple channels of communications through the following ways:

i.	Quarterly results	Quarterly, half-yearly and annual financial results of the Company are submitted in time to BSE & NSE and also published in leading English and vernacular Marathi Language newspaper "Free press Journal" and "Navshakti Mumbai" newspapers.
ii.	Newspapers in which results are normally published	 Free press Journal Navshakti Mumbai
iii.	Website	In Compliance with Regulation 46 of the Listing regulations, a separate dedicated section under 'Investors' on the Company's website (www.indoaminesltd.com) gives information on various announcements made by the Company including status of unclaimed dividend, stock quotes, Annual Report, Quarterly/Half yearly/ Nine-months and Annual Financial results along with the applicable policies of the Company.
iv.	Administrative/Registered Office	W-44, MIDC, Phase II, Dombivali (East), Dist. Thane, Maharashtra, 421203
v.	Stock Exchange	The Board of Directors has approved a Policy for determining materiality of events for the purpose of making disclosure to the Stock Exchanges. The Managing Director & CEO and the CFO & Company Secretary are empowered to decide on the materiality of information for the purpose of making disclosures to the Stock Exchanges. The Company makes timely disclosures of necessary information to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)*, where equity shares of the Company are listed, in terms of the Listing Regulations and other applicable rules and regulations issued by the SEBI.
vi.	News Releases/ Presentations	During the Financial Year 2022-23, the Company has not displayed its results of any quarters in news releases.
vii.	Whether Management Discussions and Analysis report is a part of Annual Report or not.	Yes

Letters and Reminders to Shareholders for Unclaimed Shares/Dividends:

Pursuant to the provisions of the Act, the Company sends reminder letters to those shareholders whose unclaimed dividend/ shares are liable to be transferred to the Investor Education and Protection Fund (IEPF) account. In addition to the aforesaid statutory requirement, the Company sends a voluntary reminder to the shareholders who have not claimed their dividends, on an annual basis.

The Company has uploaded the names of the Members and the details of the unclaimed dividend by the Members on its website. The Members may log in to find out details of dividends outstanding for any of the previous years.

Other Communication to Shareholders

- Furnishing of PAN, KYC details and Nomination details by physical shareholders: Pursuant to SEBI Circular dated March 16, 2023, the Company has sent a communication to its physical shareholders for furnishing details of PAN, email address, mobile number, bank account details and nomination details. Folios wherein any of the above cited details/ documents are not available, on or after October 1, 2023, or any such date as may be prescribed, shall be frozen as per the aforesaid Circulars.
- Steps to capture email address of the shareholders: In order to capture email address of a larger shareholder base and send all intimations electronically, the Company appointed National Securities Depository Limited ('NSDL') and Central Depository Services (India) Limited ('CDSL') to send SMS alerts to those shareholders whose email addresses were not registered with the Company.

Company's Website:

In order to make the corporate website user-friendly with a great communication mix and enable ease of navigation and better accessibility to the information, the Company has redesigned its corporate website wherein comprehensive information such as the Company's business and operations, policies, stock exchange intimations, press releases, etc. can be accessed. The 'Investors' tab on the website provides information relating to financial performance, annual reports, corporate governance reports, policies, general meetings, credit rating, details of unclaimed dividend and shares transferred to IEPF, frequently asked questions and presentations made to analysts at the AGM. The proceedings of the 29th AGM held on September 12, 2022 are also available on the Company's website at www.indoaminesltd.com.



Members also have the facility of raising their queries/ complaints through the Shareholder Query Form available in the 'Investor Information' section under the 'Investors' tab of the website.

GENERAL SHAREHOLDERS INFORMATION: 5)

The Company is registered with the Registrar of Companies, Maharashtra, Mumbai. The Corporate Identity Number (CIN) allotted to the Company by the MCA is L99999MH1992PLC070022

AGM: Date, Time and Venue: i.

Date	27th September, 2023
Day	Wednesday
Time	11:30 a.m.
Venue	The Company is conducting AGM through Video Conferencing (VC) / Other Audio Visual Means (OAVM). Deemed Venue of the meeting is registered office of the company situated at W-44, MIDC Phase II, Dombivli (E), Dist. Thane – 421203.

- The Financial year of the company is from April 1, 2022 to March 31, 2023. ii.
- iii. Dividend Payment Date: On or before 27th October, 2023 subject to shareholders' approval at ensuing Annual General Meeting.
- Book closure dates: From Thursday, 21st September 2023, to Wednesday, 27th September 2023 (both days inclusive). iv.

The details of dividend declared and paid by the Company for the last five years are as follows: v.

Year(s)	Percentage (%)	In Rs. per share (Face Value of Rs. 10 each)	Dividend Amount (Rs. in lakhs)
2017-2018	10%	1.00	333.48
2018-2019	10%	1.00	333.48
2019-2020	10%	1.00	353.48
2020-2021 (Interim)	5%	0.50	176.74
2020-2021 (Final)	6%	0.60	212.09
2021-2022	10%	0.50	176.74

Listing Details: vi.

Name of the Stock Exchange(s) & Stock code	Address
BSE Limited (BSE) – 524648	BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400 001
National Stock Exchange of India Limited (NSE) – INDOAMIN	Exchange Plaza, C-1, Block G, Bandra Kurla Complex Bandra (E), Mumbai – 400 051

vii. ISIN FOR DEPOSITORIES - INE760F01028

- viii. Payment of Listing Fees: Annual listing fees for the financial year 2023-24 have been paid by the Company to the respective Stock Exchanges as applicable.
- Payment of Depository Fees: Annual Custody/Issuer fees for the financial year 2023-24 have been paid by the Company ix. to National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), as applicable.
- Tentative calendar for financial year 2023-2024: The tentative dates of meeting of Board of Directors for consideration X. of quarterly financial results for the financial year ending March 31, 2024 are as follows:

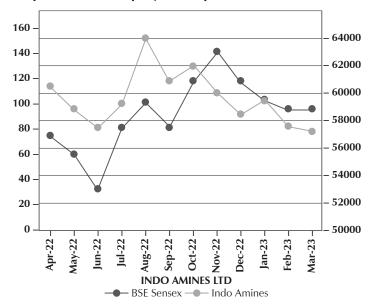
Financial Reporting for the quarter ended June 30, 2023	10th August, 2023
Financial Reporting for the quarter and half yearly ended September 30, 2023	By mid of November, 2023
Financial Reporting for the quarter ended December 31, 2023	By mid of February, 2024
Financial Reporting for the quarter and year ended March 31, 2024	By end of May, 2024

xi. Market price data: the monthly high and low prices of the Company's shares at BSE Limited for the financial year ended 31st March, 2023 are as follows:

	(All Figures in Indian Rupe			
Months	Price			
	High	Low	Close	
April, 2022	127.50	91.00	113.50	
May, 2022	117.00	90.55	95.90	
June,2022	97.80	70.25	79.60	
July,2022	109.20	75.50	99.00	
August,2022	176.00	91.45	151.30	
September, 2022	160.70	114.35	116.80	
October, 2022	146.50	115.05	129.10	
November, 2022	135.35	105.75	108.80	
December,2022	110.45	81.50	90.60	
January, 2023	121.65	90.60	100.95	
February, 2023	102.55	80.15	81.10	
March, 2023	97.32	69.10	77.49	

 $^{(**}The prices have been sourced from BSE Limited) \\ \underline{https://www.bseindia.com/markets/equity/EQReports/StockPrcHistori.} \\ \underline{aspx?expandable=7\&scripcode=524648\&flag=sp\&Submit=G \\ \underline{bseindia.com/markets/equity/EQReports/StockPrcHistori.} \\ \underline{bs$

Performance of the share price of the Company in comparison with BSE Sensex.



xii. Market price data: the monthly high and low prices of the Company's shares at NSE Limited for the financial year ended 31st March, 2023 are as follows:

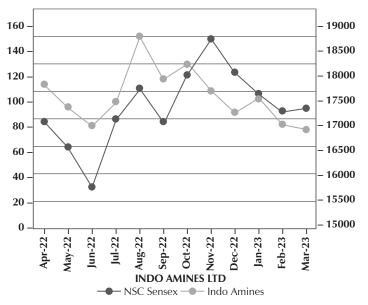
(All Figures in Indian Rupees)				
Months		Price		
	High	Low	Close	
April, 2022	121.90	110.05	113.35	
May, 2022	120.20	90.95	96.40	



			(All Figures in Indian Rupees)	
Months	Price			
	High	Low	Close	
June,2022	98.15	70.20	79.50	
July,2022	111.00	75.25	99.35	
August,2022	176.40	93.00	150.90	
September, 2022	160.70	114.35	116.80	
October, 2022	146.60	115.10	129.05	
November, 2022	135.25	107.00	109.30	
December,2022	110.50	81.75	89.95	
January, 2023	120.75	90.00	100.50	
February, 2023	102.50	79.90	80.95	
March, 2023	97.10	69.00	76.95	

(**The prices have been sourced from NSE Limited) https://www.nseindia.com/get-quotes/equity?symbol=INDOAMIN

Performance of the share price of the Company in comparison with NSE Nifty.



xiii. CRISIL have accorded a credit rating "BBB+" to the Company and there is no revision thereto during the financial year.

6) REGISTRAR AND TRANSFER AGENT:

All the work related to share registry, both in physical and electronic form is handled by the Company's Registrar and Transfer Agent at the below mentioned address:

Bigshare Services Private Limited

Add: Office No S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai – 400093, Maharashtra, India. Tel No: 022 - 62638200 Fax No: 022 - 62638299 Email Id: investor@bigshareonline.com Web Add: www.bigshareonline.com

7) SHARE TRANSFER PROCESS & DEMATERIALISATION.

Pursuant to SEBI circular dated January 25, 2022, the listed companies shall issue the securities in dematerialized form only, for processing any service request from shareholders viz., issue of duplicate share certificates, endorsement, transmission, transposition

etc. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4. After processing the service request, a letter of confirmation will be issued to the shareholders and shall be valid for a period of 120 days, within which the shareholder shall make a request to the Depository Participant for dematerializing those shares. If the shareholders fail to submit the dematerialization request within 120 days, then the Company shall credit those shares in the Suspense Escrow Demat account held by the Company. Shareholders can claim these shares transferred to Suspense Escrow Demat account on submission of necessary documentation.

In view of the aforesaid, Members who are holding shares in physical form are hereby requested to convert their holdings in electronic mode to avail various benefits of dematerialization.

Secretarial Audit and Other Certificates

Pursuant to Regulation 40(9) of the SEBI Listing Regulations, a yearly certificate has been issued by a Company Secretary in Practice, certifying due compliance of share transfer formalities by the Company.

M/s. Bigshares Services Private Limited is the Company's Registrar and Share Transfer Agent ("RTA") for carrying out share related activities like transfer of shares, transmission of shares, transposition of shares, name deletion, change of address, amongst others.

A Company Secretary in practice has carried out a quarterly Reconciliation of Share Capital Audit to reconcile the total admitted capital with NSDL & CDSL and the total issued and listed capital. The audit confirms that the total issued/paidup capital is in agreement with the aggregate of the total number of shares in physical form and the total number of shares in dematerialised form (held with NSDL and CDSL).

M/s. AVS & Associates, Practicing Company Secretaries, has issued a certificate confirming that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as Directors of companies by SEBI/MCA or any such statutory authority. The said Certificate is annexed to this Report on Corporate Governance.

8) TRANSFER TO THE INVESTOR EDUCATION AND PROTECTION FUND (IEPF):

In terms of Sections 124 and 125 of the Companies Act, 2013 ("the Act") read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force) ("IEPF Rules"), dividend, if not paid or claimed for a period of 7 (seven) years from the date of transfer to Unclaimed Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF") established by the Central Government, after completion of seven years from the date of transfer to Unclaimed Dividend Account on the Company. Further, according to the Act read with the IEPF Rules, all the shares in respect of which dividend has not been paid or claimed by the shareholders for 7 (seven) consecutive years or more shall also be transferred to the demat account of the IEPF Authority. The said requirement does not apply to shares in respect of which there is a specific Order of Court, Tribunal or Statutory Authority, restraining transfer of the shares.

During the year under review, the Company had sent individual notices and issued advertisements in the newspapers, requesting the shareholders to claim their dividends in order to avoid transfer of shares/ dividends to the IEPF. Details of the unclaimed dividend and shareholders whose shares are liable to be transferred to the IEPF Authority are available on the website of the Company at https://www.indoaminesltd.com/investors.

The details of the unclaimed dividends transferred to IEPF during the financial year 2022-23 are as follows:

Particulars	Amount of Dividend (in Rs.)
Final Divided for the Financial Year 2014-2015	9,26,173
Interim Dividend for the Financial Year 2015-2016	9,34,941

During the financial year 2023-24, the Company would be transferring unpaid or unclaimed final dividend amount pertaining to final and interim dividend for the financial year 2015-2016 on or before 30th November, 2023 to the IEPF.

The members who have a claim on the dividends and shares transferred to the IEPF Authority may claim the same by submitting an online application in web Form No. IEPF-5 available on the website www.iepf.gov.in and sending a physical copy of the same, duly signed to the Company, along with requisite documents enumerated in the Form No. IEPF-5. No claims shall lie against the Company in respect of the dividend/shares so transferred.

Details of shares/shareholders in respect of which dividend has not been claimed, are provided on the website, at link https:// indoaminesltd.com/investors/ . The shareholders are requested to verify their records and claim their unclaimed dividends for the past years, if not claimed.

Nodal and Deputy Nodal Officer:

In accordance with the IEPF Rules, Ms. Tripti Sharma, Company Secretary of the Company is the Nodal Officer. Details of the Nodal Officer for the purpose of co-ordination with the IEPF Authority are available on the website of the Company at https://www.indoaminesltd/investors.

Notice



9) **DIVIDEND**:

The Company provides the facility for remittance of dividend to members through DC (Direct Credit)/ NACH (National Automated Clearing House)/NEFT (National Electronic Funds Transfer). In cases where the core banking account details are not available, the Company will issue the dividend warrants/demand drafts mentioning the existing bank details available with the Company.

Members holding shares in physical form are requested to register and/or update their core banking details with the Company and those holding shares in electronic form shall register/update such details with their Depository Participants (DPs) to enable credit of the dividend to their bank accounts electronically through ACH and/or any other permitted mode for credit of dividend. Further, to prevent fraudulent encashment of dividend warrants, shareholders are requested to provide their bank account details (if not provided earlier) to the Company/its RTA (if shares held in physical form) or to DPs (if shares held in electronic form), as the case may be, for printing of the same on the dividend warrants.

Dividend warrants in respect of the dividends declared, have been dispatched to the shareholders at the addresses registered with the Company. Those shareholders who have not yet received the dividend warrants may please write to the Company's RTA for further information in this regard. Shareholders who have not encashed the warrants are requested to do so by getting them revalidated from the Registered Office of the Company or its RTA.

Members who have not opted for remittance of dividend through electronic mode and wish to avail the same are required to provide their bank details, including IFSC (Indian Financial System Code) and MICR (Magnetic Ink Character Recognition), to their respective Depository Participants ("DPs") for shares held in electronic form or to the Company's RTA for shares held in physical form, as the case may be, in order to ensure safe and speedy credit of their dividend into their bank account.

Dividend income is taxable in the hands of shareholders with effect from 1st April, 2020 and the Company is required to deduct tax at source ("TDS") from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. Further details in this regard have been made available in the Notice for the Company's ensuing 30th AGM forming part of this Annual Report.

Details of Unclaimed Dividend:

The details of the generally outstanding unclaimed dividend as on 31st March, 2023 are as under:

Sr. No	Particulars of Dividend	Amount (in Rs)	Due date for transfer to IEPF
1	Interim Dividend 2015-2016	9,35,941	19th April, 2023
2	Final Dividend 2015-2016	10,00,676	10th October, 2023
3	Final Dividend 2016-2017	21,14,739	02nd March, 2025
4	Final Dividend 2017-18	15,35,471	30th November, 2025
5	Final Dividend 2018-19	15,81,079	14th October, 2026
6	Final Dividend 2019-20	14,78,833	1st December, 2027
7	Interim Dividend 2020-21	6,95,613.50	10th April, 2028
8	Final Dividend 2020-21	11,90,461.02	8th October, 2028
9	Final Dividend 2021-22	11,27,566.50	19th October, 2029
	TOTAL	1,16,60,380.02	

10) DISCLOSURE IN RESPECT OF EQUITY SHARES TRANSFERRED TO THE 'INDO AMINES LIMITED – UNCLAIMED SUSPENSE ACCOUNT'

Shares were issued by the Company pursuant to issue of Bonus Shares, which remained unclaimed were transferred to a demat Unclaimed Suspense Account pursuant to Regulation 39 and corresponding Schedule VI of the Listing regulations. The Company has already sent reminders to the shareholders for claiming those shares at their latest available address (es) with the Company or Depository, as the case may be. The shareholders after verifying from RTA that their shares have been transferred to Unclaimed Suspense Account can make their claim with the Company or RTA. Thereafter, Company on proper verification of the shareholder's identity and address would transfer the shares in their favour.

All the Corporate benefits against those shares like bonus shares, split, dividend etc., would also be transferred to Unclaimed Suspense Account of the Company. The voting rights on shares lying in unclaimed suspense account shall remain frozen till the rightful owner claims the shares.

Particulars	Number of Shareholders	Number of Shares
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on 01st April, 2022	2161	699,660
Number of shareholders who approached the Company for transfer of shares from suspense account during the year	5	5600
Number of shareholders to whom shares were transferred from unclaimed shares suspense account during the year	5	5600
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on 31st March, 2023	2156	694,060
Voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares	0	0

Indo Amines Limited - Suspense Escrow Demat Account:

In accordance with the requirements of SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2022/8 dated 25th January, 2022 the Company has opened a Suspense Escrow Demat Account with the DP for transfer of shares lying unclaimed for more than 120 days from the date of issue of Letter of Confirmation to the shareholders in lieu of physical share certificate(s) to enable them to make a request to DP for dematerializing their shares.

All the corporate benefits against these shares like bonus shares, split, etc., would also be transferred to Unclaimed Suspense Account and Suspense Escrow Demat Account of the Company. While the dividend for the shares which are lying in Unclaimed Suspense Account and Suspense Escrow Demat Account would be credited back to the relevant dividend accounts of the Company.

The voting rights on shares lying in Unclaimed Suspense Account and Suspense Escrow Demat Account shall remain frozen till the rightful owner claims the shares.

11) DEMATERIALIZATION OF SHARES:

Number of Shares	% of Shares
68,51,2500	96.90%

Break up of shares in physical and Demat form as on 31st March, 2023:

Particulars	No. of Shares	% of Shares
Shares in Physical Mode	21,85,060	3.09%
Shares in Demat Mode:		
NSDL	89,40,336	12.64%
CDSL	5,95,72,164	84.02%
Total	7,06,97,560	100.00

Shareholders who continue to hold shares in physical mode are advised to dematerialize their shares at the earliest since it helps in immediate transfer without any payment of stamp duty. The risks pertaining to physical share certificates like loss, theft, forgery, damage are eliminated when shares are held in electronic form. For any clarification, assistance or information, relating to dematerialization of shares please contact to the Company's RTA.

12) SHAREHOLDING PATTERN AS ON 31ST MARCH, 2023:

• Distribution of equity shareholding of the Company as on 31st March, 2023 is as follows:

No. of Equity Shares		Total Holders	% of Total	Total Holding (in	% of Total
From	То		Holders	Rs.)	Capital
1	500	23234	85.0315	3687116	5.2153
501	1000	2013	7.3671	1584679	2.2415
1001	2000	1168	4.2746	1795840	2.5402
2001	3000	293	1.0723	744209	1.0527
3001	4000	252	0.9223	893192	1.2634
4001	5000	80	0.2928	369343	0.5224
5001	10000	160	0.5856	1140647	1.6134
10001	99999999999	124	0.4538	60482534	85.5511
Total		27324	100.00	70697560	100.00



Categories of equity shareholding as on March 31, 2023:

	Category of Shareholder(s)	Total no. of Shares	% of Total no. of Shares
(A)	Shareholding of Promoter and Promoter Group		
(a)	Individuals/Hindu undivided Family	1,24,93,338	17.67
(b)	Bodies Corporate	3,51,53,579	49.72
	Total Shareholding of Promoter and Promoter Group (A)	4,76,46,917	67.39
(B)	Public Shareholding		
(I)	Institutions	-	_
(11)	Central / State government(s)	-	-
(a)	Central Government/ State Government(s)/President of India	-	_
(11)	Non-Institutions		
(a)	Individual's shareholders holding nominal share capital up to Rs. 2 lakhs.	1,06,03,936	14.99
(b)	Individual's shareholders holding nominal share capital in excess of Rs. 2 lakhs	50,76,404	7.18
(C)	NBFCs registered with RBI	-	_
(d)	Bodies Corporate	18,49,091	2.62
(e)	Clearing Members	1,02,613	0.15
(f)	Non-Resident Indians (Non Repat)	-	_
(g)	Non-Resident Indians (NRI)	8,49,625	1.20
(h)	Non Resident Indians (Repat)		
(i)	IEPF	17,25,100	2.44
(j)	Any Other (Trust)	-	_
(k)	Any Other(HINDU UNDIVIDED FAMILY)	2,26,281	0.32
(I)	Foreign Portfolio Investors Category 1	39,693	0.06
(m)	Directors and their Relatives	25,77,900	3.64
	Sub-Total (B)	2,30,50,643	32.61
	Total (A) + (B)	7,06,97,560	100

13) TOP TEN EQUITY SHAREHOLDERS OF THE COMPANY AS ON MARCH 31, 2023 APART FROM PROMOTERS:

Sr. no	Name of the shareholder	Number of equity shares held	Percentage of Holding
1.	Sangeetha S	24,98,000	3.53
2.	Nandu Hariprasad Gupta	12,62,742	1.79
3.	Pramila Nandu Gupta	13,08,874	1.85
4.	Core Chemicals Pvt Ltd	8,99,992	1.27
5.	Santosh Kumar Khemka	7,20,000	1.02
6.	C Muraleedharan	2,11,183	0.30
7.	Vineet Khemka	1,80,000	0.25
8.	Sanam Salim Memon	1,66,378	0.24
9.	Suketu Pinakin Shah	1,40,000	0.20
10	Beenakumari Prashantkumar Sheth	1,15,000	0.16
	Total	75,02,169	10.61

14) OUTSTANDING GDR/ADRS/WARRANTS OR ANY CONVERTIBLE INSTRUMENTS, CONVERSION DATE AND LIKELY IMPACT ON EQUITY:

Your Company does not have any outstanding GDRs/ADRs/Warrants/Convertible Instruments as on 31stMarch, 2023.

15) COMMODITY PRICE RISK OR FOREIGN EXCHANGE RISK, HEDGING ACTIVITIES AND CREDIT RATING:

During the year under review, the Company has managed the foreign exchange risk and heading activities. During the year, CRISIL have accorded a credit rating "BBB+" to the Company.

16) PLANT LOCATION

No.	Location	Address
		W-35, D-58, W162, W-37/38/39, Phase II, MIDC, Dombivli (E), Dist. Thane – 421 203, Maharashtra
i.	Dombivli MIDC	Plot No. A-39/A-40, Dombivali Industrial Area, MIDC Phase-I, Village Asde-Golavali, Off Kalyan Manpada Road, Dombivli (East), Thane – 421 203, Maharashtra
		Plot No. W-123, Phase II MIDC Dombivli, Thane – 421 203, Maharashtra
ii.	Baroda	Survey No. 1723, Tundav, Taluka Savli, Baroda, Gujarat
iii.	Rabale MIDC	W/265, W/266A, TTC INDL Area Rabale MIDC, Navi Mumbai – 400 701
iv.	. Dhule MIDC Plot No.2, D-151, D-152, D-70, J-5 Additional Industrial Area, Avadhan, MIDC, Dhule – Maharashtra	
v.	Tarapur MIDC	Plot No. K-33, MIDC Tarapur, Boisar, Dist. Palghar – 401506
		Plot No.:- B-14; Mahad MIDC, Mahad District
	Mahad MIDC	Plot Number E-6 MIDC, Mahad District Raigad - 422 309, Maharashtra
vi.		Plot No. C-73, MIDC Mahad District Raigad - 422 309, Maharashtra
		C -78/79/80, MIDC Mahad District Raigad - 422 309, Maharashtra
vii.	Badlapur A 35 and A35/A at MIDC Badlapur, Maharashtra	

17) FOR ANY QUERIES RELATING TO THE SHARES OF THE COMPANY, CORRESPONDENCE MAY PLEASE BE ADDRESSED TO THE COMPANY'S RTA AT:

Bigshare Services Private Limited

Add: Office No S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093, Maharashtra, India. Tel No: 022 - 62638200 Fax No: 022 - 62638299 Email Id: investor@bigshareonline.com Web Add: www.bigshareonline.com

The documents will also be accepted at the following Registered Office of the Company:

Indo Amines Limited

CIN: L99999MH1992PLC070022 Add: W-44, Phase II, MIDC, Dombivli (E), Dist. Thane, Thane - 421 203, Maharashtra Email Id: shares@indoaminesltd.com Website: www.indoaminesltd.com

Shareholders are requested to quote their Folio No./ DPID & Client ID, e-mail address, telephone number and full address while corresponding with the Company and its RTA.

Addresses of the redressal agencies for Investors to lodge their grievances:

Ministry of Corporate Affairs (MCA)

'A' Wing, Shastri Bhawan, Rajendra Prasad Road, NewDelhi – 110 001 Tel.: (011) 2338 4660, 2338 4659 Website: www.mca.gov.in



Securities and Exchange Board of India (SEBI):

Plot No.C4-A, 'G' Block, Bandra-Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra Tel : +91-22-26449000 / 40459000 Fax : +91-22-26449019-22 / 40459019-22 Tel : +91-22-26449950 / 40459950 Toll Free Investor Helpline: 1800 22 7575 E-mail: sebi@sebi.gov.in Website: www.sebi.gov.in

Stock Exchange:

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Tel. No.: 91-22-22721233/4, 91-22-66545695 Fax No.: (022) 2272 1919 Email: corp.comm@bseindia.com Website: www.bseindia.com

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 Tel. No.: (022) 2659 8100 – 8114/ 66418100 Fax No.: (022) 2659 8120 Website: www.nseindia.com

Depositories:

National Securities Depository Limited

Trade World, 'A' Wing, 4th & 5th Floors, Kamala Mills Compound, Lower Parel, Mumbai – 400 013 Tel.: (022) 2499 4200 Fax: (022) 2497 6351 Email: info@nsdl.co.in Website: www.nsdl.co.in

Central Depository Services (India) Limited

Marathon Futurex, A-Wing, 25th Floor, NM Joshi Marg, Lower Parel, Mumbai – 400 013 Toll free: 1800-22-5533 Email: complaints@cdslIndia.com Website: www.cdslindia.com

18) OTHER DISCLOSURES:

1. Related Party Transactions:

The Related Party Transactions undertaken by the Company were in compliance with the provisions set out in the Companies Act, 2013 read with the rules made there under and Regulation 23 of the SEBI Listing Regulations. There is no material related party transactions during the year under review that have conflict with the interest of the Company. Transactions entered into with related parties during FY 2022-2023 were in the ordinary course of business and at arms' length basis and were duly approved by the Audit Committee. The details of Related Party Transactions are set out in the Notes to Financial Statements forming part of this Annual Report. The Company is in compliance with the applicable Accounting Standard for related party disclosures in the Financial Statements. The Board's approved policy for related party transactions is uploaded on the website of the Company can be accessed at https://www.indoaminesltd.com/investors.

SEBI introduced substantial changes in the related party transactions framework, inter alia, by enhancing the purview of the definition of related party, and overall scope of transactions with related parties. Considering the changes to the Listing Regulations relating to related party transactions, the Company's 'Policy on dealing with and materiality of related party transactions' was suitably amended to align the same with the new requirements prescribed by SEBI.

The said Policy can be accessed on the Company's website at https://www.indoaminesltd.com/investors.

Consequently, the Company also amended the framework for Related Party Transactions which is followed for identifying, entering into and monitoring related party transactions. The deviations, if any, to the said process have been brought to the attention of Audit Committee suitably. The Audit Committee reviews at least on a quarterly basis, the details of related party transactions, if any, entered into by the Company pursuant to the omnibus approval granted.

There are no materially significant Related Party Transactions of the Company which have potential conflict with the interests of the Company at large.

Pursuant to Regulation 23(9) of the Listing Regulations, the Company has filed the half-yearly reports on related party transactions with the stock exchanges on which the shares of the Company are listed.

2. Statutory Compliance, Penalties and Strictures:

The Company has complied with the requirements of the Stock Exchanges, SEBI and other statutory authorities on all matters relating to capital markets.

However, during financial year 2021-22, the Company paid fine of Rs. 21,240/- (i.e. Rs. 18,000 for fine plus Rs. 3240 for GST) to BSE as advised as per mail dated 02nd June, 2021 for not taking the shareholder approval of Age limit of Mr. Nishikant Sule, Independent Director as per provisions of Regulations 17(1A) of SEBI LODR Regulations. Further, the Company has received the resignation letter from Mr. Nishikant Sule and the same was informed and uploaded at BSE.

Except the above instance, No penalty/stricture was imposed on the Company by SEBI or any other authority, or any matter related to capital markets, during the last three years.

Vigil Mechanism and Whistle Blower Policy: 3.

The Company is committed to highest standards of ethical, moral and legal business conduct. Accordingly, the Company has adopted a Whistle Blower Policy and an effective vigil mechanism system to provide a formal mechanism to its Directors, employees and business associates to voice concerns in a responsible and effective manner regarding suspected unethical matters involving serious malpractice, abuse or wrongdoing within the organization and also safeguards against victimization of Directors/ employees and business associates who avail of the mechanism.

The Company has a Whistle Blower Policy and has established the necessary vigil mechanism for directors and employees in confirmation with Section 177(9) of the Act and Regulation 22 of SEBI Listing Regulations, to report concerns about unethical behavior. The Company hereby affirms that no Director/ employee has been denied access to the Chairman and Audit Committee and that no complaints were received during the year. This Policy is available on the website of the Company at https://www.indoaminesltd.com/investors

Details of compliance with mandatory requirements and adoption of the non-mandatory requirements: 4. Mandatory Requirements: The Company has complied with all the mandatory requirements of the Listing Regulations relating to Corporate Governance.

Non-Mandatory Requirements:

- The Non-Executive Chairman of the Company has been provided a Chairman's Office at the Registered Office of the Company.
- The Chairman of the Board is a Non-Executive Director and his position is separate from that of the Managing Director & CEO. Further, the Chairman of the Company is not related to the Managing Director & CEO.
- The Company has a policy of announcement of the quarterly/half yearly/yearly results. The results, as approved by the Board of Directors (or Committees thereof) are first submitted to Stock Exchange within 30 minutes (under Regulation 30 of the Listing Regulations) of the approval of the results. The quarterly, half yearly and yearly results are published in newspapers and uploaded on Company's website www.indoaminesltd.com
- During the year under review, there is no audit qualification on the Company's financial statements. The Company continues to adopt best practices to ensure regime of unmodified audit opinion.
- The Chief Internal Auditor reports functionally to the Audit Committee of the Company and administratively to the Managing Director & CEO. He participates in the meetings of the Audit Committee of the Board of the Company and presents his internal audit observations to the Audit Committee and also participates in the meetings of the Risk Management Committee.

5. Subsidiary companies:

The Company have one material subsidiary M/s. Indo Amines Americas LLC in terms of Regulation 16(1)(C) of the Listing Regulations. The synopsis of the minutes of the Board meetings of the subsidiary companies are placed at the Board meeting of the Company on quarterly basis. The Audit Committee reviews the financial statements including investments by the unlisted subsidiaries of the Company. The management periodically brings to the notice of the Audit Committee and the



Board of Directors of the Company, a statement of all significant transactions and arrangements entered into by unlisted subsidiaries, if any. The Policy for determining material subsidiaries has been uploaded on the Company's website at https://www.indoaminesltd.com/investors.

The management periodically brings to the notice of the Audit Committee and the Board of Directors of the Company, a statement of all significant transactions and arrangements entered into by unlisted subsidiaries, if any.

6. Commodity price risk or foreign exchange risk and hedging activities

The Company has taken suitable steps from time to time for protecting itself against foreign exchange risk(s). The Company does not enter into hedging activities. As such, the Company is not exposed to any commodity price risk, and hence the disclosure under Clause 10(g) of Part C of Schedule V in terms of the format prescribed vide SEBI Circular, dated November 15, 2018, is not required.

7. Proceeds of public, rights and preferential issues

The Company has not raised any fund through Preferential Allotment or Qualified Institutions Placement as specified under Regulation 32 (7A) of the SEBI Regulations, during the financial year 2022-23.

8. Website:

The Company ensures dissemination of applicable information under Regulation 46(2) of the Listing Regulations on the Company's website at www.indoaminesltd.com/Investors/

This section includes detailed information about the Company. It includes details relating to the financial results declared by the Company, annual reports, presentations made by the Company to investors, press releases, shareholding patterns and such other material information which is relevant to shareholders. The Company ensures the content on the websites is correct and updated on time-to-time basis.

9. Adoption of discretionary requirements of Part – E of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

As on 31st March, 2023, the Chairman of the Company is Non-Executive Director. The Auditor has Unmodified Opinion on financial statement for F.Y.2022-23. Internal Auditor generally present in the Audit Committee Meeting.

10. Secretarial Compliance Report:

SEBI vide its Circular No. CIR/CFD/CMD1/27/2019 dated 8th February, 2019 read with Regulation 24A of the Listing Regulations, directed listed entities to conduct Annual Secretarial Compliance Audit from a Practicing Company Secretary of all applicable SEBI Regulations and circulars/ guidelines issued thereunder. The said Secretarial Compliance Report is in addition to the Secretarial Audit Report by Practicing Company Secretary under Form No. MR-3 and is required to be submitted to the Stock Exchanges within 60 days from the end of the financial year.

The Company has engaged the services of Mr. Shashank Ghaisas (Membership No.F11782), Practicing Company Secretary and Secretarial Auditor of the Company, for providing this certification. The Company is publishing the said Secretarial Compliance Report, on voluntary basis and the same has been annexed to the Board's Report forming part of this Integrated Annual Report.

11. Compliance of Corporate Governance:

The Company has complied with the requirements specified in Regulation 17 to 27 and Clauses (b) to (i) of Sub – Regulation (2) of Regulation 46 of Listing Regulations. A certificate from Practicing Company Secretaries attached herewith report.

12. Certificate from Practicing Company Secretary:

Certificate as required under Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 received from Mr. Shashank Ghaisas (Membership No.F11782) Partner of M/s. AVS & Associates, Practicing Company Secretaries, that as on March 31, 2023 none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of the Company by the Securities and Exchange Board of India/ Ministry of Corporate Affairs or any such statutory authority is published in this Report.

13. Code of Conduct:

The members of the board and senior management personnel have affirmed compliance with the Code of Conduct applicable to them during the year ended March 31, 2023. The annual report of the Company contains a certificate by the Chief Executive Officer and Managing Director, on the compliance declarations received from Independent Directors, Non-executive Directors and Senior Management.

14. Acceptance of recommendations of Committees by the Board of Directors:

In terms of the SEBI Listing Regulations, there have been no instances during the year under review, when the recommendations of any of the Committees were not accepted by the Board.

15. Details of total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the Statutory Auditor and all entities in the network firm/ network entity of which the Statutory Auditor is a part:

During FY 2022-23, a total fee of Rs. Rs. 10,29,875/- was paid by the Company and its subsidiaries, on a consolidated basis, for all services to Mr. V. S. Somani, Statutory Auditors and all entities in the network firm/entity of which they are a part.

16. Disclosure relating to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

The Company is committed to ensuring that all employees work in an environment that not only promotes diversity and equality but also mutual trust, equal opportunity and respect for human rights. As per the requirement of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules made thereunder, the Company has adopted a gender neutral Policy on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace, for the prevention of sexual harassment which is aimed at providing all employees a safe, secure and dignified work environment and constituted an Internal Complaints Committee to deal with complaints relating to sexual harassment at workplace.

The Company has in place an effective mechanism for dealing with complaints relating to sexual harassment at workplace. The details relating to the number of complaints received and disposed of during the financial year 2022-23 are as under:

- a. Number of complaints filed during the financial year: NIL
- b. Number of complaints disposed of during the financial year: NIL
- c. Number of complaints pending as on end of the financial year: NIL

The Policy for Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace has been uploaded on the Company's website at https://www.indoaminesltd.com/investors/policies.

17. Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/ companies in which directors are interested by name and amount

The Company and its subsidiaries during the financial year under review have not given any "Loans and Advances" in the nature of loans to any of the firms/Company in which the Directors are interested.

18. Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries

The Details of material subsidiary of the Company in terms of Regulation 16(1)(C) of the Listing Regulations are mentioned below:

Name of Material Subsidairy	Indo Amines Amines LLC
Date and place of Incorporation	Date of Incorporation: 23rd May 2014.
	Place of Incorporation: United States of America
Name and date of appointment of	Taking into account the Statutory obligations in the United States of America,
Statutory Auditor	it's not mandatory for the said company to appoint a statutory auditor

19. CEO and CFO Certification:

The Chief Executive Officer ('CEO') & Chief Financial Officer ('CFO') of the Company gives annual certification on financial reporting and internal controls to the Board in terms of Regulation 17 of the Listing Regulations. The CEO and CFO also gives quarterly certification on financial results while placing the financial results before the Board in terms of Regulation 33 of the Listing Regulations. The annual certificate for F.Y. 2022-23 given by the CEO and CFO is published in this Report.

20. During the year under review, there is no audit qualification on the Company's financial statements. The Company continues to adopt best practices to ensure regime of unmodified audit opinion.

21. Non-resident shareholders:

Non-resident shareholders are requested to immediately notify the following to the RTA of the Company in respect of shares held in physical form and to their DPs in respect of shares held in dematerialized form:

- a) Indian address for sending all communications, if not provided so far.
- b) Change in their residential status on return to India for permanent settlement.
- c) Particulars of their Non-resident rupee account, whether repatriable or not, with a bank in India, if not furnished earlier.
- d) E-mail Id and Phone No(s).

Notice



22. Green Initiative:

To support the green initiative, shareholders are requested to register their email address with their DPs or with the Company's RTA, as the case may be. Communications in relation to the Company like Notice and Outcome of Board meetings, Dividend credit intimations, Notice of AGM and Integrated Annual Report are periodically sent electronically to such shareholders who have registered their email address.

In case of any change in relation to the email address, the members are required to intimate the same:

- For shares held in electronic form: to their respective DP.
- For shares held in physical form: to the Company/RTA in prescribed Form No. ISR-1.

23. Voting Rights:

The fundamental voting principle is 'One Share-One Vote'. Equity shares issued by the Company carry equal voting rights, with an exception, where voting rights in respect of the shares, if any, lying in the Unclaimed Suspense Account, Suspense Escrow Demat Account, shares transferred to IEPF and shares held by Asian Paints Employees Stock Ownership Trust are frozen till the rightful owner claims such shares and is transferred as such.

24. Dealing with SEBI registered intermediaries:

Shareholders are requested to deal only through SEBI registered intermediaries and give clear and unambiguous instructions to their broker/sub-broker/DPs.

25. Investor Charter:

In order to facilitate investor awareness for various service requests, SEBI had prescribed Investor Charter for RTAs, inter alia, detailing the services provided to investors, rights of investors, timelines for various activities of RTAs, Do's and Dont's for Investors and Grievance Redressal Mechanism.

The Investor Charter of the Company's RTA is available on their website at https://www.bigshareonline.com/Resources.aspx.

26. Standard operating procedures for dispute resolution under the Stock Exchange arbitration mechanism:

SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/76 dated 30th May, 2022 has prescribed SOPs in accordance with Regulation 40 of the Listing Regulations, for dispute resolution under the Stock Exchange arbitration mechanism for disputes between a Listed Company and/or Registrars to an Issue and Share Transfer Agents and its Shareholder(s)/Investor(s) which are emanating from investor services. The Company along with its RTA has generated awareness to the investors on availability of dispute resolution mechanism with Stock Exchanges i.e., BSE and NSE against the Company and/or its RTA.

27. SEBI Complaints Redress System (SCORES):

SEBI vide its Circular dated 26th March, 2018 issued new policy measures w.r.t. SEBI Complaints Redress System (SCORES). As per the new process, SEBI has requested the members to approach the Company directly at the first instance for their grievance. The said Circular can be accessed on the website of SEBI at https://www.sebi.gov.in/legal/.

If the Company does not resolve the complaint of the shareholders within stipulated time, then they may lodge the complaint with SEBI/Stock Exchanges for further action. Further, SEBI vide Circular dated 13th August, 2020, has specified standard operating procedure for handling complaints by stock exchanges, accordingly the Company is now required to resolve the complaint within a period of 30 days of receipt of the same.

CERTIFICATE OF COMPLIANCE WITH THE CORPORATE GOVERNANCE REQUIREMENTS UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To The Members of Indo Amines Limited

We have examined the compliance of conditions of corporate governance by M/s. Indo Amines Limited ('the Company') for the year ended 31st March, 2023, as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 of the said Company with stock exchanges.

The Compliance of the conditions of corporate governance is the responsibility of the management. Our examination has been limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For AVS & Associates Company Secretaries

Sd/-

Shashank Ghaisas Partner Membership No. F-117882 C.P. No: 16893 Peer Review No: 1451/2021 UDIN: F011782E000804849

Place: Navi Mumbai Date: August 10, 2023



Annexure VIII CEO & CFO Certification

To, The Board of Directors, **INDO AMINES LIMITED** Add: W-44, Phase II, M.I.D.C. Dombivli East, Dist- Thane-421203

- A. We, Mr. Vijay Palkar CEO cum Managing Director and Mr. Mukeshkumar Agrawal CFO of the Company do hereby certify that we have reviewed the financial statements and the cash flow statement for the year ended 31st March, 2023 and that to the best of our knowledge and belief:
 - 1. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - 2. These statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. To the best of our knowledge and belief, there are no transactions entered into by the listed entity during the year which is fraudulent, illegal or violative of the listed entity's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the listed entity pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and steps will be taken or proposed to be taken to rectify these deficiencies.
- D. We have indicated to the Auditors and the Audit Committee:
 - 1. Significant changes in the internal control over financial reporting during the year;
 - 2. Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - 3. Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the listed entity's internal control system over financial reporting.

For Indo Amines Limited

For Indo Amines Limited

Sd/-

Vijay Palkar (CEO cum Managing Director)

Place: Dombivli Date: 10th August, 2023 Sd/-

Mukeshkumar Agrawal (Chief Financial Officer)

DECLARATION UNDER REGULATION 26(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

As provided under Regulation 26(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board Members and the Senior Management Personnel have confirmed compliance with the code of conduct for Board of Directors and Senior Management for the year ended March 31, 2023.

For, Indo Amines Limited

Sd/-

Vijay Palkar

(Managing Director & CEO) DIN: 00136027

Place: Dombivli Date: 10th August, 2023



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To, The Members, **Indo Amines Limited** Add: W-44, MIDC Phase II, Dombivli (E), Thane- 421203

We have examined the relevant records, information, forms, returns, and disclosures received from the Directors of **M/s. Indo Amines Limited** having **CIN: L99999MH1992PLC070022** and having registered office at **W-44**, **MIDC Phase-II**, **Dombivli (E)**, **Thane – 421203** (hereinafter referred to as 'the Company') produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C sub-clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our knowledge and based on (a) Documents available on the website of the Ministry of Corporate Affairs ("MCA"); (b) Verification of Directors Identification Number ("DIN") status at the website of the MCA (c) Disclosures provided by the Directors (as enlisted in below Table) to the Company; and (d) SEBI Debarment list available at BSE Limited and National Stock Exchange of India Limited, we hereby certify that none of the Directors on the Board of the Company (as enlisted in below Table) have been debarred or disqualified from being appointed or continuing as directors of the Company by the Securities and Exchange Board of India, MCA or any such other statutory authority for the financial year ending on March 31, 2023.

No.	Name of the Directors	DIN	Date of appointment in Company*
1.	Deepak Shankar Kanekar	02570268	31/03/2009
2.	Vijay Bhalchandra Palkar	00136027	01/04/2008
3.	Bharati Vijay Palkar	00136185	20/07/2020
4.	Adhikrao Abaji Shingade	09219226	28/06/2021
5.	Keyur Paresh Chitre	07800503	10/05/2017
6.	Jayaprakash Anand Shetty	07980763	25/09/2018
7.	Vijay Parashram Naik	08998268	28/06/2021
8.	Pradeep Hari Thakur	00685992	25/02/2022
9.	Suneel Madhukar Raje#	07816980	10/05/2017
10	Lakshmi Kantam Mannepalli#	07831607	27/05/2017
11.	Satish Madhukar Chitale	08149259	30/05/2018
12.	Rahul Vijay Palkar	00325590	19/02/1994
13.	Nandan Girish Khambete#	08963471	17/11/2020
14.	Ajay Marathe	09522762	28/02/2022
15.	Rohan Rajeev Deshpande	09520645	25/02/2022
16.	Nandu Hariprasad Gupta	00335406	10/08/2018

*The date of appointment is as per the MCA Portal

#Mr. Suneel Madhukar Raje ceased to be an Independent Director of the Company w.e.f. 08/05/2023.

#Ms. Lakshmi Kantam Mannepalli ceased to be an Independent Director of the Company w.e.f. 25/05/2023.

#Mr. Nandan Girish Khambete ceased to be an Independent Director of the Company w.e.f. 17/05/2023.

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification.

This Certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For AVS & Associates Company Secretaries

Sd/-

Shashank Ghaisas Partner Membership No. F-11782 C.P. No: 16893 Peer Review No: 1451/2021 UDIN: F011782E000804851

Place: Navi Mumbai Date: August 10, 2023



Standalone Independent Auditor's Report

To the Members of Indo Amines Limited

REPORT ON THE AUDIT OF THE STANDALONE FINANCIAL STATEMENTS

Opinion

We have audited the standalone financial statements of Indo Amines Limited ("the Company"), which comprise the balance sheet as at 31st March 2023, and the statement of profit and loss, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2023, and its profit, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Description of Key Audit Matter	Description of Auditor's Response
Measurement, disclosures and valuation of inventories	Our audit procedures included but were not limited to the
Inventories constitute one of the material components of the	following:
financial statements. Inventories of the company as on 31st March	
2023 stand at ₹ 11409.31 lakhs.	maintenance of records, valuation and accounting of
Significant level of judgement is involved in apportionment of	transactions relating to Inventory as per Ind AS 2.
overheads, stage of production and valuation of inventories.	 Conducting audit procedures regarding verification of physical inventories.
Accordingly, the same is considered as a key audit matter.	
	3. Verifying the consistency in respect of valuation process and methodology followed.
	 Conducting audit procedures regarding evaluation of methodology of overheads calculation and apportionment.

Other Information i.e. Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Directors' Report, but does not include the financial statements and our auditor's report thereon. The Directors' Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Directors' Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and to the Members of the Company.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and

for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's
 ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in
 our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our
 opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future
 events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the Annexure "A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

As required by Section 143(3) of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.



- The Balance Sheet, the Statement of Profit and Loss, the Statement of Changes in Equity and the Cash Flow Statement dealt (C) with by this Report are in agreement with the books of account.
- (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the directors as on 31st March, 2023 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2023 from being appointed as a director in terms of Section 164(2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company with reference to these Financial Statements and the operating effectiveness of such controls, refer to our separate Report in Annexure "B".
- With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (g) (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company does not have any pending litigations which would impact its financial position.
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection iii. Fund by the Company.
 - The Management has represented that, to the best of its knowledge and belief, as disclosed in the note 49 (xvi) (a) to iv. the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - The Management has represented, that, to the best of its knowledge and belief, as disclosed in the note 49 (xvi) (b) V. to the accounts, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries. And
 - Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, vi. nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material mis-statement.
 - vii. The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend.
 - viii. Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company with effect from April 1, 2023, and accordingly, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 is not applicable for the financial year ended March 31, 2023.
- (h) With respect to the matter to be included in the Auditors' Report under Section 197(16): In our opinion and according to the information and explanations given to us, the remuneration paid by the company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act.

For V. S. SOMANI & CO. Chartered Accountants F. R. No.117589W

Vidyadhar Somani Proprietor Membership No.102664 UDIN: 23102664BGUQIP1010

Annexures to Directors' Report

Directors' Report

Place: Mumbai Date: 17th May, 2023

(ANNEXURE "A" REFERRED TO IN PARAGRAPH 1 UNDER THE HEADING OF "REPORT ON OTHER LEGAL AND **REGULATORY REQUIREMENTS" OF OUR REPORT OF EVEN DATE**)

- (a) (A) The company is maintaining proper records showing full particulars, including quantitative details and situation of its Property, Plant and Equipment.
 - (B) The company is maintaining proper records showing full particulars of its intangible assets.
 - (b) We are informed that the physical verification of the Property, Plant and Equipment is conducted by the management at reasonable intervals. As informed to us, no material discrepancies were noticed on such verification.
 - The title deeds of all the immovable properties (other than properties where the company is the lessee and the lease (c)agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the company.
 - (d) As informed to us, the company has not revalued its Property, Plant and Equipment (including Right of Use of assets) or intangible assets or both during the year.
 - As informed to us, no proceedings have been initiated or are pending against the company for holding any benami property (e)under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.
- We are informed that the physical verification of the inventory is conducted by the management at reasonable intervals. As (ii) (a) informed to us, no material discrepancies were noticed on such verification.

In our opinion, the coverage and procedure of such verification by the management is appropriate.

No discrepancy of 10% or more in the aggregate for each class of inventory were noticed.

- (b) According to the information given to us, during the year the company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets and that the quarterly returns or statements filed by the company with such banks or financial institutions are in agreement with the books of account of the company.
- (iii) According to the information given to us, during the year, the company has not made investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured to Companies, Firms, Limited Liability Partnerships or any other parties.
- (iv) In our opinion and according to the information and explanations given to us, in respect of loans, investments, guarantees and security, wherever applicable, the company has complied with the provisions of Section 185 and section 186 of the Companies Act, 2013.
- In our opinion and according to the information and explanations given to us, the company has not accepted any deposits. (v)
- (vi) As informed to us, the Company is required to maintain cost records as specified by the Central Government under section 148 (1) of the Companies Act, 2013. In our opinion, such accounts and records are made and maintained.
- The company is regular in depositing with appropriate authorities undisputed statutory dues including Goods and Services (vii) (a) Tax, provident fund, employees' state insurance, income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, cess wherever applicable and any other statutory dues.
 - (b) According to the information and explanation given to us, details of dues of Goods and Services Tax, provident fund, employees' state insurance, income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues which have not been deposited on account of dispute are as follows:-

Sr No.	Name of the Statute	Nature of the Dues		Period to which the amount relates	Forum where dispute is pending	Remarks, if any
1.	Income Tax Act, 1961	TDS defaults u/s 201(1) along with interest u/s 201(1A)	25.34	FY 2017-18 (AY 2018-19)	CIT (Appeals)	Nil

- (viii) In our opinion and according to the information and explanations given to us, there are no transactions which are not recorded in the books of account and have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- (ix) (a) In our opinion and according to the information and explanations given to us, the company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender.

Directors' Report

Notice



- (b) According to the information and explanations given to us, the company has not been declared wilful defaulter by any bank or financial institution or any other lender.
- (c) In our opinion and according to the information and explanations given to us, term loans were applied for the purpose for which the loans were obtained.
- (d) In our opinion and according to the information and explanations given to us, funds raised on short term basis have not been utilized for long term purposes.
- (e) In our opinion and according to the information and explanations given to us, the company has not taken any funds from any entity or person on account of or to meet the obligations of its Subsidiaries, Associates or Joint Ventures.
- (f) In our opinion and according to the information and explanations given to us, the company has not raised loans during the year on the pledge of securities held in its Subsidiaries, Joint Ventures or Associate companies.
- (a) In our opinion and according to the information & explanation given to us, the company has not raised money by way of initial public offer or further public offer (including debt instruments) during the year.
- (b) In our opinion and according to the information & explanation given to us, the company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year.
- (xi) (a) According to the information and explanations given to us, no fraud by the company or on the company has been noticed or reported during the year under our audit.
 - (b) According to the information and explanations given to us, no report under section 143 (12) of the Companies Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - (c) According to the information and explanations given to us, there were no whistle- blower complaints received during the year by the company.
- (xii) (a) In our opinion and according to the information and explanations given to us, the company is not a Nidhi Company.
 - (b) In our opinion and according to the information and explanations given to us, the company is not a Nidhi Company.
 - (c) In our opinion and according to the information and explanations given to us, the company is not a Nidhi Company.
- (xiii) In our opinion and according to the information and explanations given to us, all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the financial statements etc., as required by the applicable accounting standards.
- (xiv) (a) In our opinion and according to the information and explanations given to us, the company has an internal audit system commensurate with the size and nature of its business.
 - (b) The reports of Internal Auditors for the period under audit are considered by the Statutory Auditor.
- (xv) According to the information and explanations given to us, the company has not entered into any non-cash transactions with directors or persons connected with him.
- (xvi) (a) In our opinion and according to the information and explanations given to us, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.
 - (b) According to the information and explanations given to us, the company has not conducted any Non-Banking Financial or Housing Finance activities during the year.
 - (c) According to the information and explanations given to us , the company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India.
 - (d) According to the information and explanations given to us, the Group does not have more than one CIC as part of the Group.
- (xvii) According to the information and explanations given to us, the company has not incurred cash losses in the financial year and in the immediately preceding financial year.
- (xviii) There has been no resignation of the Statutory Auditors during the year.
- (xix) In our opinion and according to the information and explanations given to us, and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, the auditor's knowledge of the Board of Directors and management plans, there exists no material uncertainty as on

(x)

the date of the audit report that company is capable of meeting its liabilities existing at the date of Balance Sheet as and when they fall due within a period of one year from the balance sheet date.

- (xx) (a) In our opinion and according to the information and explanations given to us, in respect of other than ongoing projects, there is no unspent amount required to be transferred to a Fund specified in Schedule VII to the Companies Act.
 - (b) In our opinion and according to the information and explanations given to us, in respect of ongoing projects, there is no unspent amount required to be transferred to a Fund specified in Schedule VII to the Companies Act.

For V.S. SOMANI & CO.

Chartered Accountants F. R. No.117589W

Vidyadhar Somani

Place: Mumbai Date: 17th May, 2023 Membership No.102664 UDIN : 23102664BGUQIP1010 Notice



ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE ON THE STANDALONE FINANCIAL STATEMENTS OF INDO AMINES LIMITED

INDEPENDENT AUDITORS' REPORT ON THE INTERNAL FINANCIAL CONTROLS UNDER CLAUSE (I) OF SUB-SECTION 3 OF SECTION 143 OF THE COMPANIES ACT, 2013 ("THE ACT")

We have audited the internal financial controls over financial reporting of Indo Amines Limited ("the Company") as of March 31, 2023 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

MANAGEMENT'S RESPONSIBILITY FOR INTERNAL FINANCIAL CONTROLS

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

MEANING OF INTERNAL FINANCIAL CONTROLS OVER FINANCIAL REPORTING

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

INHERENT LIMITATIONS OF INTERNAL FINANCIAL CONTROLS OVER FINANCIAL REPORTING

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

OPINION

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2023, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For V. S. SOMANI & CO. Chartered Accountants F. R. No.117589W

Vidyadhar Somani

Proprietor Membership No.102664 UDIN : 23102664BGUQIP1010

Place: Mumbai Date: 17th May, 2023 Notice



Standalone	Balance	Sheet	as at	31st	March,	2023
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Notice

			(₹ In Lakhs)
		STANDALON	NE (Audited)
Particulars	Note No	As at 31st March 2023	As at 31st March 2022
ASSETS		Amount	Amount
(1) NON-CURRENT ASSETS			
(a) Property, Plant and Equipments	3	18,326.26	16,490.09
(b) Capital Work In Progress		1,754.40	1,966.82
(c) Goodwill		832.91	1,248.80
(d) Other Intangible assets		222.98	244.27
(e) Financial Assets			
(i) Investments (Non Current)	4	297.36	280.86
(ii) Others Financial Assets	5	254.93	384.28
(f) Deferred Tax Assets(Net)	6	-	4.47
(g) Other Non- Current Assets	7	347.74	431.63
(2) CURRENT ASSETS			
(a) Inventories	8	11,409.31	9,800.93
(b) Financial Assets			
(i) Investments	9	10.12	-
(ii) Trade receivables	10	20,226.84	18,527.77
(iii) Cash and Cash equivalents	11	123.07	138.80
(iv) Bank Balances Other than (iii) above	11A	1,200.15	1,752.78
(v) Loans	12	21.83	14.06
(c) Other current assets	13	3,258.66	2,454.00
Total Assets		58,286.56	53,739.55
EQUITY AND LIABILITIES			
EQUITY			
(a) Equity Share Capital	14	3,534.88	3,534.88
(b) Other Equity	15	18,199.00	14,768.05
LIABILITIES			
(1) NON-CURRENT LIABILITIES			
(a) Financial Liabilities	10		E 020 0C
(i) Borrowings (ii) Other Financial Liabilities (Other than these specified in item (b)	16	5,685.44	5,029.96
(ii) Other Financial Liabilities (Other than those specified in item (b),	17	16.78 113.88	18.43
(b) Provisions(c) Deferred Tax Liabilities	18 19	260.96	137.85
(c) Deferred Tax Liabilities(2) CURRENT LIABILITIES	19	200.90	_
(a) Financial Liabilities			
(i) Borrowings	20	17,307.32	15,600.28
(ii) Trade Payables	20	10,632.86	12,353.54
(b) Other current liabilities	21	2,128.76	2,028.73
(c) Provisions	23	171.36	177.94
(d) Current Tax Liabilities (Net)	23	235.33	89.88
Total Equity and Liabilities		58,286.56	53,739.55
Summary of significant accounting policies	2	55,200.30	

As per our report of even date attached

For V.S.Somani & Co. Chartered Accountants Firm Registration No 117589W Sd/-

V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-Mukesh Agrawal Chief Financial Officer

Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-

Tripti Sharma Company Secretary Mem No. A39926

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Directors' Report

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Standalone Financial Statements

Consolidated Financial Statements

Standalone Statement of Profit and Loss for the Period ended 31st March, 2023

Part	icula	rs	Note No	Period Ending 31st March 2023	Period Ending 31st March 2022
				Amount	Amount
١.	Rev	enue from operations	25	92,206.18	78,018.43
11.	Oth	er Income	26	362.63	1,027.84
III.	Tota	al Income (I +II)		92,568.80	79,046.27
IV.	Exp	enses:			
	i)	Cost of materials consumed (Incl.Packing Material)	27	63,038.17	53,151.59
	ii)	Purchases of Stock in trade		1,703.93	2,494.18
	iii)	Changes in inventories of Finished goods, Stock in Trade and Work in Progress	28	235.38	(830.94)
	iv)	Employee Benefits Expenses	29	3,719.52	3,213.70
	V)	Finance costs	30	1,700.60	1,373.20
	vi)	Depreciation and amortization expenses	31	1,711.88	1,396.29
	vii)	Other expenses	32	15,198.20	14,729.91
V.	Tota	al Expenses		87,307.68	75,527.92
V.	Pro	fit/(Loss) before Exceptional items and Tax (III - IV)	(III - IV)	5,261.13	3,518.35
VI.	Exc	eptional Items		_	_
VII.	Pro	fit/(Loss) before Tax (V - VI)	(V - VI)	5,261.13	3,518.35
VIII	. Tax	expense:			
	Cu	rrent Tax		1,196.58	740.03
	De	ferred Tax		265.43	287.35
IX.	Pro	fit / (Loss) for the period	(VII-VIII)	3,799.12	2,490.97
x.	Oth	er Comprehensive Income			
4	(i)	Items that will not be reclassified to		0.41	(10.72)
		Profit or Loss			
	(ii)	Income tax relating to items that will not be reclassified to profit or Loss		0.10	8.74
В	(i)	Items that will be reclassified to		_	_
		Profit or Loss			
	(ii)	Income tax relating to items that will be reclassified to profit or Loss		_	_
KI		al Comprehensive Income for the period (IX + X) (Comprising fit / (Loss) and other Comperhensive Income for the Period		3,799.64	2,489.00
KII.	Ear	ning Per Share for discontinued & continuing operations		_	
	Bas	C		5.37	3.51
	Dilu	ited		5.37	3.51

As per our report of even date attached For V.S.Somani & Co. Chartered Accountants Firm Registration No 117589W Sd/-

V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board **Indo Amines Limited**

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-**Mukesh Agrawal** Chief Financial Officer Sd/-

Rahul Palkar Joint Managing Director DIN 00325590

Sd/-

Tripti Sharma Company Secretary Mem No. A39926



Statement of Changes in Equity for the period ended 31st March, 2023

A. EQUITY SH	HARE CAPITAL					
	Balance at the beginning of the reporting period	Changes in equity share capital during the year	Balance at the End of the reporting period	Balance at the beginning of the reporting period	Changes in equity share capital during the year	Balance at the End of the reporting period
		As at 31.03.2023			As at 31.03.2022	
No of Shares	70,697,560	_	70,697,560	35,348,780	35,348,780	70,697,560
Amount in ₹	353,487,800	-	353,487,800	353,487,800	_	353,487,800

Note: The shareholders of the Company have approved the sub-division of one equity share of 10 into two equity shares having a face value of 5 each. The record date for the sub-division was January 15, 2022. Face value and number of shares have been restated and related ratios recomputed for all the previous periods presented to reflect the sub-division

B. OTHER EOUITY

B: OTHER EQUIT						
						(₹ In Lakhs)
		Reserves	& surplus		Revalution	Total
	Capital Reserve	Security Premium	General Reserve	Retain Earning	Reserve	
Balance at the Beginning of the reporting period	82.96	2,915.42	10.26	11,620.02	139.38	14768.05
Profit for the year				3,799.53		3,799.53
Short / Excess Provision of Tax				(15.09)		(15.09)
Final Dividend- F.Y. 2021-22				(353.49)		(353.49)
Balance at the end of the reproting period	82.96	2,915.42	10.26	15050.97	139.38	18199.00

As per our report of even date attached For V.S.Somani & Co. Chartered Accountants Firm Registration No 117589W

Sd/-V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board **Indo Amines Limited**

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-Mukesh Agrawal Chief Financial Officer Sd/-

Rahul Palkar Joint Managing Director DIN 00325590

Sd/-

Tripti Sharma Company Secretary Mem No. A39926

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Standalone Cash Flow Statement for the year ended 31st March, 2023

Particulars	March 31,	2023	March 31, 2022		
	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	
Cash flow from operating activities					
Profit before tax		5,261.54		3,518.35	
Depreciation & amortisation	1,711.88		1,396.29		
Interest & finance charges	1,700.60		1,373.20		
Interest income	73.18		(65.82)		
Dividend income	(0.03)		(1.08)		
Unrealised foreign exchange gain	4.54		19.66		
(Profit) / Loss on sale of asset	-3.11		(5.80)		
Sundry balances written back	-		(37.67)		
Provision For Expected Credit Loss	20.08		40.67		
Other Comprehensive Income	(0.41)		(1.97)		
		3506.73		2,717.48	
Operating profit before working capital changes		8768.27		6,235.83	
(Increase) / Decrease in inventories	(1,608.38)		(2,080.34)		
(Increase)/Decrease in receivables	(1,706.98)		(5,320.91)		
(Increase) / Decrease in short term loans & advances	(7.78)		13.99		
(Increase) / Decrease in other current assets	(804.66)		655.12		
Increase / (Decrease) in trade payables	(1,689.74)		2,512.18		
Increase / (Decrease) in other current liabilities	88.57		(1,692.12)		
Increase / (Decrease) in stat prov of gratuity & bonus	(87.77)		(8.45)		
(Increase) / Decrease in other financial assets	129.35		(153.63)		
Increase / (Decrease) in other long term liabilities	(1.66)		14.50		
Increase/(Decrease) in long term provision	(23.97)		(53.49)		
		(5,713.03)		(6,113.16)	
Net cash flow from operations (A)		3055.24		122.67	
Taxes paid for current financial year		(998.30)		(764.50)	
		2056.94		(641.83)	
Previous year taxes (paid) / refund		6.81		(101.07)	
Net cash flow from operations (A)		2063.76		(742.90)	



Standalone Cash Flow Statement for the year ended 31st March, 2023 (Contd..)

Particulars	March 31,	2023	March 31, 2022		
	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	
Cash flow from investing activities					
Purchase of fixed assets including capital CWIP	(2,929.61)		(3,701.89)		
Sale of fixed assets	34.27		17.58		
Interest income	(73.18)		65.82		
Dividend income	0.03		1.08		
Increase / (Decrease) in Non current Investment	16.50		_		
Net cash used in investing activity (B)		-2952		(3,617.42)	
Cash flow from financing activities					
Securities premeium received					
Proceeds from issue of share capital					
Interest & finance charges	(1,700.60)		(1,373.20)		
Fresh Short Term Borrowing					
Increase /(Decrease)in short term borrowing	1,707.04		6,161.26		
Loan repaid during the year (Long Term)	(2,127.44)		(2,573.23)		
Loan taken during the year (Long Term)	2,795.15		3,130.29		
Loan Amortisation as per IND AS	(0.79)		7.38		
Dividend paid	(353.49)		(212.11)		
Cash flow from financing activities (C)		319.88		5,140.39	
Cash generated from operation		(568.36)		780.07	
Cash & cash equivalent at the beginning of the year		1,891.57		1,111.50	
Cash & cash equivalent at the end of the year		1,323.22		1,891.57	
Increase in cash & cash equivalents		(568.36)		780.07	

Note: Non cash transactions : The Company has not entered into any non cash investing and financing activities. The above statement of Cash Flows has been prepared under the "Indirect Method" as set out in IND AS 7."Statement of Cash Flow"

As per our report of even date attached

For V.S.Somani & Co. Chartered Accountants Firm Registration No 117589W Sd/-

V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-**Mukesh Agrawal** Chief Financial Officer Sd/-

Rahul Palkar Joint Managing Director DIN 00325590

Sd/-

Tripti Sharma Company Secretary Mem No. A39926

NOTE 1 - CORPORATE INFORMATION

Indo Amines Limited (the Company) is public limited Company domiciled and incorporated in India under the Indian Companies Act, 1956. The registered office of the Company is located at, W-44, Phase II, MIDC, Dombivali (E), Dist. Thane - 421204.

The Company is engaged in the Business of manufacturing, selling and distribution of Specialty Chemical with diversified end-user into Agrochemicals, Pharmaceuticals, High performance Polymers, Paints, Pigments, Printing Inks, Rubber Chemicals etc.

The Company's shares are listed on recognized stock exchanges of India.

The Standalone financial statements for the year ended 31st March 2023 are authorized and approved for the issue by the Board of Directors.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting:

These Financial statements are the separate financial statements of the Company (also called standalone financial statements) prepared in accordance with Indian Accounting standards (Ind AS), notified under Section 133 of the Companies Act, 2013, read together with the Companies (Indian Accounting Standard) Rules, 2015.

The financial statements have been prepared and presented under the historical cost convention, on the accrual basis of accounting except certain financial assets and financial liabilities that are measured at fair values at the end of each reporting period, as stated in the accounting policies set out below. The accounting policies have been applied consistently over all the periods presented in these financial statements.

Defined benefit plans assets are measured at fair value.

Functional and Presentation Currency

The financial statements are presented in Indian Rupees ('INR') which is the functional currency for company.

Rounding of Amounts

All amounts disclosed in the financial statements and notes have been rounded off to nearest lakhs (INR 00,000) except otherwise stated.

B. Use of Estimates:

The preparation of financial statements requires estimates and assumptions to be made that affect the reported amount of assets and liabilities on the date of financial statements and the reported amount of revenues and expenses during the reporting period. Difference between actual results and estimates are recognized in the period in which these are materialized.

C. Current/Non Current Classification:

The assets and liabilities in the balance sheet are presented based on current / non- current classification.

An asset is current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle or
- Held primarily for the purpose of trading or
- Expected to be realised within twelve months after reporting period, or
- Cash or Cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

An liability is current when it is:

- Expected to be settled in normal operating cycle or
- Held primarily for the purpose of trading or
- Due to be settled within twelve months after reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are treated as non -current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities respectively.

All assets and liabilities have been classified as current or non-current as per Company's normal operating cycle and other criteria set out in schedule III to the Companies Act., 2013. Based on the nature of products and time between acquisition of asset for processing and their realization in cash and cash equivalents, the company has ascertained its operating cycle as 12 months for the purpose of current / non-current classification of assets and liabilities.

Standalone Financial Statements

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D. Inventories (IND AS-2)

Inventories are stated at lower of cost and net realizable value. The cost of inventories are arrived at as follows:

Raw Materials, Packing Material & fuel :- Valued on FIFO basis.

Work In Progress :- At Raw Material Cost plus appropriate allocation of overheads

Finished Goods :- At Raw Material Cost plus appropriate allocation of overheads or net realisable value whicherver is lower

Traded Finished Goods :- At lower of Cost or net realizable value.

E. Depreciation (IND AS 16)

Depreciation on Property , Plant & Equipment is provided on Straight Line method considering the useful life of assets as specified in Scheduled II to the Companies Act ,2013.

F. Property, Plant and Equipment: (Ind AS 16)

Items of Property, plant and equipment are carried at historical value less accumulated depreciation and amortisation. Cost of acquisition is net off recoverable taxes but is inclusive of all expenditure attributable to bringing the asset to its working condition.

Freehold land is carried at cost of acquisition.

Leasehold land is amortised over the period of lease.

Property, plant and equipment acquired in a business combination are recognised at fair value at the acquisition date.

G. Intangible Assets:

Measurement at recognition:

Intangible assets acquired separately are measured on initial recognition at cost. Intangible assets arising on acquisition of business combination are measured at fair value as at date of acquisition. Internally generated intangibles including research cost are not capitalized and the related expenditure is recognized in the Statement of Profit and Loss in the period in which the expenditure is incurred. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment loss, if any.

The Company had elected to consider the carrying value of all its intangible assets appearing in the Financial Statements prepared in accordance with Accounting Standards notified under the section 133 of the Companies Act, 2013, read together with Rule 7 of the Companies (Accounts) Rules, 2014 and used the same as deemed cost in the opening Ind AS Balance Sheet prepared on 1st April, 2015.

Amortization: Intangible Assets with finite lives are amortized on a Straight Line basis over the estimated useful economic life. The amortization expense on intangible assets with finite lives is recognized in the Statement of Profit and Loss. The estimated useful life of intangible assets is mentioned below:

Particulars	Years
Computer & computer Software	3
Licenses	5

The amortization period and the amortization method for an intangible asset with finite useful life is reviewed at the end of each financial year. If any of these expectations differ from previous estimates, such change is accounted for as a change in an accounting estimate.

Derecognition: The carrying amount of an intangible asset is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The gain or loss arising from the Derecognition of an intangible asset is measured as the difference between the net disposal proceeds and the carrying amount of the intangible asset and is recognized in the Statement of Profit and Loss when the asset is derecognized.

Goodwill

Goodwill is initially recognised based on the accounting policy for business combinations and is tested for impairment annually. Goodwill is tested for impairment at the end of each reporting period and whenever there is an indication that the recoverable amount of cash generating unit (CGU) is less than its carrying amount based on a number of factors including operating results, business plans, future cash flows and economic conditions, provision for such shortfall is made. The recoverable amount of CGU is determined based on higher of value-in-use and fair value less cost to sell. In addition to that Goodwill is amortised over a period of 5 years as per policy consistently followed by Company.

H. Revenue recognition (IND AS 115)

Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods sold and services rendered is net of variable consideration on account of various discounts and schemes offered by the Company as part of the contract.

Sale of goods

When the property and all significant risks and rewards of ownership are transferred to the buyer and no significant uncertainty exists regarding recoverability of the consideration that revenue from the sale of goods is recognised.

Other Income

Interest income is considered as income on a time proportion basis taking into account the outstanding principal and the relative rate of interest.

Dividend income is considered as income from investments in shares on establishment of the Company's right to receive.

I. Foreign exchange transactions (IND AS 21)

- I. The functional currency and presentation currency of the company is Indian Rupees.
- II. Transactions in currencies other than the company's functional currency are recorded on initial recognition using the exchange rate at the transaction date. At each Balance Sheet date, foreign currency monetary items are reported using the closing rate. Non- monetary items that are measured in terms of historical cost in foreign currency are not translated. Exchange Differences that arise in settlement of monetary items or on reporting of monetary item at each Balance Sheet date at the closing spot rate are recognized in profit or loss in the period in which they arise.

J. Government Grants and Subsidies (IND AS 20)

- i. Government grants and subsidies are recognized when there is reasonable assurance that the conditions attached to them will be complied and grant/subsidy will be received.
- ii. Where the Government grant/subsidies relates to revenue, it is recognized as income on a systematic basis in the statement of profit & loss of the period in which the right to receive such grant/subsidy is established. Government grants and subsidies receivable against an expense are deducted from such expense. The governemnt grants have been accounted on accrual basis every year and is forming a part of other income.

K. Investments : (IND AS 109)

Long term Investments are carried at cost including related expenses, Provision for diminution being made, if necessary, to recognize a decline, other than temporary, in the value thereof.

Current investments are valued at lower of cost or fair value.

L. Employee benefits -(Ind As 19)

Short Term Employee Benefits:

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and they are recognized in the period in which the employee renders the related service. The Company recognizes the undiscounted amount of short term employee benefits expected to be paid in exchange for services rendered as a liability (accrued expense) after deducting any amount already paid.

Post-Employment Benefits:

I. Defined contribution plans:

Defined contribution plans are employee state insurance scheme and Government administered pension fund scheme for all applicable employees.

Contribution to Defined contribution plan namely employer's contribution to Provident fund & Pension Plan is charged to Profit and Loss Account

II. Defined benefit plans:

The Employees gratuity fund scheme managed by Life Insurance Corporation of India is defined benefit plan. The present value of obligation is determined on the basis of Actuarial Valuation & it is fully provided for.

The cost of providing defined benefits is determined using the Projected Unit Credit method with actuarial valuations being carried out at each reporting date. The defined benefit obligations recognized in the Balance Sheet represent the present value of the defined benefit obligations as reduced by the fair value of plan assets, if applicable. Any defined benefit asset (negative defined benefit obligations resulting from this calculation) is recognized representing the present value of available refunds and reductions in future contributions to the plan. All expenses represented by current service cost, past service cost, if any, and net interest on the defined benefit liability (asset) are recognized in



the Statement of Profit and Loss. Remeasurements of the net defined benefit liability (asset) comprising actuarial gains and losses and the return on the plan assets (excluding amounts included in net interest on the net defined benefit liability / asset), are recognized in Other Comprehensive Income. Such remeasurements are not reclassified to the Statement of Profit and Loss in the subsequent periods. The Company presents the above liability/ (asset) as current and non-current in the Balance Sheet as per actuarial valuation by the independent actuary;

The Company presents the above liability/ (asset) as current and non-current in the Balance Sheet as per actuarial valuation by the independent actuary;

 $\label{eq:loss} \mbox{Actuarial Gain / (Loss) : The remeasurement gain / (loss) on net defined benefit plan is recognised in Other Comprehensive Income.$

M. Borrowing Costs (IND AS 23)

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are added to the cost of those assets until such time as the assets are substantially ready for their intended use.

All other borrowing costs are recognized in Statement of Profit & Loss in the period in which they are incurred.

N. Earning Per Share(IND AS 33)

Basic and diluted earning per share are computed in accordance with Ind AS 33.

Basic earning per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

Diluted earnings per share is calculated as follows:-

The net profit attributable to equity shareholders and the weighted average of number of shares outstanding are adjusted for the effect of all dilutive potential equity shares from the exercise of options on unissued share capital. The number of equity shares is the aggregate of the weighted average number of equity shares and the weighted average number of equity shares which would be issued on the conversion of all the dilutive potential equity shares into equity shares.

O. Research and Development

Research and Development expenditure on revenue account is charged to profit & loss account under the relevant heads of account in the year in which it is incurred.

P. Provisions, Contingent Liabilities and Contingent Asset:- (IND AS 37)

Provisions

A provision is recognized, when the company has a present obligation (legal or constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reasonable estimate can be made of the amount of the obligation. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

Contingent Liabilities

A Contigent Asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurance or non occurance of one or more uncertain future events not wholly within the control of the entity.

Provisions, contingent liabilities, contingent assets and commitments are reviewed at each balance sheet date.

Contingent Assets

A Contigent Asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurance or non occurance of one or more uncertain future events not wholly within the control of the entity.

Provisions, contingent liabilities, contingent assets and commitments are reviewed at each balance sheet date.

Q. Segment Reporting (IND AS 108)

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM) of the Company. The CODM is responsible for allocating resources and assessing performance of the operating segment of the Company.

R. Investment in Subsidiary Companies(IND AS 27)

The Company has elected to recognize its investment in subsidiary companies at historical cost in accordance with the option available in Ind As 27, 'Separate Financial statement'.

S. Income Taxes (IND AS 12)

"Income tax expenses for the year comprises of net of current tax expenses and deferred tax expenses/income. Current and deferred

taxes are recognized in Statement of Profit & Loss., except when they relate to items that are recognized in other Comprehensive Income or Directly in equity, in which case, the current and deferred tax are also recognized in Other Comprehensive Income or directly in equity respectively.

Current Tax

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income tax Act, 1961.

Deferred Tax

Deferred tax is recognized using the Balance sheet approach on timing differences arising between the tax bases of assets and liabilities and their carrying amounts. Deferred Tax adjustments are recognised in the statement of Profit & loss for the year.

T. Risk Analysis :

Commodity Price risk

The Company is affected by the price volatility of certain commodities. Its operating activities require the on going purchase or continuous supply of raw commodities. Therefore the company monitors its purchases closely to optimize the price.

Management of Credit Risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty fails to meet its contractual obligations.

Trade Receivables

All financial assets are recognized initially at fair value, plus in the case of financial assets not recorded at fair value through profit or loss (FVTP L), transaction costs that are attributable to the acquisition of the financial asset. However, trade receivables that do not contain a significant financing component are measured at transaction price.

Interest rate risk

The company has very minimum exposure to interest rate risk due to its Fixed interest rate of Major borrowings.

Liquidity risk

Liquidity risk is the risk that the company will not be able to meet is financial obligations as they become due. The Company manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risk to the company's reputation.

Foreign Exchange risk

The Company's foreign exchange risk arises from its foreign operations, foreign currency revenue and expenses. The company uses forward contract to mitigate the risk of fluctuation in foreign exchange rates in respect of highly probable forecasted transactions and are recognized as assets and liabilities.

U. Expected Credit Loss (ECL) (IND AS 109)

The Company has a Policy of calculating the provisions using its own historical trends and the nature of its receivables & do impairment testing every year for those receivable which are due for a substantial period . Considering the historical trends and market information, the Company estimates that the provision amount computed on its trade receivables is not materially different from the amount to be computed using Expected Credit Loss (ECL) method presribed under Ind As 109.

V. Financial Assets

The Company recognize a financial assets in its Balance sheet when it becomes the party to the contractual provisions of the instrument.

W. Impairment (IND AS 16)

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Impairment Assets that have an indefinite useful life, for example goodwill, are not subject to amortization and are tested for impairment annually and whenever there is an indication that the asset may be impaired.

Assets that are subject to depreciation and amortization and assets representing investments in subsidiary and associate companies are reviewed for impairment, whenever events or changes in circumstances indicate that carrying amount may not be recoverable. Such circumstances include, though are not limited to, significant or sustained decline in revenues or earnings and material adverse changes in the economic environment.

An impairment loss is recognized whenever the carrying amount of an asset or its cash generating unit (CGU) exceeds its recoverable amount. The recoverable amount of an asset is the greater of its fair value less cost to sell and value in use. To calculate value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market rates and the risk specific to the asset. For an asset that does not generate largely independent cash inflows, the



recoverable amount is determined for the CGU to which the asset belongs. Fair value less cost to sell is the best estimate of the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the cost of disposal.

Impairment losses, if any, are recognized in the Statement of Profit and Loss and included in depreciation and amortization expense. Impairment losses, on assets other than goodwill are reversed in the Statement of Profit and Loss only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had previously been recognized

Business Combination Χ.

Business combinations are accounted for using the acquisition method. At the acquisition date, identifiable assets acquired and liabilities assumed are measured at fair value. For this purpose, the liabilities assumed include contingent liabilities representing present obligation and they are measured at their acquisition date fair values irrespective of the fact that outflow of resources embodying economic benefits is not probable. The consideration transferred is measured at fair value at acquisition date and includes the fair value of any contingent consideration. However, deferred tax asset or liability and any liability or asset relating to employee benefit arrangements arising from a business combination are measured and recognized in accordance with the requirements of Ind AS 12, Income Taxes and Ind AS 19, Employee Benefits, respectively. Where the consideration transferred exceeds the fair value of the net identifiable assets acquired and liabilities assumed, the excess is recorded as goodwill. Alternatively, in case of a bargain purchase wherein the consideration transferred is lower than the fair value of the net identifiable assets acquired and liabilities assumed, the Company after assessing fair value of all identified assets and liabilities, record the difference as a gain in other comprehensive income and accumulate the gain in equity as capital reserve. The costs of acquisition excluding those relating to issue of equity or debt securities are charged to the Statement of Profit and Loss in the period in which they are incurred.

F.Y.2022-23										₹ in Lakhs
PARTICULARS		GROSS BL	OCK			DEPREG	CIATION		NET E	BLOCK
TANGIBLE ASSETS	Op Balance as on 01.04.2022	Addition during the year	Deletion	Balance as on 31.03.2023	Op.Balance as on 01.04.2022	Depreciation during the year	Reduction during the year	Dep. Balance as on 31.03.2023	WDV 31.03.2023	WDV 31.03.2022
Freehold Land	78.99	_	_	78.99	_	-	-	-	78.99	78.99
Leasehold Land	2,091.35	25.27	_	2,116.62	118.09	23.17	-	141.26	1,975.36	1,973.26
Building	5,848.82	323.40	31.28	6,140.93	1,623.27	159.54	31.28	1,751.52	4,389.41	4,225.55
Plant & Machinery	19,409.37	2,389.17	40.24	21,758.30	9,945.66	832.98	9.08	10,769.56	10,988.74	9,463.71
Electrical equipments	588.51	160.89	-	749.40	305.42	42.03	-	347.45	401.96	283.09
Motor Vehicles	470.60	67.08	_	537.69	309.51	32.80	-	342.31	195.38	161.10
Office Equipments	308.51	40.97	-	349.48	191.91	33.79	-	225.70	123.78	116.60
Furniture & Fixtures	342.09	3.96	-	346.05	193.43	18.75	-	212.18	133.87	148.66
Computer	211.37	20.61	_	231.97	172.24	20.95	-	193.19	38.78	39.13
TOTAL-A	29,349.61	3,031.36	71.52	32,309.44	12,859.52	1,164.02	40.36	13,983.18	18,326.26	16,490.09
INTANGIBLE ASSETS										
Goodwill on acquisition	2,079.48	-	-	2,079.48	830.68	415.89	-	1,246.57	832.91	1,248.80
TOTAL-B	2,079.48	-	_	2,079.48	830.68	415.89	-	1,246.57	832.91	1,248.80
OTHER INTANGIBLE ASSETS										
COMP SOFTWARE	98.04	11.89	-	109.93	82.36	8.68	-	91.04	18.90	15.69
Licenses	631.09	98.79	_	729.88	402.50	123.30	-	525.80	204.08	228.59
TOTAL-C	729.14	110.68	-	839.80	484.85	131.97	-	616.83	222.98	244.27
GRAND TOTAL(A+B+C)	32,158.23	3,142.03	71.52	35,228.73	14,175.05	1,711.88	40.36	15,846.58	19,382.15	17,983.17
PREVIOUS YEAR	25,104.23	7,105.25	51.26	32,158.22	12,818.25	1,396.28	39.48	14,175.05	17,983.16	12,285.97

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Directors' Report

Annexures to Directors' Report

Standalone Financial Statements

Consolidated Financial Statements

Standalone Notes to the Financial Statement for the Year ended 31st March, 2023 (Contd..)

NC	DTE 4 - NON-CURRENT INVESTMENTS		₹ in Lakh
Par	ticulars	As at 31st March 2023	As at 31st March 2022
A)	Trade Investments - (Unquoted in Equity Share of Subsidiary Companies)		
b)	Investment in Indo Amines (Malaysian) SDN BHD (100% Subsidiary)		
	(300000 shares of One Malasian Ringate each)	53.59	53.59
C)	Investment in Indo Amines Americas LLC(100% Subsidiary)		
	(20,000 Shares of USD 1 each)	12.35	12.35
d)	Investment in Ashok Surfactant Pvt Ltd (52.28 % subsidiary)		
	(175140 Shares of ₹ 100 each)	205.76	205.76
e)	Investments in Equity instruments		
	(Indo Amines (Europe) Ltd (74A type and 25 B type Equity Shares of face value 1 GBP each)	0.09	0.09
B)	Other Investments (Unquoted)		
	(a) Investments in Equity instrument		
	(33000 shares of Dombivli Nagari Sahakari Bank Ltd, FV ₹ 50/- each)	25.54	9.04
	(Previous year 18085 shares of Dombivli Nagari Sahakari Bank Ltd, FV ₹ 50/- each)		
	b) Investment in Equity instrument		
	(250 shares of Shamrao vitthal Co-Op bank ltd, FV ₹ 10/- each)	0.03	0.03
Tot	al	297.36	280.86
NC	OTE 5 - OTHER FINANCIAL ASSETS		₹ in Lakh
Par	liculars	As at 31st March 2023	As at 31st March 2022
Ma	rgin Money /FD with Bank - Maturity More than 12 Mths	-	165.29
Sec	urity Deposits	254.93	218.99
Tot	al	254.93	384.28
NC	DTE 6 - DEFERRED TAX ASSET		₹ in Lakh
Par	ticulars	As at	As at
		31st March 2023	31st March 2022
De	ferred Tax		
Dif	erence in WDV as per books and as per Income Tax Act, 1961		(124.50)
Dis	allowances u/s 43B of the Income Tax Act, 1961.		81.11
Ot	iers		47.86
Tot	al	-	4.47
NC	OTE 7 - OTHER NON-CURRENT ASSETS		₹ in Lakh
Par	ticulars	As at 31st March 2023	As at 31st March 2022

Particulars	As at 31st March 2023	As at 31st March 2022
Unsecured Considered Good		
Income Tax Paid (Net of Provision)	347.74	431.63
Total	347.74	431.63

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IOTE 8 - INVENTORIES ₹ ir				
Particulars	As at 31st March 2023			
Raw Materials	5,992.29	4,091.18		
Work-in-progress	1,883.82	2,103.69		
Finished goods	3,001.90	3,017.42		
Packing materials	272.73	285.01		
Eng spares & consumable	258.56	303.62		
Total	11,409.31	9,800.93		

The carrying amount of inventories hypothecated as security for liabilities is ₹ 11409.31 Lakh

NOTE 9 - CURRENT INVESTMENTS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Investment in Equity Instrument		
(1894 shares of LIC, FV ₹ 10/- each, issue price 949 per share)	10.12	-
(Quoted Investment : Market Value of share ₹ 534.35 per share)		
Total	10.12	_

NOTE 10 - TRADE RECEIVABLES ₹ in					
Particulars	As at 31st March 2023	As at 31st March 2022			
Trade Receivables - considered Good - Secured	520.39	735.16			
Trade Receivables - considered Good - Unsecured	15,723.28	13,631.05			
Debt from companies in which Directors of the Company are Directors	3,983.17	4,161.56			
Trade Receivables - Credit Impaired	138.68	118.59			
Less: Allowance for expected credit loss	(138.68)	(118.59)			
Total	20,226.84	18,527.77			

TRADE RECEIVABLES AGEING SCHEDULE

FY 2022-2023

₹ in Lakh

Particular		Outstanding from due date of payment						
UNSECURED, CONSIDERED GOODS	Unbilled Dues	Billed – Not Due	Less than 6 months	6 months- 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	-	15,883.90	3,770.01	292.82	21.32	16.07	-	19,984.11
 Undisputed Trade Receivables — which have significant increase in credit risk 	-	-	-	_	81.68	21.26	1.12	104.06
(iii) Undisputed Trade Receivables — credit impaired	-	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables— considered good	-	-	-	-	21.08	36.34	81.25	138.67
 (v) Disputed Trade Receivables — which have significant increase in credit risk 	-	-	-	-	-	-	-	
 (vi) Disputed Trade Receivables — credit impaired 	-	-	-	-	-	-	-	
TOTAL	_	15,883.90	3,770.01	292.82	124.08	73.67	82.38	20,226.84

FY 2021-2022

Particular				Outstanding	from due o	late of payment		
UNSECURED, CONSIDERED GOODS	CURED, CONSIDERED GOODS Unbilled Dues	Billed – Not Due	Less than 6 months	6 months- 1 year	1-2 yea	rs 2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good		13,648.24	4,521.24	143.05				18,312.53
(ii) Undisputed Trade Receivables — which have significant increase in credit risk					74.6	16.95	5.03	96.65
(iii) Undisputed Trade Receivables — credit impaired					27.1	0 13.19	78.31	118.59
 (iv) Disputed Trade Receivables— considered good 								
 (v) Disputed Trade Receivables — which have significant increase in credit risk 								
(vi) Disputed Trade Receivables — credit impaired								
TOTAL	-	13,648.24	4,521.24	143.05	101.7	30.14	83.34	18,527.77
NOTE 11- CASH AND CASH EQ	IVAI ENTS							₹ in Lakh
Particulars						Δ	s at	As at
						31st March 20		March 2022
I. Cash and Cash Equivalents								
Cash on hand						8	.76	24.71
Balances with Banks								
Balances with Banks - Current A	ccounts					99	.83	51.37
Balances with Banks - EEFC Acco	ounts					14	.48	62.72
Total-I						123	.07	138.80
NOTE 11-A- CASH AND CASH E	QIVALENT	S						₹ in Lakh
Particulars	-					A	s at	As at
						31st March 20	023 31st M	Aarch 2022
II. Other Balances with Banks								
Earmarked Accounts with Bank	s							
Unpaid Dividend Bank A/c						117	.22	111.78
Unspent CSR Account							-	-
Margin Money /Fixed Deposit I	Held by Ban	ıks						
Maturity upto 12 Mths						1,082	.93	1,640.99
Total-II						1,200	.15	1,752.78
Total						1,323	.22	1,891.57

(i) Non cash transactions :The Company has not entered into any non cash investing and financing activities

NOTE 12 - SHORT TERM LOANS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Unsecured Considered good		
Advance to Employees	21.83	14.06
Total	21.83	14.06

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NOTE 13 - OTHER CURRENT ASSETS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Duty Drawback Refund Receivable	41.37	61.23
Advances recoverable in cash or in kind	0.00	3.66
Interest Receivable	18.40	20.04
Insurance claim receivable	27.96	86.98
LIC Claim Receivable (Gratutity)	_	12.23
Prepaid Expenses	179.84	150.45
Govt Grants Receivable	661.82	546.82
Capital Advance Current	154.67	81.45
Supplier Advance	487.13	261.90
Custom duty paid in advance	31.22	2.29
GST Receivable	1,598.16	721.36
MEIS Receivable	_	258.89
RODTEP RECEIVABLE	52.74	114.97
VAT Credit Receivable	5.36	131.73
Total	3,258.66	2,454.00

NOTE 14 - EQUITY SHARE CAPITAL		₹ in Lakh
Particulars	As at	As at
	31st March 2023	31st March 2022
Authorised:		
10,14,80,000 Equity Shares of ₹ 5/- Each	5,074.00	5,074.00
(Previous year 10,14,80,000 Equity Shares of ₹ 5/- each)		
Total	5,074.00	5,074.00
Issued, Subscribed & Fully Paid Up:		
7,06,97,560 Equity Shares of ¢ 5/- Each	3,534.88	3,534.88
Total	3,534.88	3,534.88

NOTE 14-A - RECONCILIATION OF NUMBER OF SHARES						
Particulars	As at	As at	As at	As at		
	31st March	31st March	31st March	31st March		
	2023	2023	2022	2022		
	Equity Shares	Equity Shares	Equity Shares	Equity Shares		
	Number	Amount	Number	Amount		
Shares outstanding at the beginning of the year	/	Amount 353,487,800	Number 70,697,560	Amount 353,487,800		

NOTE 14-B - SHAREHOLDERS HOLDING MORE THAN 5 % SHARE CAPITAL							
Name of Shareholder	As at 31st March 2023	As at 31st March 2023	As at 31st March 2022	As at 31st March 2022			
	No. of shares	Percentage	No. of shares	Percentage			
TECHNO SECURITES INDIA PVT LTD	8,363,920	11.83%	8,363,920	11.83%			
PALKAR FINANCE & CONSULTANCY SERVICES PVT LTD	8,333,920	11.79%	8,333,920	11.79%			
TECHNO HOLDING INDIA PVT LTD	7,803,960	11.04%	7,803,960	11.04%			
UNIGROUP RESOURCES PVT LTD	6,117,920	8.65%	6,117,920	8.65%			
VIJAY B PALKAR	6,574,168	9.30%	6,574,168	9.30%			
BHARATI V PALKAR	4,279,204	6.05%	4,275,204	6.05%			
PALKAR COMMERCIALS PRIVATE LIMITED	4,070,000	5.76%	4,070,000	5.76%			

NOTE 14-C - SHAREHOLDING OF P	ROMOTER				
Promoter Name	As at 31st March 2023	As at 31st March 2023	As at 31st March 2022	As at 31st March 2022	% Change during the year
	No. of shares	Percentage	No. of shares	Percentage	
TECHNO SECURITES INDIA PVT LTD	8,363,920	11.83%	8,363,920	11.83%	-
PALKAR FINANCE & CONSULTANCY	8,333,920	11.79%	8,333,920	11.79%	-
SERVICES PVT LTD					
TECHNO HOLDING INDIA PVT LTD	7,803,960	11.04%	7,803,960	11.04%	-
UNIGROUP RESOURCES PVT LTD	6,117,920	8.65%	6,117,920	8.65%	-
VIJAY B PALKAR	6,574,168	9.30%	6,574,168	9.30%	-
BHARATI V PALKAR	4,279,204	6.05%	4,275,204	6.05%	0.01%
RAHUL PALKAR	710,108	1.00%	710,808	1.01%	0.00%
ASHWINI RAJE	40	0.00%	40	0.00%	-
KIRIT SHAH	587,532	0.83%	587,532	0.83%	-
SANJAY CHOUGULE	11,808	0.02%	11,808	0.02%	-
PALKAR COMMERCIALS PRIVATE LIMITED	4,070,000	5.76%	4,070,000	5.76%	-
ATUL PALKAR	330,478	0.47%	330,478	0.47%	-
MARVEL INDENTING PVT LTD	463,859	0.66%	1,833,352	2.59%	-1.94%
Total	47,646,917	67.40%	49,013,110	69.33%	

NOTE:14-D-SHARE ISSUED FOR CONSIDERATION OTHER THAN CASH								
Particulars	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019			
Equity shares allotted in the scheme of amalgamation with Core Chemicals (Mumbai) Private Limited and Key Organics Pvt Ltd	NIL	NIL	2,000,000	NIL	NIL			
Equity shares allotted in the scheme of amalgamation with Sigma Solvents Private limited and Classic Oil Ltd	NIL	NIL	NIL	NIL	NIL			

NOTE:14-E-TERMS/RIGHTS/RESTRICTIONS

The company has only one class of equity shares having par value of R 5/- per share. Each holder of equity share is entitled to one vote per share. The company declares and pays dividend in Indian rupees. The dividend proposed by Board of directors, if any is subject to the approval of shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.



NC	DTE 15 - OTHER EQUITY		₹ in Lakh
Par	ticulars	As at 31st March 2023	As at 31st March 2022
a.	Capital Reserve		
	Opening Balance	82.96	82.96
	Closing Balance	82.96	82.96
b.	Securities Premium Account		
	Opening Balance	2,915.42	2,915.42
	Closing Balance	2,915.42	2,915.42
c.	General Reserve		
	Opening Balance	10.26	10.2
	Closing Balance	10.26	10.2
d.	Revaluation Reserved		
	Opening Balance	139.38	139.38
	Add:- Addition during the year	_	
	Closing Balance	139.38	139.3
e.	Surplus, i.e. Balance in statement of Profit & Loss.		
	Opening Balance	11,620.02	9,390.02
	Add:- Profit for the year	3,799.53	2,489.0
	Less:-short /Excess Provision for Tax	(15.09)	(46.96
	Less:Final Dividend	(353.49)	(212.09
	Closing Balance	15,050.97	11,620.02
Tot	al	18,199.00	14,768.05

NOTE 16 - BORROWINGS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
I. Secured		
Term loans - From Banks	7,635.70	6,968.77
Less : Current maturities of long-term debt	1,950.27	1,938.81
Total	5,685.44	5,029.96

NOTE 16.1 - LONG TERM BORROWINGS - NATURE OF SECURITY & TERMS OF REPAYMENT

Loan from banks carry interest ranging from 2.9% to 12.45% p.a. and are secured by way of hypothecation of Plant & Machinery & Equitable Registered Mortgage on some of the company's immovable property and personal guarantees of promoter Directors.

Default in terms of repayment of principle and interest-NIL

The Company has used the borrowings taken from banks and financial institution for the specific purposes for which they were taken as at the balance sheet date

The Company has registered all the required charges with Registrar of Companies within the statutory period.

Company has made no default in making repayment of borrowings

The major term loan has been availed for financing of Dhule and Badlapur plant.

The term loan is secured by pari passu charge on the land & building and hypothecation of all the present & future immovable fixed assets and intangible assets pertaining to Dhule and Badlapur plant

Particulars	Above 5 years (₹ In Lakh)	1-5 years (₹ In Lakh)
Term Loan from Bank	426.25	7,209.46

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NOTE 17 - OTHER NON CURRENT FINANCIAL LIABILITIES		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Trade/Security Deposits received	16.78	18.43
Total	16.78	18.43
NOTE 18:- NON CURRENT PROVISIONS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
(a) Provision for employee benefits		
Gratuity Provision	113.88	137.85
TOTAL	113.88	137.85
NOTE 19 - DEFERRED TAX LIABILITIES		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Deferred Tax		
Difference in WDV as per books and as per Income Tax Act, 1961	386.00	_
Disallowances u/s 43B of the Income Tax Act, 1961.	(83.96)	-
Others	(41.08)	-
TOTAL	260.96	-
NOTE 20 - BORROWINGS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
I. Secured		
Loans repayable on demand - From banks	15,357.06	13,661.48
Current maturities of long-term debt	1,950.27	1,938.81
Total (I)	17,307.32	15,600.28
NOTE 21 - CURRENT TRADE PAYABLES		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Trade Payables		
(A) Total Outstanding dues of micro enterprises and Small enterprises; and	247.19	281.60
(B) Total Outstanding dues of creditor other than micro enterprises and Small enterprises	10,385.67	12,071.94
Total	10,632.86	12,353.54



TRADE PAYABLES AGEING SCHEDULE

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FY 2022-2023						₹ in Lakh
Particulars	lars Billed Not Due Outstanding- from due dates of payment		t	Total		
		<1 Year	1-2 years	2-3 years	>3 years	
(i) MSME	247.19					247.19
(ii) Others	7,979.02	2,380.20	14.84	2.31	9.30	10,385.67
(iii) Disputed Dues MSME						
(iv) Disputed Dues Others						
	8,226.21	2,380.20	14.84	2.31	9.30	10,632.86

FY 2021-22

₹ in Lakh

Particulars	Billed Not Due	Outst	anding- from du	e dates of paym	ent	Total
		<1 Year	1-2 years	2-3 years	>3 years	
(i) MSME	281.60	-	-	-	_	281.60
(ii) Others	7,833.63	4,111.29	116.33	2.90	7.79	12,071.94
(iii) Disputed Dues MSME						
(iv) Disputed Dues Others						
	8,115.23	4,111.29	116.33	2.90	7.79	12,353.54

OTE 22 - OTHER CURRENT LIABILITIES ₹ in I		
Particulars	As at 31st March 2023	
Unpaid dividends	117.22	111.78
Statutory Remittances	111.22	100.92
Provision for Expenses	1,540.95	1,619.60
Retention Money	35.65	27.58
Advances from Customers	322.29	154.87
Gratuity Payable To Employee	1.38	13.93
Payable on purchase of shares -UK	0.05	0.05
TOTAL	2,128.76	2,028.73

Investor Education and Protection Fund ('IEPF') - As at 31st March, 2023 and 31st March, 2022, there is no amount due and outstanding to be transferred to the IEPF by the Company. Unclaimed Dividend, if any, shall be transferred to IEPF as and when they become due.

NOTE 23 - SHORT TERM PROVISIONS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
(a) Provision for employee benefits		
Bonus Payable	104.46	97.07
Gratuity Provision	66.90	80.87
Total	171.36	177.93
NOTE 24 - CURRENT TAX LIABILITIES(NET)		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Provision for Tax	235.33	89.87
Total	235.33	89.87
	200.00	0,107
NOTE 25 - REVENUE FROM OPERATIONS		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Sale of Products	112,580.27	90,914.60
Other Operating Revenues (see Note 25-A)	376.53	694.20
Gross Sales	112,956.80	91,608.80
Less: Inter Division Sales	22,639.40	17,133.49
Sales Product Total (I)	90,317.40	74,475.31
Trading Sales	1,888.78	3,543.12
Trading Sales Total (II)	1,888.78	3,543.12
Total Income From Operation (I) + (II)	92,206.18	78,018.43
NOTE 25 - A - OTHER OPERATING REVENUES Particulars		₹ in Lakh
raruculars	Period Ending 31st March 2023	Period Ending 31st March 2022
Export Benefits - MEIS	_	176.80
Export Benefits - Duty Drawback	266.86	349.81
Export Benefits - RODTEP EXPORT	72.76	114.97
Processing Income	36.91	52.62
Total	376.53	694.20
NOTE 26 - OTHER INCOME		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Profit on Sales of Assets(Net)	3.11	5.80
Other Non Operating Income	171.31	94.72
Exchange Gain/Loss(Net)	(0.00)	381.28
Interest Received	73.18	55.87
Govt Grants	115.00	434.77
Interest on Sales Tax Refund	-	9.95
Dividend Received	0.03	1.08
Provision for debtors Written back	_	6.71
Sundry Balances Written Back	-	37.67
Total	362.63	1,027.84



NOTE 27 - COST OF RAW MATERIALS CONSUMED		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Opening Stock	4,091.18	2,937.12
Add : Purchases	83,683.33	67,359.44
	87,774.51	70,296.56
Less : Closing Stock RM	5,992.29	4,091.18
Total Raw Material Consumption	81,782.22	66,205.37
Add: Freight Inward/ import Cost of RM /PM	1,651.62	1,815.85
Add : Consumption of Packing Material & Fuel	2,243.73	2,263.86
Less: Inter co purchases	(22,639.40)	(17,133.49)
Total RM/PM/Fuel Consumption	63,038.17	53,151.59
NOTE 28 - CHANGES IN INVENTORIES		₹ in Lakh
Particulars	Period Ending	Period Ending
	31st March 2023	31st March 2022
I) Finished goods		
Opening Stock	3,017.42	2,410.35
Less :Closing Stock FG	3,001.90	3,017.42
Total A	15.51	(607.07)
II) Work in Progress		(,
Opening Stock	2,103.69	1,879.82
Less: Closing Stock WIP	1,883.82	2,103.69
Total B	219.87	(223.87)
Grand Total (A+B)	235.38	(830.94)
NOTE 29 - EMPLOYEES BENEFIT EXPENSES		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Salaries & Wages	2,844.21	2,416.83
Directors Remuneration	536.34	516.44
Contribution to Provident & other Funds	168.63	142.21
Staff Welfare Expenses	170.33	138.22
Total	3,719.52	3,213.70
NOTE 30 - FINANCE COSTS		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Interest expense	1,481.25	1,170.81
Bank Charges	219.34	202.39
Total	1,700.60	1,373.20
NOTE 31 - DEPRECIATION & AMORTISATION EXPENSES		₹ in Lakh
Particulars	Period Ending	Period Ending
ומותנומוס	31st March 2023	31st March 2022
Depreciation on Tangible Assets	1,164.02	868.27
	1,104.02	000.27
Amortisation of Intangible Assets	547.86	528.03

1,711.88

1,396.29

Total

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NOTE 32- OTHER EXPENSES		₹ in Lakh
Particulars	Period Ending	Period Ending
	31st March 2023	31st March 2022
Exchange Loss(Net)	120.90	-
Stores ,Engg.Spares & Consumable	525.96	538.45
Labour Charges	1,813.25	1,602.53
Power Charges	4,987.25	3,879.08
Water Charges	86.21	90.42
Repairs and Maintenance - Factory Buildings	52.12	84.07
Repairs and Maintenance - Machinery	453.02	407.40
Repairs and Maintenance - Others	106.11	79.35
Insurance Charges	201.78	175.34
Rates and Taxes	297.41	205.88
Freight & Forwading Outward Charges	3,376.45	4,627.89
Sales Commission	143.28	349.52
Corporate Social Responsibility Expenses	101.38	31.82
Communication Charges	42.11	36.50
Travelling and Conveyance Expenses	287.95	108.72
Printing and Stationery Expenses	35.16	27.52
Pollution Control and other Testing Expenses	84.83	74.72
Laboratory Expenses & R&D Expenses	96.80	75.94
Business Promotion Expenses	171.96	45.07
Legal and Professional Charges	747.03	542.25
Directors Sitting Fees	22.41	25.99
Office Expenses	78.66	62.96
Security Charges	169.54	155.43
Export Related Expenses	589.51	835.30
Sundry Balances Written Off (net)	6.22	-
Local Sales Expenses	543.31	608.92
Meetings and ROC related Expenses	29.63	18.21
Provision for doubtful Debts (net)	20.08	40.67
Mark to market Investment held for Trading	7.85	-
Total	15,198.20	14,729.91

Standalone Notes to the Financial Statement for the Year ended 31st March, 2023 (Contd..)

NOTE 33 : NOTE ON MICRO SMALL OR MEDIUM ENTERPRISES

- (a) the principal amount and the interest due thereon remaining unpaid to any supplier at the end of each accounting year. 247.19 lakh (Previous Yr 281.60 Lakh)
- (b) the amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006 (27 of 2006), along with the amount of the payment made to the supplier beyond the appointed day during each accounting year; NIL (Previous Year NIL)
- (c) the amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006; NIL (Previous year NIL)
- (d) the amount of interest accrued and remaining unpaid at the end of each accounting year:NIL (Previous Year NIL)
- (e) the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.NIL (Previous Year NIL)



The above information is provided based on the information available as per company records.

NOTE 34 : C I F VALUE OF IMPORTS.		₹ In Lakhs
	2022-2023	2021-2022
Raw Materials	14,081.62	16,029.10
Capital Goods	159.63	
Total	14,241.25	16,029.10
NOTE 35: EXPENDITURE IN FOREIGN CURRENCY	2022-2023	2021-2022
Consultancy Charges	165.08	194.97
Interest on Term Loan	6.70	
Commission on Sales	75.97	93.04
Business Promotion Exp	14.19	4.17
Travelling Charges	146.89	6.91
Registration Charges- Reach Law	473.59	_
Total	882.43	299.09
NOTE 36 : EARNING IN FOREIGN EXCHANGE	2022-2023	2021-2022
FOB Value of Exports (₹)	44,444.88	40,250.21
Total	44,444.88	40,250.21
NOTE 37 : AUDITORS REMUNERATION:		₹ In Lakhs
	2022-2023	2021-2022
Audit Fees	10.70	9.74
Total	10.70	9.74
NOTE 38:- BORROWING COST (IND AS 23)	·	
Borrowing cost directly attributable to the acquisition /construction of a qualiduring the period is ₹ 2.26 lakhs (P. Yr ₹ 2.29 lakhs)	fying asset is capitalized as part of t	the cost of asset

NOTE 39 : EARNING PER SHARE (IND AS -33)	2022-2023	2021-2022
	Amt in ₹	Amt in ₹
Net Profit after Tax as per P&L A/c	3,799.53	2,480.25
Weighted Average no. of Equity Shares (Basic)	70,697,560	70,697,560
Weighted Average no. of Equity Shares (Diluted)	70,697,560	70,697,560
Earning Per Share (Basic)	5.37	3.51
Earning Per Share (Diluted)	5.37	3.51
(Face Value of ₹ 5/- each)		

NOTE 40 : PERCENTAGE OF CONSUMPTION OF RAW MATERIALS							
	₹ In Lakhs	%	₹ In Lakhs	%			
Particular	2022-2023		2021-22				
IMPORTED	13,445.82	16.44%	15,569.10	23.52%			
INDIGENOUS	68,336.40	83.56%	50,636.27	76.48%			
TOTAL CONSUMPTION	81,782.22	100.00%	66,205.37	100.00%			

NOT	E 41 : CONTINGENT LIABILITIES: & COMMITMENT		₹ In Lakhs
Sr. No.	A: Contingent Liability	2022-23	2021-22
1	Bank Guarantee with IDBI	43.79	78.98
2	Bank Guarantee with Axis	181.07	187.57
3	Letter of Credit with IDBI	1,595.81	1,612.69
4	Letter of Credit with Axis	_	774.00
5	Letter of Credit with DBS	335.02	150.15
7	Letter of Credit with HDFC	935.79	_
8	Letter of Credit with Kotak	220.78	_
9	Appeal under Central Sales Tax- M/s Flame Pharma For the F. Y. 2002-03	_	4.23
10	Income Tax Order No. ITBA/COM/F/17/2020-21/1030345914(1) dated 04/02/2021for A.Y. 2018-2019-(IT) CIRCLE 1, PUNE	25.34	25.34
11	Income Tax order u/s 143(1) -AY 2018-2019	97.32	97.32
12	Income Tax appeal under High Court -Versatile Chemical Ltd for the FY 2008-09.	5.29	5.29
13	Supreme Court Order for Penalty Imposed by NGT Coomittee for Tarapur Unit.	42.34	42.34
	TDS default /Late filing demand	1.20	21.31

B. Foreign Currency exposure that	are not hedged by the deriva	ative instruments	s	₹ In Lakhs	
Particulars	Balance as at Ma	arch 31st 2023	Balance as at Mar 31st 2022		
	In Foreign cur in Lakhs	₹ In Lakhs	In Foreign cur in Lakhs	₹ In Lakhs	
Export trade receivables					
USD	98.52	7,957.69	144.66	10,771.35	
EURO	44.17	3,884.69	12.90	1,068.17	
CAD	0.84	83.96	-	-	
Import trade Payables					
USD	33.03	2,757.29	38.25	2,941.07	
EURO	0.03	2.89	0.03	2.68	
UAE	(1.19)	(25.71)	0.05	1.06	
GBP	0.06	5.65	0.01	0.65	
CHF	0.07	6.38	0.04	3.44	
Packing Credit					
USD	16.86	1,407.05	95.86	7,369.43	
EURO	2.86	261.16	23.99	2,063.13	

The above table represent total exposure of the company towards foreign exchange denominated liabilities (Net) the companies policy is to hedge its exposure above pre defined threseholds from recognised liabilities and firm commitment. The company does not enter into any derivative instrument for trading or speculation purposes.

The company is mainly exposed to changes in USD. The below table demonstrates the sensitivity to a 5% increase or decrease in the USD against INR with all other variables held constant. The sensitivity anylisis ie prepared on the net unhedged exposure of the company as at the reporting date. 5% represents management's assessments of reasonably possible change in foreign exchange rate.



	EFFECT ON PROFIT	AFTER TAX(IN LAKH)	EFFECT ON TOTAL	EQUITY (IN LAKH)
CHANGE IN USD RATE	F.Y 2022-2023	F.Y 2021-2022	F.Y 2022-2023	F.Y 2021-2022
+5%	281.89	19.60	281.89	19.60
-5%	-281.89	-19.60	-281.89	-19.60

NOTE 42 : RAW MATERIAL CONSUMPTION DETAILS		₹ In Lakhs
	2022-23	2021-22
Fatty Amines/Fatty Acids	22,216.59	13,228.28
Organic / Performance /other Chemicals	59,565.62	52,977.09
Total	81,782.22	66,205.36

NOTE 43:- A. EMPLOYEE BENEFITS AS PER IND AS 19:-

The Company has classified various employee benefits as under

a) Provident Fund

b) Defined Contribution Plans

The Provident Fund and the State Defined Contribution Plans are operated by the Regional Provident Fund Commissioner. Under the schemes, the Company is required to contribute a specified percentage of payroll cost to the retirement benefit schemes to fund the benefits. These funds are recognised by the Income Tax Authorities.

c) Defined benefit gratuity plan (Funded)

The Company has defined benefit gratuity plan for its employees, which requires contributions to be made to a separately administered fund. It is governed by the Payment of Gratuity Act, 1972. Under the Act, employee who has completed five years of service is entitled to specific benefit. The level of benefits provided depends on the member's length of service and salary at retirement age. Such Gratuity Fund is administered by the LIC of India.

Aforesaid post-employment benefit plans typically expose the Company to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk.

- A. **Investment Risk:** These Plans invest in long term debt instruments such as Government securities and highly rated corporate bonds. The valuation of which is inversely proportionate to the interest rate movements. There is risk of volatility in asset values due to market fluctuations and impairment of assets due to credit losses.
- B. Interest Risk : The present value of the defined benefit liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on Government securities. A decrease in yields will increase the fund liabilities and vice-versa.
- C. **Salary Escalation Rate:** The present value of the defined benefit liability is calculated by reference to the future salaries of plan participants. As such, an increase in salary of the plan participants will increase the plan's liability.
- D. Longevity Risk: The present value of the defined benefit liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectancy of the plan participants will increase the plan's liability.

Assumptions as at	2022-23	2021-22
Mortality	IALM (2012-14) Ult.	IALM (2012-14) Ult.
Interest /Discount Rate	7.10%	5.64%
Rate of increase in compensation	8%	8%
Employee Attrition Rate (Past Service (PS))	PS: 0 to 40 : 21%	PS: 0 to 40 : 21%
Expected average remaining service	2.58	3.43
Changes in present value of obligations		
PVO at beginning of period	438.34	407.27
Interest cost	20.15	21.25

Assumptions as at	2022-23	2021-22
Current Service cost	52.58	43.15
Benefits Paid	(58.60)	(50.52)
Actuarial (Gain) / Loss on obligation	2.27	17.18
PVO at end of period	454.73	438.34
Fair Value of Plan Assets		
Fair value of plan assets at beginning of period	219.62	129.56
Adjustment to opening balance	_	2.24
Interest Income	13.46	4.57
Actual return on Plan Assets	2.68	6.46
Contributions	96.78	127.31
Benefit Paid	(58.60)	(50.52)
Fair value of plan assets at end of period	273.94	219.62
Funded Status (including unrecognized past service cost)	(180.79)	(218.72)
Excess of actual over estimated return on Plan Assets	2.68	6.46
Actuarial Gain/Loss) Recognized		
Actuarial Gain/(Loss) for the period (Obligation)	2.27	17.18
Actuarial Gain/(Loss) for the period (Plan Assets)	(2.68)	(6.46)
Total Gain/(Loss) for the period	(0.41)	10.72
Actuarial Gain/(Loss) Recognized for the period	(0.41)	10.72
Amounts to be recognized in the balance sheet and statement of profit & loss account		
PVO at end of period	454.73	407.27
Fair value of plan assets at end of period	273.94	129.56
Funded Status	(180.79)	(277.71)
Net Asset/(Liability) recognized in the balance sheet	(180.79)	(277.71)
Expense recognized in the statement of P & L A/C		
Current service Cost	52.58	43.15
Interest cost	6.69	16.68
Expected return on Plan Assets	(2.68)	(6.46)
Net Actuarial (Gain)/Loss recognized for the period	2.27	17.18
Expense recognized in the statement of P & L A/C	59.27	59.83
Actuarial (Gain) / Loss on obligation	2.27	17.18
Assets limit effect	_	_
Return on Plan Assets excluding net interest	(2.68)	(6.46)
Total Actuarial (Gain) / Loss recognized in (OCI)	(0.41)	10.72
Sensitivity Analysis:		₹ In Lakh
DR: Discount Rate		
PVO DR +1%		444.28
PVO DR -1%		465.84
ER: Salary Escalation Rate		
PVO ER +1%		463.45
PVO ER -1%		446.35



NOTE 44 : SALES OPENING STO	CK, CLOSING	STOCK				₹ in Lakhs	
		2022-23		2021-22			
Product Group	Sales	Closing Stock	Opening Stock	Sales	Closing Stock	Opening Stock	
Fatty Amines	17,545.95	536.24	654.91	10,848.44	654.91	389.28	
Organic Chemicals	10,649.36	454.90	452.69	9,329.55	452.69	485.01	
Performance Chemicals	9,039.92	283.24	157.96	8,118.09	157.96	383.23	
Quaternary Ammonium Compound	16,724.18	684.17	725.45	13,481.89	725.45	370.77	
Short Chain Amine	9,441.98	123.22	383.65	8,764.92	383.65	307.59	
Specialty Chemicals	11,899.02	508.75	274.23	12,895.53	274.23	264.26	
Bulk Drugs	2,146.43	75.43	104.09	662.45	104.09	45.10	
Others & RM Cleared	16.73	0.49	1.76	0.94	1.76	4.87	
Fatty Acids	5,458.37	160.56	129.48	2,057.63	129.48	15.72	
Formulation		1.46	5.34	_	5.34	14.37	
Agro Chemicals /cabs	7,018.93	173.46	127.86	7,621.68	127.86	130.14	
Traded Goods	1,888.78	-	_	3,543.12		_	
Total	91,829.65	3,001.90	3,017.42	77,324.23	3,017.42	2,410.35	
Other Operating Revenues	376.53	İ		694.20			
Grand Total	92,206.18	3,001.90	3,017.42	78,018.43	3,017.42	2,410.35	
The product wise details of Semi Finish	ned Goods (i.e.	work in progress	;) cannot be as	scertained.	I		

NOTE 45 : RELATED PARTY STATEMENT – IND AS 24 :

NOTE 45 : RELATED PARTY STATEMENT – IND AS 2	
Name of the related parties	Nature of relationship
Techno Holding (India) Private Limited	
Techno Securities (India) Private Limited	
Palkar Finance & Consultancy Services Private Limited	
Palkar Commercials Private Limited	
Unigroup Resources LLP	
PNG Design	Companies controlled by Directors/ Relatives of Directors
N.G.Khambete & Co.	
Pious Engineering Private Limited	
Versatile Speciality Chemical Limited	
Palkar Foundation (Trust)	
Palkar Farms Private Limited	
Indo Amines (Europe) Ltd	Subsidiary
Indo Amines (Malaysia) SDN BHD	Subsidiary
Indo Amines America LLC	Subsidiary
Indo Amines (Changzhou) Co., LTD	Subsidiary
Ashok Surfactant Private Limited	Subsidiary

NOTE 45 : RELATED PARTY STATEMENT	- IND AS 24 :
Name of the related parties	Nature of relationship
Dr Deepak Kanekar	Chairman
Mr Vijay Palkar	Managing Director & CEO
Mr Rahul Palkar	Joint Managing Director
Mrs Bharti Palkar	Whole time Director
Mr. Jayprakash Shetty	Whole time Director
Mr.Keyur Chitre	Whole time Director
Mr Adhikrao Shingade	Whole time Director
Mr Vijay Naik	Whole time Director
Mr. Nandan Khambete	Non-Executive Director
Mr. Nandu Gupta	Joint Managing Director(Agro Division)
Mr.Ajay Marathe	Independent Director
Mr.Suneel Raje	Independent Director
Mrs.Laxmi Kantam	Independent Director
Mr. Satish Chitale	Independent Director
Mr. Roahan Deshpande	Independent Director
Mr. Pradeep Thakur	Independent Director
Mr. Mukesh Agrawal	Key Managerial Personnel-CFO
Ms. Tripti Sharma	Key Managerial Personnel-Company Secretary

NOTE 45 : RELATED PARTY STATEMENT – IND AS 24 : RELATED PARTY TRANSACTION B) Nature of Transactions with Related Parties during the year:

	2022-23	2022-23	2022-23	2022-23	2021-22	2021-22	2021-22	2021-22
Nature of Transactions	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person
Sales								
Indo Amines Americas LLC	4,930.71				9,639.51			
Indo Amines (Europe) Limited	4,639.38				1,396.52			
Indo Amines (Changzhou) Co.,Ltd	1,542.51				968.46			
Indo Amines Malysia SDn BHD	-				-			
Versatile Speciality Chemical Ltd	-		556.37		-		82.93	
Ashok Surfactants Pvt Ltd	572.95				361.62			
Palkar Farms Private Limited	-		2.47		-		0.89	
Pious Engineering Private Limited			36.50				-	
Purchase								
Indo Amines Americas LLC	1,466.11				275.73			
Ashok Surfactants Pvt Ltd	1,785.34				936.62			
Palkar Farms Private Limited			1,165.95				420.62	
Pious Engineering Private Limited			173.12				-	
Commission on Profit								
Dr Deepak Kanekar				22.00				20.00
PNG Design				10.00				183.45

₹ In lakhs



RELATED PARTY TRANSA								₹ In lakhs
B) Nature of Transactions	s with Relat	ted Parties	during the	year:				
	2022-23	2022-23	2022-23	2022-23	2021-22	2021-22	2021-22	2021-22
Nature of Transactions	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person
Production Incentive								
Mr Salim Memon				_				7.50
Mrs Sanam Memon			_				7.50	
Warehouse Rent								
Pious Engineering Private Limited			51.60				48.00	
Versatile Speciality Chemical Ltd			6.00				6.00	
Palkar Farms Private Limited			0.12				_	
Tractor Rent								
Palkar Farms Private Limited			1.80				_	
Marketing & Management Fees			1.00					
Ashok Surfactants Pvt Ltd			24.00				24.00	
Pious Engineering Private Limited			36.00				30.00	
Palkar Farms Private Limited			18.00				-	
Consultancy Charges								
PNG Design			70.87	_			70.02	_
N.G.Khambete & Co.				6.73				6.58
Salim Memon				_				24.75
CSR Activity								21.75
Palkar Foundation			79.63				5.00	
Directors Remuneration			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Mr Vijay Palkar				150.00				150.00
Mr Rahul Palkar				100.00				100.00
Mrs Bharati Palkar				120.00				120.00
Mr Keyur Chitre				26.56				22.55
Mr C.L. Kadam								2.87
Mr Nandu Gupta				80.00				80.00
Mr. Jayprakash Shetty				11.51				10.40
Mr Adhikrao Shingade				26.14				26.75
Mr Vijay Naik				22.13				20.75
Commission on sales				22.13				22.73
Indo Amines (Malaysia) SDN BHD	15.92				7.99			
Salary & Wages	15.52				1.55			
Mrs. Sanam Memon							21.65	
Mr.Mukesh Agarwal			29.00				21.03	
Mrs.Tripti Sharma			10.00				8.22	
Directors sitting fees			10.00				0.22	
Mr Vijay Palkar				1.25				1.25
Mr Vijay Paikar Mr Rahul Palkar				1.25				1.25
Mrs Bharati Palkar				1.00				1.25
Mr C.L. Kadam				1.23				0.25
				1 00				
Mr Keyur Chitre				1.00				1.25
Dr Deepak Kanekar				0.81				1.06
Mr R. Ravi Mr Dhaval Vora				-				1.99
				_				2.49

RELATED PARTY TRANS	ACTION							₹ In lakhs
B) Nature of Transaction	s with Rela	ted Parties	during the	year:				
	2022-23	2022-23	2022-23	2022-23	2021-22	2021-22	2021-22	2021-22
Nature of Transactions	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person	Subsidiary	Associates	Companies controlled by Directors	Directors & Key Managerial Person
Mr Suneel Raje				1.06				1.31
Mr Salim Memon				-				1.25
Mrs Laxmi Kantam				1.06				1.37
Mr Jayprakash Shetty				1.00				1.25
Mr Nandu Gupta				1.00				1.25
Mr Satish Chitale				1.78				2.06
Mr Nandan Khambete				2.12				2.12
Mr Ajay Marathe				2.18				-
Mr Rohan Deshpande				1.66				-
Mr Adhikrao Shingade				1.00				0.75
Mr Vijay Naik				1.00				0.75
Mr Pradeep Thakur				2.24				-
Mrs Tripti Sharma			1.00				1.00	
Deposits								
Pious Engg Pvt Ltd			10.00				10.00	
Loans & Advances								
Indo Amines America LLC	6.68				6.68			
Receivable								
Indo Amines America LLC	534.17				3,776.87			
Versatile Speciality Chemical Ltd			126.45		,		2.86	
Indo Amines (Changzhou) Co., LTD	448.50				46.47			
Indpo Amines (Europe) Ltd	2,774.05				741.80			
Pious Engineering Private Limited			14.22				23.02	
Advance to supplier								
Ashok Surfactants Pvt Ltd	421.64				535.07			
Payable								
Indo Amines America LLC	321.64	-	-	-	942.20	-	-	-
Dividend paid								
Techno Holding (India) Pvt Ltd			39.02				39.02	
Techno Securities (India) Pvt Ltd			41.82				41.82	
Palkar Finance & Consultancy Services Pvt Ltd			41.67				41.67	
Palkar Commercials Pvt ltd			20.35				20.35	
Mr Vijay Palkar				32.87				32.87
Mr Rahul Palkar				3.48				3.48
Mr Salim Memon				0.85				0.85
Mr. Nandu Gupta				7.89				7.89
Mrs Bharati Palkar				21.37				21.37

All Related Party Transactions entered during the year were in Ordinary Course of the Business and at Arm's Length basis.

ts Annexures to Directors' Report

Notice

Directors' Report



NOTE 46 : SEGMENT REPORT.

SEGMENT REPORTING - 2022-23

(A) SEGMENTWISE DETAILS (PRIMARY)

The company is primarily operating in only one business (i.e. manufacturing of chemicals) as well as one geographical segment, hence no Primary segment reporting has been made.

(B) GEOGRAPHICAL DETAILS (SECONDARY)			2022-23
			₹ In Lakhs
Particulars	Inside India	Outside India	Total
SEGMENT REVENUE			
Total Revenue	44,390.53	47,439.12	91,829.65
(Previous Year)	(33,093.67)	(44,230.56)	(77,324.23)
Total Segment Revenue	44,390.53	47,439.12	91,829.65
OTHER INFORMATION			
Fixed Assets(Net Block)	19,382.14	-	19,382.14
(Previous Year)	(17,983.17)	-	(17,983.17)

NOTE 47: CSR EXPENDITURE		₹ in lakh
Particulars	2022-2023	2021-2022
Gross Amount required to be spent by the Company during the Year	64.47	65.06
Amount spent during the year on		
a) Construction/ acquisition of any asset	-	_
b) Other than (a) Above	101.38	31.82
Balance Amount to be spent	(36.91)	33.24

Note : Accumulatd shortfall as on 31-03-2023 ₹ Nil.

Corporate Social Responsibility (CSR)	2022-2023 ₹ in lakh
(i) amount required to be spent by the company during the year	64.47
(ii) amount of expenditure incurred	101.38
(iii) shortfall at the end of the year,	(36.91)
(iv) total of previous years shortfall	33.24
(v) reason for shortfall,	NA
(vi) nature of CSR activities	Various
(vii) details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard	Paid to Palkar Foundation Trust ₹ 76.94 lakh
(viii) where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision during the year.	NA

A)

NOTE 4	48: INCOME TAXES		₹ in lakh
Particula	ars	2022-23	2020-2021
A. The	major components of Income Tax Expense for the year are as under:		
i)	Income tax recognised in the statement of Profit & Loss Account	1,196.58	740.03
	Current Tax:		
	In respect of current year	_	-
	Adjustments in respect of previous year	_	-
	Deferred tax:		
	In respect of current year	265.53	287.41
	Income tax expense recognised in the Statement of Profit and Loss	1,462.11	1,027.44
(ii)	Income tax expense recognised in OCI		
	Deferred tax:		
	Deferred tax (expense) on net fair value gain on investments in debt instruments through OCI	(0.10)	(8.74)
	Income tax (expense) recognised in OCI	(0.10)	(8.74)
Total		1,462.01	1,018.70
B. Reco	nciliation of tax expense and the accounting profit for the year is as under:		₹ in lakh
Particula		2022-23	2021-22
Profit be	efore tax	5,261.54	3,507.63
Income	tax expense calculated at 25.168%	1,324.22	882.80
Tax effec	ct on non-deductible expenses	137.79	113.33
Effect of	Income which is taxed at special rates		
Effect of	Income that is exempted from tax	_	-
Effect of	change in tax rate	_	-
Others		_	22.57
			22.5

Deferred Tax Disclosure (₹ In Lakh):

Total

(a) Components of Tax Expense (Income)- ₹ 265.53

(b) Tax related to items recognized in Statement of Other Comprehensive Income - ₹ -0.10

NC	TE 49 : ADDITIONAL REGULATORY INFORMATION	
(i)	Title deeds of Immovable Properties not held in name of the Company.	Nil
ii)	fair value of investment property	NA
iii)	Company has not revalued its Property, Plant and Equipment (including Right-of-Use Assets) during Financial year 2022-23.	
iv)	company has not revalued its intangible assets during Financial year 2022-23.	
V)	Loans or Advances in the nature of loans are granted to promoters, Directors, KMPs and the related parties (as defined under Companies Act, 2013), either severally or jointly with any other person.	Nil

vi) Capital-Work-in Progress (CWIP)						
a) Capital Work In Progress FY 22-23 Amount of CWIP for a period of						
Particulars	Less than 1	1-2 years	2-3 years	More than 3		
	year			years		
Projects in Progress	1,618.01	133.53	2.85	_	1,754.40	
Projects Temporarily Suspended	_	_	_	_	_	

1,018.70

1,462.01



Capital Work In Progress-FY 21-22		Total*			
Particulars	Less than 1	1–2 years	2–3 years	More than 3	
	year			years	
Projects in Progress	1,099.37	621.91	245.54	_	1,966.82
Projects Temporarily Suspended	-	_	_	_	_

b)	b) Capital-work-in progress, whose completion is overdue or has exceeded its cost compared to its original plan,				
(vii)	Intangible assets under development:	Nil			
(viii)	Details of Benami Property held	Nil			
(ix)	Borrowings from banks or financial institutions on the basis of security of current assets,				

Quarterly statements of current assets filed by the company with banks are in agreement with the books of accounts.

- x) Company is not declared wilful defaulter by any bank or financial institution or other lender.
- xi) Company has no transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- xii) No charge or satisfaction of charge is yet to be registered with ROC beyond the statutory period.
- (xiii) Compliance with number of layers of companies NA

xiv) Ratio

RATIO	NUMERATOR	DENOMINATOR	CURRENT PERIOD	PREVIOUS PERIOD	VARIANCE (%)	REASON FOR VARIANCE
CURRENT RATIO	CURRENT ASSET	CURRENT LIABILITY	1.00	1.00	11.00	
Mar-23	36,272.34	30,262.67	1.20	1.08	11.22	
Mar-22	32,688.33	30,331.54				
DEBT-EQUITY Ratio	TOTAL DEBT	SHAREHOLDER'S EQUITY				
Mar-23	22,992.76	21,594.48	1.06	1.14	-6.26	
Mar-22	20,630.25	18,163.54				
DEBT-SERVICE Coverage Ratio	EARNINGS FOR DEBT SERVICE	DEBT SERVICE	4.72	4.32	9.34	
Mar-23	6,989.15	1,481.25				
Mar-22	5,052.27	1,170.81				
RETURN ON EQUITY RATIO	NET PROFIT AFTER TAX	AVG Shareholder's Equity	19.11	14.61	30.80	Increase in earning
Mar-23	3,799.12	19,879.01				
Mar-22 INVENTORY TURNOVER RATIO	2,490.97 AVG INVENTORY	17,048.57 SALES	0.02	0.04		
Mar-23	3,009.66	91,829.65	0.03	0.04	-6.62	
Mar-22	2,713.88	77,324.23				
TRADE RECEIVABLES TURNOVER RATIO	AVG ACCOUNTS RECEIVABLES	NET CREDIT SALES	0.21	0.21	2.55	
Mar-23	19,377.31	91,829.65				
Mar-22	15,910.36	77,324.23				

RATIO	NUMERATOR	DENOMINATOR	CURRENT PERIOD	PREVIOUS PERIOD	VARIANCE (%)	REASON FOR VARIANCE		
TRADE PAYABLES TURNOVER RATIO	AVG ACCOUNTS PAYABLES	NET CREDIT PURCHASES	0.14	0.16	-16.53			
Mar-23	11,493.20	83,683.33						
Mar-22	11,083.74	67,359.44						
NET CAPITAL TURNOVER RATIO	WORKING CAPITAL	NET SALES	0.07	0.00	111	working capital position improved due		
Mar-23	6,009.67	91,829.65	0.07	0.03	0.03	114./2	0.03 114.72	to timely collection from customers and timely payment to vendors
Mar-22	2,356.78	77,324.23				uniery payment to vendors		
NET PROFIT Ratio	NET PROFIT	NET SALES						
Mar-23	3,799.12	91,829.65	4.14	3.22	28.42	Increase in earning		
Mar-22	2,490.97	77,324.23						
RETURN ON CAPITAL EMPLOYED	EARNING BEFORE INTEREST & TAXES	CAPITAL EMPLOYED	0.15	0.12	23.60	Improved is on account of optimum utlisation of capital employed		
Mar-23	6,742.79	44,848.21						
Mar-22	4,689.16	38,549.52						
RETURN ON INVESTMENT	RETURN	COST OF INVESTMENT	0.00	0.00	07.51	As compared to previous year , less		
Mar-23	0.03	297.36	0.00	0.00	-97.51	dividend received on investments		
Mar-22	1.08	280.86						

Note:

- 1) Earning for Debts Service : Net profit after tax + Non cash operating Expenses lioke Depreciation + interest +/- Other adjustment like Profit /(loss) on sales of asset.
- 2) Debt Service: Interest Payment+Principle Payments.
- 3) Working Capital : Current Asset -Current Liabilities.
- 4) Capital Employed : Tangible Networth + Total Debts + Deferred Tax Liabilities.
- xv) No scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013 during financial year 2022-23

(xvi) Utilisation of Borrowed funds and share premium

- a) Company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;
- b) Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.



NOTE 50: DIVIDEND		₹ in lakh
Dividend on equity shares paid during the year	Year 2022-23	Year 2021-22
Dividend	353.49	212.09

NOTE 51:

The Board has approved revised draft scheme of Amalgamation of M/s Pious Engineering Private Limited with the company at its meeting held on April 3, 2023, considering appointed date of Amalgamation as January 1 2023. The scheme will be implemented after a sanction by National Company Law Tribunal (NCLT).

NOTE 52:

Capital commitments (Net of Advances) Rs 206.81 lakhs. (P Yr. 158.64 lakhs)

NOTE 53:

Previous years figures are regrouped/rearranged wherever necessary, to conform to the layout of accounts of current year.

As per our report of even date attached

For V.S.Somani & Co. Chartered Accountants Firm Registration No 117589W

Sd/-**V. S. Somani** Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-**Mukesh Agrawal** Chief Financial Officer Sd/-

Rahul Palkar Joint Managing Director DIN 00325590

Sd/-

Tripti Sharma Company Secretary Mem No. A39926

Consolidated Independent Auditor's Report

To the Members of Indo Amines Limited

REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS Opinion

We have audited the accompanying consolidated financial statements of Indo Amines Limited (hereinafter referred to as the 'Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group"), which comprise the consolidated Balance Sheet as at March 31, 2023, and the consolidated statement of Profit and Loss, the consolidated statement of changes in equity and the consolidated cash flows Statement for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2023, of consolidated profit, consolidated changes in equity and its consolidated cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in India in terms of the Code of Ethics issued by ICAI and the relevant provisions of the Companies Act, 2013, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Description of Key Audit Matter	Description of Auditor's Response
Measurement, disclosures and valuation of inventories: Inventories constitute one of the material components of the financial statements. Inventories of the company as on 31st March 2023 stand at ₹ 13568.43 lakhs. Significant level of judgement is involved in apportionment of overheads, stage of production and valuation of inventories.	 Our audit procedures included but were not limited to the following: 1. Understanding the company's processes with regard to maintenance of records, valuation and accounting of transactions relating to Inventory as per Ind AS 2. 2. Conducting audit procedures regarding verification of
Accordingly, the same is considered as a key audit matter.	 physical inventories. 3. Verifying the consistency in respect of valuation process and methodology followed. 4. Conducting audit procedures regarding evaluation of methodology of overheads calculation and apportionment.

Other Information i.e. Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Directors' Report, but does not include the financial statements and our auditor's report thereon. The Directors' Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Directors' Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and to the Members of the Company.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the preparation and presentation of these consolidated financial statements in term of the requirements of the Companies Act, 2013 (the Act) that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions



of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities included in the consolidated financial statements of which we are the independent auditors. For the other entities included in the consolidated financial statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Consolidated Financial Statements

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Other Matters

- (a) We did not audit the financial statements / financial information of M/s. Ashok Surfactants Pvt Ltd, whose financial statements / financial information reflect total assets of ₹ 1089.70 Lakhs as at 31st March, 2023, total revenues of ₹ 1785.17 Lakhs and net cash flows amounting to ₹ (-134.87) Lakhs for the year ended on that date, as considered in the consolidated financial statements. These financial statements / financial information have been audited by other auditors whose reports have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and associates, is based solely on the reports of the other auditors.
- (b) We did not audit the financial statements / financial information of M/s. Indo Amines (Malaysia) SDN BHD, M/s. Indo Amines LLC, M/s. Indo Amines (Changzhou) co. Ltd, Indo Amines (Europe) Ltd subsidiaries whose financial statements / financial information reflect total assets of ₹ 6218.44 Lakhs as at 31st March, 2023, total revenues of ₹ 15972.85 Lakhs and net cash flows amounting to ₹ 159.39 Lakhs for the year ended on that date, as considered in the consolidated financial statements. These financial statements / financial information are unaudited and have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and associates, and our report in terms of sub-section (3) of Section 143 of the Act in so far as it relates to the aforesaid subsidiaries, and associates, is based solely on such unaudited financial statements / financial information.

Our opinion on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors and the financial statements / financial information certified by the Management.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143 (11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report, to the extent applicable, that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors.
 - (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss, the consolidated Statement of Changes in Equity and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
 - (d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - (e) On the basis of the written representations received from the directors of the Holding Company as on 31st March, 2023 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary companies, none of the directors of the Group companies is disqualified as on 31st March, 2023 from being appointed as a director in terms of Section 164(2) of the Act.
 - (f) With respect to the adequacy of internal financial controls over financial reporting of the Group and the operating effectiveness of such controls, refer to our separate report in Annexure "B".
 - (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. There were no pending litigations which would impact the consolidated financial position of the Group.
 - ii. The Group did not have any material foreseeable losses on long-term contracts including derivative contracts.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and its subsidiary companies incorporated in India.
 - iv. The respective Managements of the Company and its subsidiaries, associates and joint ventures which are companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associates and joint ventures respectively that, to the best of their knowledge and belief, as disclosed in the note 37 x (a) to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company or any of such subsidiaries, associates and joint ventures to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company or any of such subsidiaries, associates and joint ventures ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.



- v. The respective Managements of the Company and its subsidiaries, associates and joint ventures which are companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associates and joint ventures respectively that, to the best of their knowledge and belief, as disclosed in the note 37 x (b) to accounts, no funds have been received by the Company or any of such subsidiaries, associates and joint ventures from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company or any of such subsidiaries, associates and joint ventures shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- vi. Based on the audit procedures that have been considered reasonable and appropriate in the circumstances performed by us and that performed by the auditors of the subsidiaries, associates and joint ventures which are companies incorporated in India whose financial statements have been audited under the Act, nothing has come to my/ our or other auditors' notice that has caused me/us or the other auditors to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material mis-statement.
- iv. The dividend declared or paid during the year by the Holding Company and its subsidiary companies incorporated in India are in compliance with section 123 of the Act.
- v. In our opinion and according to the information and explanation given to us, the remuneration paid during the current year by the Holding Company and its subsidiaries which are incorporated in India to its directors is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director by the Holding Company and its subsidiaries which are incorporated in India, is not in excess of the limit laid down under Section 197 of the Act.
- vi. Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company and its subsidiaries which are companies incorporated in India with effect from April 1, 2023, and accordingly, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 is not applicable for the financial year ended March 31, 2023.

For V. S. SOMANI & CO. Chartered Accountants F. R. No.117589W

Place: Mumbai Date: 17th May, 2023 Vidyadhar Somani Proprietor Membership No.102664 UDIN: 23102664BGUQIQ6149

ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS OF INDO AMINES LIMITED FOR THE YEAR ENDED 31 MARCH 2023

(REFERRED TO IN PARAGRAPH 1 UNDER 'REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS' SECTION OF OUR REPORT OF EVEN DATE)

(xxi) In our opinion and according to the information given to us, there are no qualifications or adverse remarks by the respective auditors in the Companies (Auditor's Report) Order (CARO) reports of the companies included in the consolidated financial statements.

For V. S. SOMANI & CO. Chartered Accountants F. R. No.117589W

Vidyadhar Somani Proprietor Membership No.102664 UDIN: 23102664BGUQIQ6149

Place: Mumbai Date: 17th May, 2023

ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE ON THE CONSOLIDATED FINANCIAL STATEMENTS OF INDO AMINES LIMITED

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of the Company as of and for the year ended March 31, 2023, we have audited the internal financial controls over financial reporting of Indo Amines Limited (hereinafter referred to as "the Holding Company") and its subsidiary companies, as of that date.

Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the of the Holding company and its subsidiary companies which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on the internal control over financial

Consolidated Financial Statements

reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the Holding Company's and its Subsidiary Companies' internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the ICAI and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Holding Company and its subsidiary companies which are companies incorporated in India, have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2023, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid reports under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls over financial reporting insofar as it relates to two subsidiary companies, which are companies incorporated in India, is based on the corresponding reports of the auditors of such companies incorporated in India.

For V. S. SOMANI & CO. Chartered Accountants F. R. No.117589W

Vidyadhar Somani

Proprietor Membership No.102664 UDIN: 23102664BGUQIQ6149

Place: Mumbai Date: 17th May, 2023



Consolidated Balance Sheet as at 31st March, 2023

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Consolidated Financial Statements

		CONSOLIDA	(₹ In Lakhs) TED (Audited)
Particulars	Note No	As at 31st March 2023 Amount	As a 31st March 2022 Amoun
ASSETS			
(1) NON-CURRENT ASSETS			
(a) Property, Plant and Equipments	3	18,725.44	16,726.31
(b) Capital Work In Progress		2,050.24	2,245.66
(c) Goodwill		832.91	1,257.04
(d) Other Intangible assets		223.35	244.27
(e) Financial Assets		_	-
(i) Investments (Non Current)	4	25.57	9.07
(ii) Others Financial Assets	5	259.19	386.79
(f) Deferred Tax Assets(Net)	6	-	4.47
(g) Other Non- Current Assets	7	348.53	539.03
(2) CURRENT ASSETS			
(a) Inventories	8	13,568.43	12,267.05
(b) Financial Assets		-	-
(i) Investments	9	10.12	-
(ii) Trade receivables	10	16,979.41	16,324.20
(iii) Cash and Cash equivalents	11	625.44	616.65
(iv) Bank Balance Other than (iii) Above	11A	1,200.15	1,752.78
(v) Short-term loans	12	21.83	14.06
(e) Other current assets	13	3,095.05	2,656.85
Total Assets		59,729.77	55,446.12
EQUITY AND LIABILITIES			
EQUITY			
(a) Equity Share Capital	14	3,534.88	3,534.88
(b) Other Equity	15	19,002.12	15,214.61
(c) Non Controlling Interest		44.38	20.53
LIABILITIES			
(1) NON-CURRENT LIABILITIES			
(a) Financial Liabilities			
(i) Borrowing	16	5,809.48	5,062.24
(ii) Other Financial Liabilities (Other than those specified in item (b),	17	17.58	18.67
(b) Provisions	18	117.04	140.80
(c) Deferred Tax Liabilities	19	288.19	11.71
(2) CURRENT LIABILITIES			
(a) Financial Liabilities			
(i) Borrowings	20	17,397.11	15,664.40
(ii) Trade Payables	21	10,384.09	12,576.82
(b) Other current liabilities	22	2,625.00	2,819.71
(c) Provisions	23	172.50	179.12
(d) Current Tax Liabilities (Net)	24	337.41	202.63
Total Equity and Liabilities		59729.77	55,446.12
Summary of significant accounting policies	2		

As per our report of even date attached For V. S. Somani & Co. Chartered Accountants Firm Registration No 117589W

Sd/-**V. S. Somani** Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027 Sd/-Mukesh Agrawal Chief Financial Officer Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-**Tripti Sharma** Company Secretary Mem No. A39926

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Consolidated Financial Statements

Consolidated Statement of Profit and Loss for the Period ended 31st March, 2023

Part	Particulars		Period Ending 31st March 2023	Period Ending 31st March 2022
			Amount	Amount
Ι.	Revenue from operations	25	94,500.75	78,603.72
II .	Other Income	26	423.32	1,035.64
Ш.	Total Income (I +II)		94,924.07	79,639.36
IV.	Expenses:		,	,
	i) Cost of materials consumed (Incl.Packing Material)	27	63,193.02	54,510.33
	ii) Purchases of Stock in trade		1,703.93	2,183.45
	 iii) Changes in inventories of Finished goods, Stock in Trade and Work in Progress 	28	643.76	(2,273.85)
	iv) Employee Benefits Expenses	29	3,811.37	3,283.21
	v) Finance costs	30	1,723.82	1,397.28
	vi) Depreciation and amortization expense	31	1,731.30	1,408.58
	vii) Other expenses	32	16,437.88	15,678.87
IV.	Total Expenses		89,245.08	76,187.87
V.	Profit/(Loss) before Exceptional items and Tax (III - IV)	(III - IV)	5,678.98	3,451.49
	Exceptional Items	, ,	,	,
	Profit/(Loss) before Tax (V - VI)	(V - VI)	5,678.98	3,451.49
	. Tax expense:	` '	,	,
	Current Tax		1,310.48	852.53
	Deferred Tax		280.95	294.21
IX.	Profit / (Loss) for the period	(VII-VIII)	4,087.56	2,304.75
х.	Other Comprehensive Income	(,	.,	
	A (i) Items that will not be reclassified to Profit or Loss		1.06	(10.72)
	(ii) Income tax relating to items that will not be reclassified to profit		0.10	8.74
	or loss			
	B (i) Items that will be reclassified to Profit or Loss		-	-
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	-
XI	Total Comprehensive Income for the period ($IX + X$) (Comprising Profit / (Loss) and other Comprehensive Income for the Period		4,088.72	2,302.78
	Profit For The Year attributable to:			
	Owners of the Company		4,043.18	2,282.25
	Non controlling Interest		44.38	20.53
	Other Comprehensive income attributable to:			
	Owners of the Company		0.75	(10.72)
	Non controlling Interest		0.31	8.74
	Total Comprehensive income attributable to:			
	Owners of the Company		4,043.93	2,282.25
	Non controlling Interest		44.69	20.53
XII.	Earning Per Share for discontinued & continuing operations			
	Basic		5.78	3.26
	Diluted		5.78	3.26

For V. S. Somani & Co. Chartered Accountants Firm Registration No 117589W Sd/-V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027 Sd/-Mukesh Agrawal Chief Financial Officer Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-**Tripti Sharma** Company Secretary Mem No. A39926



Statement of Changes in Equity for the period ended 31st March 2023

A. EQUITY SF	ARE CAPITAL					
	Balance at the beginning of the reporting period	Changes in equity share capital during the year	Balance at the End of the reporting period	Balance at the beginning of the reporting period	Changes in equity share capital during the year	Balance at the End of the reporting period
	As at 31.03.2023				As at 31.03.2022	
No of Shares	35,348,780	35,348,780	70,697,560	35,348,780	_	35,348,780
Amount in ₹	353,487,800	_	353,487,800	353,487,800	_	353,487,800

Note: The shareholders of the Company have approved the sub-division of one equity share of 10 into two equity shares having a face value of 5 each. The record date for the sub-division was January 15, 2022. Face value and number of shares have been restated and related ratios recomputed for all the previous periods presented to reflect the sub-division.

							(₹ In Lakhs)
		Reserves &	& surplus		Revalution	Foreign Exchange Reserve	Total
-	Capital Reserve	Security Premium	General Reserve	Retain Earning	Reserve		
Balance at the Beginning of the	209.72	2,924.87	10.26		139.38	31.31	15,226.90
reporting period	209.72	2,924.07	10.20	11,911.36	139.30	51.51	13,220.90
Additional during the year	_	-	_	_		104.65	104.65
Profit for the year				4,044.24			4,044.24
Non controling Interest			_	44.38			44.38
Short / Excess Provision of Tax				(20.18)			(20.18)
Final Dividend- F.Y. 2021-22				(353.49)			(353.49)
Balance at the end of the reproting period	209.72	2,924.87	10.26	15,626.31	139.38	135.95	19,046.50

As per our report of even date attached For V. S. Somani & Co. **Chartered Accountants** Firm Registration No 117589W Sd/-V. S. Somani

Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board **Indo Amines Limited**

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027 Sd/-**Mukesh Agrawal** Chief Financial Officer

Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-Tripti Sharma Company Secretary Mem No. A39926

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2022-23 ANNUAL REPORT

Consolidated Cash Flow Statement for the year ended 31st March, 2023

Particulars	March 31,	2023	March 31,	2022	
	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	8
Cash flow from operating activities					Notice
Profit before tax		5,678.98		3,451.49	
Depreciation & amortisation	1,731.30		1,408.58		
Interest & finance charges	1,723.82		1,397.28		
Interest income	(76.30)		(66.84)		
Dividend income	(0.03)		(1.08)		
Unrealised foreign exchange gain	(181.77)		_		
(Profit) / Loss on sale of asset	(4.27)		(7.36)		t
Sundry balances written back	(1.10)		(37.67)		Repo
Provision For Expected Credit Loss	20.08		32.26		I's
Other Comprehensive Income	1.16		(1.98)		Directors' Report
		3,212.90		2,723.20	Dir
Operating profit before working capital changes	_	8,891.89	_	6,174.69	
(Increase) / Decrease in inventories	(1,301.38)		(3,482.97)		
(Increase)/Decrease in receivables	(2,017.42)		(3,623.29)		
(Increase) / Decrease in short term loans & advances	(7.78)		(373.79)		Annexures to Directors' Report
(Increae) / Decrease in other current assets	(438.21)		728.88		s, R
Increase / (Decrease) in trade payables	(2,192.73)		2,237.24		cto
Increase / (Decrease) in other current liabilities	(194.73)		717.22		Dire
Increase / (Decrease) in stat prov of gratuity & bonus	(6.62)		(8.99)		is to
(Increase) / Decrease in other financial assets	127.60		(153.72)		xure
Increase / (Decrease) in other long term liabilities	(1.10)		14.74		nne
Increase/(Decrease) in long term provision	(23.76)		(52.88)		
Increase / (Decrease) on account of other adjustment	24.51		24.92		ents
Increase / (Decrease) due to Foreign Exchange Reserve	104.65		455.86		Statements
		(5,926.96)		(3,516.80)	Standalone Financial (
Net cash flow from operations (A)		2,964.93		2,657.89	inar
Taxes paid for current financial year		(896.65)		(761.30)	ne F
		2,068.28		1,896.59	dalo
Previous year taxes (paid) / refund		(32.03)		(350.73)	tan
Net cash flow from operations (A)		2,036.25		1,545.87	
Cash flow from investing activities					ents
Purchase of fixed assets including capital CWIP	(3,133.81)		(3,972.99)		eme
Sale of fixed assets	48.12		21.08		Stat
Interest income	76.30		66.84		cial
Dividend income	0.03		1.08		nan
Increase / (Decrease) in Non current Investment	26.62		_		lidated Financial Statements
Net cash used in investing activity (B)		(2,982.74)		(3,883.99)	late



Consolidated Cash Flow Statement for the year ended 31st March, 2023 (Contd..)

Particulars	March 31,	2023	March 31, 2022	
	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh	Amt ₹ Lakh
Cash flow from financing activities				
Securities premeium received				
Proceeds from issue of share capital	_		_	
Interest & finance charges	(1,723.82)		(1,397.28)	
Fresh Short Term Borrowing	_		0.00	
Increase /(Decrease)in short term borrowing net	1,732.71		4,238.37	
Increase/(Decrease) in long term borrowing net	747.24		(2,575.15)	
Loan Repayment (Long Term)	_		3,130.29	
Loan Amortisation IND AS	_		7.38	
Dividend paid	(353.49)		(212.09)	
Cash flow from financing activities (C)		402.64		3,191.51
Cash generated from operation		(543.84)		853.40
Cash & cash equivalent at the beginning of the year		2,369.43		1,516.03
Cash & cash equivalent at the end of the year		1,825.59		2,369.43
Increase in cash & cash equivalents		(543.84)		853.40

Note:

Non cash transactions : The Company has not entered into any non cash investing and financing activities. The above statement of Cash Flows has been prepared under the "Indirect Method" as set out in IND AS 7."Statement of Cash Flow"

As per our report of even date attached

For V. S. Somani & Co. Chartered Accountants Firm Registration No 117589W

Sd/-**V. S. Somani** Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027 Sd/-Mukesh Agrawal Chief Financial Officer Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-**Tripti Sharma** Company Secretary Mem No. A39926

Consolidated Notes to the Financial Statement for the Year ended 31st March 2023

CORPORATE INFORMATION

Indo Amines Limited (the Company) is public limited Company domiciled and incorporated in India under the Indian Companies Act, 1956. The registered office of the Company is located at, W-44, Phase II, MIDC, Dombivali (E), Dist. Thane - 421204.

The Company is engaged in the Business of manufacturing, selling and distribution of Specialty Chemical with diversified end-user into Agrochemicals, Pharmaceuticals, High performance Polymers, Paints, Pigments, Printing Inks, Rubber Chemicals etc.

The company is a Public Limited Company domiciled in India and is incorporated under the provisions of Companies Act and its shares are listed on recognized stock exchanges of India.

The Consolidated financial statements for the year ended 31st March 2023 are authorized and approved for the issue by the Board of Directors.

NOTE 1 - CONSOLIDATED FINANCIAL STATEMNT

A. Basis of Accounting:

The Consolidated Financial Statements ('CFS') comply in all material aspects with Indian Accounting Standards ('Ind AS') notified under Section 133 of the Companies Act, 2013 ('the 2013 Act') read with Rule 3 of Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions of the Act.

B. Principles of Consolidation

The CFS relate to "Indo Amines Ltd (" the Company"), its Subsidiaries Indo Amines (Malaysia) SND BHD, Indo Amines (America) LLC, Indo Amines (Europe) Ltd, Indo Amines (Changzhou) Co. Ltd, Ashok Surfactants Pvt Ltd . The Financial statements of the subsidiary companies used in consolidation are drawn/prepared for consolidation upto the same reporting date as the Company.

- i) The Financial statements of subsidiary companies have been combined on line to line basis by adding together the book value of like items of assets, liabilities, income and expenses, after fully eliminating intra group balances and intra group transactions and the unrealized profits/loss as per IND AS-27.
- ii) In case of a foreign subsidiary, being non-integral foreign companies, revenue items which are not material, and all assets and liabilities are converted at the rate of prevailing at the end of the year. To the extent items of income and expenses which are material are translated at Average exchange rate during the year.
- iii) The difference between the cost of investment in subsidiaries over the net assets at the time of acquisition of shares in the subsidiary is recognized in the CFS using goodwill or Capital Reserve, as the case may be.

The CFS are prepared using uniform accounting policies for like transaction's and over events in similar circumstances and are presented in the same manner as the Company's Consolidate financial statements.

Rounding of Amounts

All amounts disclosed in the financial statements and notes have been rounded off to nearest lakhs (INR 00,000) except otherwise stated.

Name of Company	Subsidiary / Associate	Country of Incorporation	% of holding
Indo Amines (Malaysia) SDN BHD	Subsidiary	Malaysia	100.00
Indo Amines America LLC	Subsidiary	USA	100.00
Indo Amines (Chanzhou) Co., Ltd	Subsidiary	China	100.00
Indo Amines (Europe) Ltd	Subsidiary	Europe	99.00
Ashok Surfactants Pvt Ltd	Subsidiary	India	52.28

C. Companies Included in Consolidation:

Note 2 - SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting:

These Consolidated Financial statements are the separate financial statements of the Company (also called standalone financial statements) prepared in accordance with Indian Accounting standards (Ind AS), notified under Section 133 of the Companies Act, 2013, read together with the Companies (Indian Accounting Standard) Rules, 2015.

B. Use of Estimates:

The preparation of financial statements requires estimates and assumptions to be made that affect the reported amount of assets and liabilities on the date of financial statements and the reported amount of revenues and expenses during the reporting period. Difference between actual results and estimates are recognized in the period in which these are materialized.



C. Current/Non Current Classification:

The assets and liabilities in the balance sheet are presented based on current / non- current classification.

An asset is current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle or
- Held primarily for the purpose of trading or
- Expected to be realised within twelve months after reporting period, or
- Cash or Cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

An liability is current when it is:

- Expected to be settled in normal operating cycle or
- Held primarily for the purpose of trading or
- Due to be settled within twelve months after reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are treated as non -current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities respectively.

All assets and liabilities have been classified as current or non-current as per Company's normal operating cycle and other criteria set out in schedule III to the Companies Act., 2013. Based on the nature of products and time between acquisition of asset for processing and their realization in cash and cash equivalents, the company has ascertained its operating cycle as 12 months for the purpose of current / non-current classification of assets and liabilities.

D. Inventories

Inventories are stated at lower of cost and net realizable value. The cost of inventories are arrived at as follows:

Raw Materials, Packing Material & fuel	:- Valued on FIFO basis.
Work In Progress	:- At Raw Material Cost, Labour plus estimated overheads.
Finished Goods	:- At Raw Material Cost, Labour plus estimated overheads.
Traded Finished Goods	:- At lower of Cost or net realizable value.

E. Depreciation (IND AS 16)

Depreciation on Property , Plant & Equipment is provided on Straight Line method considering the useful life of assets as specified in Scheduled II to the Companies Act ,2013.

F. Property, Plant and Equipment: (Ind AS 16)

Items of Property, plant and equipment are carried at historical value . Cost of acquisition is inclusive of any other cost attributable to bringing the same to their working condition less accumulated depreciation and amortization.

Freehold land is carried at cost of acquisition.

Property, plant and equipment acquired in a business combination are recognised at fair value at the acquisition date

Intangible Assets:

Measurement at recognition : Intangible assets acquired separately are measured on initial recognition at cost. Intangible assets arising on acquisition of business combination are measured at fair value as at date of acquisition. Internally generated intangibles including research cost are not capitalized and the related expenditure is recognized in the Statement of Profit and Loss in the period in which the expenditure is incurred. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment loss, if any.

The Company had elected to consider the carrying value of all its intangible assets appearing in the Financial Statements prepared in accordance with Accounting Standards notified under the section 133 of the Companies Act, 2013, read together with Rule 7 of the Companies (Accounts) Rules, 2014 and used the same as deemed cost in the opening Ind AS Balance sheet prepared on 1st April, 2015.

Amortization : Intangible Assets with finite lives are amortized on a Straight Line basis over the estimated useful economic life. The amortization expense on intangible assets with finite lives is recognized in the Statement of Profit and Loss. The estimated useful life of intangible assets is mentioned below:

Particulars	Years
Computer & computer Software	3
Licenses	5

The amortization period and the amortization method for an intangible asset with finite useful life is reviewed at the end of each financial year. If any of these expectations differ from previous estimates, such change is accounted for as a change in an accounting estimate.

Derecognition: The carrying amount of an intangible asset is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The gain or loss arising from the Derecognition of an intangible asset is measured as the difference between the net disposal proceeds and the carrying amount of the intangible asset and is recognized in the Statement of Profit and Loss when the asset is derecognized.

Goodwill

Goodwill is initially recognised based on the accounting policy for business combinations and is tested for impairment annually. Goodwill is tested for impairment at the end of each reporting period and whenever there is an indication that the recoverable amount of cash generating unit (CGU) is less than its carrying amount based on a number of factors including operating results, business plans, future cash flows and economic conditions, provision for such shortfall is made. The recoverable amount of CGU is determined based on higher of value-in-use and fair value less cost to sell. In addition to that Goodwill is amortised over a period of 5 years as per policy consistently followed by Company.

G. Revenue recognition (IND AS 115)

Revenue is measured as the fair value of consideration received or receivable and excluding GST, rebates and various discounts.

Sale of goods

When the property and all significant risks and rewards of ownership are transferred to the buyer and no significant uncertainty exists regarding the amount of consideration that is derived from the sale of goods.

Other Income

Interest income is considered as income on a time proportion basis taking into account the outstanding principal and the relative rate of interest.

Dividend income is considered as income from investments in shares on establishment of the Company's right to receive.

H. Foreign exchange transactions (IND AS 21)

- I. The functional currency and presentation currency of the company is Indian Rupees.
- II. Transactions in currencies other than the company's functional currency are recorded on initial recognition using the exchange rate at the transaction date. At each Balance Sheet date, foreign currency monetary items are reported using the closing rate. Non- monetary items that are measured in terms of historical cost in foreign currency are not retranslated. Exchange Differences that arise in settlement of monetary items or on reporting of monetary item at each Balance Sheet date at the closing spot rate are recognized in profit or loss in the period in which they arise.

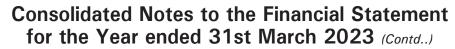
I. Government Grants and Subsidies (IND AS 20)

- i. Government grants and subsidies are recognized when there is reasonable assurance that the conditions attached to them will be complied and grant/subsidy will be received.
- ii. Where the Government grant/subsidies relates to revenue, it is recognized as income on a systematic basis in the statement of profit & loss of the period in which the right to receive such grant/ subsidy is established. Government grants and subsidies receivable against an expense are deducted from such expense. The governemnt grants have been accounted on accrual basis every year and is forming a part of other income.

J. Investments :(IND AS 109)

Long term Investments are carried at cost including related expenses, Provision for diminution being made, if necessary, to recognize a decline, other than temporary, in the value thereof.

Current investments are valued at lower of cost or fair value.



K. Employee benefits - Ind As 19

INDO AMINES LIMITED

Short Term Employee Benefits:

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and they are recognized in the period in which the employee renders the related service. The Company recognizes the undiscounted amount of short term employee benefits expected to be paid in exchange for services rendered as a liability (accrued expense) after deducting any amount already paid.

Post-Employment Benefits:

I. Defined contribution plans:

Defined contribution plans are employee state insurance scheme and Government administered pension fund scheme for all applicable employees and superannuation scheme for eligible employees. Recognition and measurement of defined contribution plans:

Contribution to Defined contribution plan namely employer's contribution to Provident fund & Pension Plan is charged to Profit and Loss Account

II. Defined benefit plans:

The employees gratuity fund scheme managed by Life Insurance Corporation of India is defined benefit plan. The present value of obligation is determined on Actuarial Valuation & it is fully provided for.

The cost of providing defined benefits is determined using the Projected Unit Credit method with actuarial valuations being carried out at each reporting date. The defined benefit obligations recognized in the Balance Sheet represent the present value of the defined benefit obligations as reduced by the fair value of plan assets, if applicable. Any defined benefit asset (negative defined benefit obligations resulting from this calculation) is recognized representing the present value of available refunds and reductions in future contributions to the plan. All expenses represented by current service cost, past service cost, if any, and net interest on the defined benefit liability (asset) are recognized in the Statement of Profit and Loss. Remeasurements of the net defined benefit liability (asset) comprising actuarial gains and losses and the return on the plan assets (excluding amounts included in net interest on the net defined benefit liability/asset), are recognized in Other Comprehensive Income. Such remeasurements are not reclassified to the Statement of Profit and Loss in the subsequent periods. The Company presents the above liability/ (asset) as current and non-current in the Balance Sheet as per actuarial valuation by the independent actuary;

Actuarial Gain / (Loss) : The remeasurement gain /(loss) on net defined benefit plan is recognised in Other Comprehensive Income.

L. Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are added to the cost of those assets until such time as the assets are substantially ready for their intended use.

All other borrowing costs are recognized in Statement of Profit & Loss in the period in which they are incurred.

M. Earning Per Share (IND AS 33)

Basic and diluted earning per share are computed in accordance with Ind AS 33.

Basic earning per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

Diluted earnings per share is calculated as follows:-

The net profit attributable to equity shareholders and the weighted average of number of shares outstanding are adjusted for the effect of all dilutive potential equity shares from the exercise of options on unissued share capital. The number of equity shares is the aggregate of the weighted average number of equity shares and the weighted average number of equity shares which would be issued on the conversion of all the dilutive potential equity shares into equity shares.

N. Research and Development

Research and Development expenditure is charged to revenue under the relevant heads of account in the year in which it is incurred.

O. Provisions, Contingent Liabilities and Contingent Asset:-(IND AS 37)

Provisions

A provision is recognized, when the company has a present obligation (legal or constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reasonable estimate can be made of the amount of the obligation. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

Contingent Liabilities

A contingent liability is a possible obligation that arise from past events whose existence will be confirmed by occurrence or non- occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that outflow of resources will be required to settle the obligation.

A contingent liability also arises in extremely rare cases, where there is a liability that can not be recognized because it can not measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements unless the probability of resources is remote.

Contigent Assets:

A Contigent Asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurance or non occurance of one or more uncertain future events not wholly within the control of the entity. Provisions, contingent liabilities, contingent assets and commitments are reviewed at each balance sheet date.

P. Segment Reporting (IND AS 108)

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM) of the Company. The CODM is responsible for allocating resources and assessing performance of the operating separate of the Company.

Q. Investment in Subsidiary and Associate Companies (IND AS 27)

The Company has elected to recognize its investment in subsidiary and associate companies at historical cost in accordance with the option available in Ind As 27, 'Separate Financial statement'.

R. Income Taxes (IND AS 12)

"Income tax expense for the year comprises of current tax expenses and deferred tax expenses. Current and deferred taxes are recognized in Statement of Profit & Loss., except when they relate to items that are recognized in other Comprehensive Income or Directly in equity , in which case , the current and deferred tax are also recognized in Other Comprehensive Income or directly in equity respectively.

Current Tax

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income tax Act, 1961.

Deferred Tax

Deferred tax is recognized using the Balance sheet approach on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts. Deferred Tax adjustments are recognised in the statement of Profit & loss for the year.

S. Risk Analysis :

Commodity Price risk

The Company is affected by the price volatility of certain commodities. Its operating activities require the on going purchase or continuous supply of raw commodities. Therefore the company monitors its purchases closely to optimize the price.

Management of Credit Risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty fails to meet its contractual obligations.

Trade Receivables

Concentrations of credit risk with respect to trade receivables are limited, due to the customer base being large, diverse and across sectors. All trade receivables are reviewed and assessed for default on a quarterly basis. Historical experience of collecting receivables of the Company is supported by low level of past default and hence the credit risk is perceived to be low.

Interest rate risk

The company have bear minimum exposure to interest rate risk due to its Fixed interest rate of Major borrowings.



Liquidity risk

Liquidity risk is the risk that the company will not be able to meet is financial obligations as they become due. The Company manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risk to the company's reputation.

Foreign Exchange risk

The Company's foreign exchange risk arises from its foreign operations, foreign currency revenue and expenses. The company uses forward contract to mitigate the risk of fluctuation in foreign exchange rates in respect of highly probable forecasted transactions and are recognized as assets and liabilities.

T. Expected Credit Loss (ECL) (IND AS 109)

The Company has a Policy of calculating the provisons using its own historical trends and the nature of its receivables & do impairment testing every year for those receivable which are due for a substantial period. Considering the historical trends and market information, the Company estimates that the provision amount computed on its trade receivables is not materially different from the amount to be computed using Expected Credit Loss (ECL) method presribed under Ind As 109.

U. Financial Assets

The Company recognize a financial assets in its Balance sheet when it becomes the party to the contractual provisions of the instrument. All financial assets are recognized initially at fair value.

V. Impairment (IND AS 16)

Impairment Assets that have an indefinite useful life, for example goodwill, are not subject to amortization and are tested for impairment annually and whenever there is an indication that the asset may be impaired.

Assets that are subject to depreciation and amortization and assets representing investments in subsidiary and associate companies are reviewed for impairment, whenever events or changes in circumstances indicate that carrying amount may not be recoverable. Such circumstances include, though are not limited to, significant or sustained decline in revenues or earnings and material adverse changes in the economic environment.

An impairment loss is recognized whenever the carrying amount of an asset or its cash generating unit (CGU) exceeds its recoverable amount. The recoverable amount of an asset is the greater of its fair value less cost to sell and value in use. To calculate value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market rates and the risk specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs. Fair value less cost to sell is the best estimate of the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the cost of disposal.

Impairment losses, if any, are recognized in the Statement of Profit and Loss and included in depreciation and amortization expense. Impairment losses, on assets other than goodwill are reversed in the Statement of Profit and Loss only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had previously been recognized

W. Business Combination

Business combinations are accounted for using the acquisition method. At the acquisition date, identifiable assets acquired and liabilities assumed are measured at fair value. For this purpose, the liabilities assumed include contingent liabilities representing present obligation and they are measured at their acquisition date fair values irrespective of the fact that outflow of resources embodying economic benefits is not probable. The consideration transferred is measured at fair value at acquisition date and includes the fair value of any contingent consideration. However, deferred tax asset or liability and any liability or asset relating to employee benefit arrangements arising from a business combination are measured and recognized in accordance with the requirements of Ind AS 12, Income Taxes and Ind AS 19, Employee Benefits, respectively.

Where the consideration transferred exceeds the fair value of the net identifiable assets acquired and liabilities assumed, the excess is recorded as goodwill. Alternatively, in case of a bargain purchase wherein the consideration transferred is lower than the fair value of the net identifiable assets acquired and liabilities assumed, the Company after assessing fair value of all identified assets and liabilities, record the difference as a gain in other comprehensive income and accumulate the gain in equity as capital reserve. The costs of acquisition excluding those relating to issue of equity or debt securities are charged to the Statement of Profit and Loss in the period in which they are incurred.

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F.Y.2022-23											₹ in Lakhs	
PARTICULARS			GROSS B	LOCK			DEPRECIA	TION		NET BLOCK		
TANGIBLE ASSETS	Useful Life	Op Balance as on 01.04.2022	Addition during the year	Deletion	as on	Op.Balance as on 01.04.2022	Depreciation during the year	Reduction during the year		WDV 31.03.2023	WDV 31.03.2022	
Freehold Land	0	83.45	-	_	83.45	0.23	0.11	_	0.34	83.11	83.22	
Leasehold Land	99	2,091.35	25.27	_	2,116.62	118.09	23.17	-	141.26	1,975.36	1,973.26	
Building	30	5,960.91	325.52	31.28	6,255.15	1,641.12	162.45	31.28	1,772.29	4,482.86	4,319.79	
Plant & Machinery	15	19,565.23	2,571.65	50.24	22,086.65	9,968.71	848.37	14.63	10,802.45	11,284.20	9,596.52	
Electrical equipments	10	591.16	162.20	_	753.36	305.95	42.31	_	348.26	405.10	285.21	
Motor Vehicles	8	474.35	67.08	_	541.44	311.99	33.06	_	345.05	196.39	162.36	
Office Equipments	5	308.89	41.30	_	350.19	192.06	33.88	-	225.94	124.25	116.83	
Furniture & Fixtures	10	344.18	3.93	_	348.11	194.55	18.84	_	213.39	134.72	149.63	
Cylinder	5	-	0.30	_	0.30	-	-		-	0.30		
Computer	3	212.96	20.92	_	233.88	173.48	21.24		194.71	39.17	39.49	
Total-A		29,632.50	3,218.16	81.52	32,769.14	12,906.19	1,183.42	45.92	14,043.70	18,725.45	16,726.31	
INTANGIBLE ASSETS												
Goodwill on acquisition	0	2,079.48	-	_	2,079.48	830.68	415.89		1,246.57	832.91	1,248.80	
Goodwill on consolidation		8.24		8.24			-	-	-	_	8.24	
Total-B		2,087.72	-	8.24	2,079.48	830.68	415.89	-	1,246.57	832.91	1,257.04	
OTHER INTANGIBLE ASSETS			-									
COMP SOFTWARE	3	98.04	12.28	_	110.32	82.36	8.70	-	91.05	19.26	15.69	
Licenses	5	631.09	98.79	_	729.88	402.50	123.30	_	525.80	204.08	228.59	
Total-C		729.14	111.06	_	840.20	484.86	131.99	-	616.85	223.35	244.27	
GRAND TOTAL		32,449.36	3,329.23	89.76	35,688.83	14,221.74	1,731.30	45.92	15,907.12	19,781.71	18,227.62	
Previous Year		25,348.00	7,154.77	53.43	32,449.36	12,853.09	1,408.36	39.70	14,221.74	18,227.62		

NOTE 4 - NON-CURRENT INVESTMENTS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
A) Trade Investments - (Unquoted in Equity Share of Subsidiary Companies)	-	-
B) Other Investments (Un Quoted Co-operetive banks)	-	_
(a) Investments in Equity instruments of others DNSB	-	_
(33000 shares of Dombivli Nagari Sahakari Bank Ltd, FV ₹ 50/- each) (Previous year 18085 shares of Dombivli Nagari Sahakari Bank Ltd, FV ₹ 50/- each)	25.54	9.04
b) Investment in Equity instrument	-	_
(250 shares of Shamrao vitthal coop bank ltd, FV ₹ 10/- each)	0.03	0.03
Total	25.57	9.07
NOTE 5 - OTHER FINANCIAL ASSETS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Unsecured Considered Good		
Margin Money /FD with Bank - Maturity More than 12 Mths	-	165.29
Security Deposits	259.19	221.50
Total	259.19	386.79



NOTE 6 - DEFERRED TAX ASSET		
Particulars	As at 31st March 2023	As at 31st March 2022
Deferred Tax		
Difference in WDV as per books and as per Income Tax Act, 1961	-	(124.50)
Disallowances u/s 43B of the Income Tax Act, 1961.	-	81.11
Others	-	47.86
Total	-	4.47

NOTE 7 - OTHER NON-CURRENT ASSETS ₹			
Particulars	As at 31st March 2023	As at 31st March 2022	
Unsecured Considered Good	_	_	
Income Tax Paid (Net of Provision)	348.53	539.03	
Total	348.53	539.03	

NOTE 8 - INVENTORIES ₹ in La			
Particulars	As at 31st March 2023	As at 31st March 2022	
Raw Materials	6,129.44	4,129.95	
Work-in-progress	1,929.57	2,104.99	
Finished goods	4,966.53	5,434.88	
Packing materials	283.53	292.66	
Eng spares & consumable	259.35	304.57	
Total	13,568.43	12,267.05	

The carrying amount of inventories hypothecated as security for liabilities is ₹ 13568.43 Lakh

NOTE 9 - CURRENT INVESTMENTS₹ in		
Particulars	As at 31st March 2023	As at 31st March 2022
Investment in Equity Instrument (1894 shares of LIC, FV ₹ 10/- each, issue price 949 per share)	10.12	_
(Quoted Investment : Market Value of share ₹ 534.35 per share)	10.12	
Total	10.12	_

NOTE 10 - TRADE RECEIVABLES ₹ i				
Particulars	As at 31st March 2023	As at 31st March 2022		
Trade Receivables - considered Good - Secured	520.39	735.16		
Trade Receivables - considered Good - Unsecured	18,084.84	15,452.31		
Debt from companies in which Directors of the Company are Directors	138.29	538.63		
Trade Receivables - Credit Impaired	138.68	129.68		
Less: Allowance for expected credit loss	(138.68)	(129.68)		
Total	18,743.52	16,726.10		

₹ in Lakh

Notice

Consolidated Notes to the Financial Statement for the Year ended 31st March 2023 (Contd..)

TRADE RECEIVABLES AGEING SCHEDULE

FY 2022-2023

Particular		Outstanding from due date of payment					
UNSECURED ,CONSIDERED GOODS	Billed - Not Due	Less than 6 months	6 months- 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	12,039.03	3,804.33	2,619.18	22.18	16.07	_	18,500.78
(ii) Undisputed Trade Receivables — which have significant increase in credit risk	-	-	_	81.68	21.26	1.12	104.06
(iii) Undisputed Trade Receivables — credit impaired		_	-	-	-	-	-
(iv) Disputed Trade Receivables— considered good	-	-	-	21.08	36.34	81.25	138.67
 (v) Disputed Trade Receivables — which have significant increase in credit risk 	-	_	-	-	-	_	
(vi) Disputed Trade Receivables — credit impaired	-	-	-	-	-	-	-
Total	-	-	_	-	-	_	-
TOTAL	12,039.03	3,804.33	2,619.18	124.94	73.67	82.38	18,743.52

FY 2021-2022

Particular		Outstanding from due date of payment					
UNSECURED ,CONSIDERED GOODS	Billed - Not Due	Less than 6 months	6 months- 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	13,648.24	2,708.47	143.05	74.67	16.95	5.03	16,596.41
 (ii) Undisputed Trade Receivables — which have significant increase in credit risk 							
(iii) Undisputed Trade Receivables — credit impaired				27.10	13.19	89.40	129.68
(iv) Disputed Trade Receivables— considered good							
(v) Disputed Trade Receivables — which have significant increase in credit risk							
(vi) Disputed Trade Receivables — credit impaired							
Total	13,648.24	2,708.47	143.05	101.77	30.14	94.43	16,726.09

NOTE 11- CASH AND CASH EQUIVALENTS		₹ in Lakh
Particulars	As at	As at
	31st March 2023	31st March 2022
I. Cash and Cash Equivalents		
Cash on hand	9.12	25.13
a) Balances with Banks		
Balances with Banks - Current Accounts	573.61	511.91
Balances with Banks - EEFC Accounts	14.48	62.72
Total-I	597.21	599.75
Note 11-A- CASH AND CASH EQUIVALENTS	, ,	1
Particulars	As at	As at
	31st March 2023	31st March 2022
II. Bank Balance Other than Cash & Cash Equivalents		
b) Earmarked Accounts with Panks		

II. B	ank Balance Other than Cash & Cash Equivalents		
b) Earmarked Accounts with Banks	_	-
	Unpaid Dividend Bank A/c	117.22	111.78
	Unspent CSR Account	-	_
C) Margin Money /Fixed Deposit Held by Banks	_	-
	Maturity upto 12 Mths	1,111.16	1,657.89
Total-	II	1,228.38	1,769.68
Total		1,825.59	2,369.43

₹ in Lakh

Directors' Report



(i) Non cash transactions : The Company has not entered into any non cash investing and financing activities

NOTE 12 - SHORT TERM LOANS ₹ in La				
Particulars	As at 31st March 2023	As at 31st March 2022		
Unsecured Considered good				
Advance to Employees	21.83	14.06		
Total	21.83	14.06		

NOTE 13 - OTHER CURRENT ASSETS ₹ in			
Particulars	As at 31st March 2023	As at 31st March 2022	
Duty Drawback Refund Receivable	41.37	61.23	
Advances recoverable in cash or in kind	0.00	3.66	
Interest Receivable	21.11	22.01	
Insurance claim receivable	57.33	125.39	
LIC Claim Receivable (Gratutity)	_	12.23	
Prepaid Expenses	192.20	159.34	
Govt Grants Receivable	661.82	546.82	
Capital Advance Current	155.56	82.33	
Supplier Advance	104.46	84.57	
Custom duty paid in advance	31.22	2.29	
GST Receivable	1,667.18	773.14	
MEIS Receivable	_	258.89	
RODTEP RECEIVABLE	52.74	114.97	
VAT Credit Receivable	110.07	409.97	
Total	3,095.05	2,656.85	

NOTE 14 - EQUITY SHARE CAPITAL				₹ in Lakh
Particulars		31s	As at t March 2023	As at 31st March 2022
Authorised:				
10,14,80,000 Equity Shares of ₹ 5/- Each			5,074.00	5,074.00
(Previous year 10,14,80,000 Equity Shares of ₹ 5/- each)				
Total			5,074.00	5,074.00
Issued, Subscribed & Fully Paid Up:				
7,06,97,560 Equity Shares of ₹ 5/- Each			3,534.88	3,534.88
Total			3,534.88	3,534.88
NOTE 14-A - RECONCILIATION OF NUMBER OF	SHARES			
Particulars	As at 31st March 2023	As at 31st March 2023		n 31st March
	Equity Shares	Equity Shares	Equity Share	s Equity Shares
	Number	Amount	Numbe	r Amount
Shares outstanding at the beginning of the year	70,697,560	353,487,800	70,697,560	353,487,800
Shares outstanding at the end of the year	70,697,560	353,487,800	70,697,560	353,487,800

NOTE 14-B - SHAREHOLDERS HOLDING MORE THAN Name of Shareholder	As at 31st March 2023	As at 31st March 2023	As at 31st March 2022	As at 31st March 2022
	No. of shares	Percentage	No. of shares	Percentage
TECHNO SECURITES INDIA PVT LTD	8,363,920	11.83%	8,363,920	11.83%
PALKAR FINANCE & CONSULTANCY SERVICES PVT LTD	8,333,920	11.79%	8,333,920	11.79%
TECHNO HOLDING INDIA PVT LTD	7,803,960	11.04%	7,803,960	11.04%
UNIGROUP RESOURCES PVT LTD	6,117,920	8.65%	6,117,920	8.65%
VIJAY B PALKAR	6,574,168	9.30%	6,574,168	9.30%
BHARATI V PALKAR	4,279,204	6.05%	4,275,204	6.05%
PALKAR COMMERCIALS PRIVATE LIMITED	4,070,000	5.76%	4,070,000	5.76%

NOTE 14-C - SHAREHOLDING OF PROMOTER % Change **Promoter Name** As at 31st As at 31st As at 31st As at 31st March 2023 during the year March 2023 March 2022 March 2022 No. of shares No. of shares Percentage Percentage TECHNO SECURITES INDIA PVT LTD 8,363,920 11.83% 8,363,920 11.83% PALKAR FINANCE & CONSULTANCY 8,333,920 11.79% 8,333,920 11.79% _ SERVICES PVT LTD TECHNO HOLDING INDIA PVT LTD 7,803,960 11.04% 7,803,960 11.04% _ UNIGROUP RESOURCES PVT LTD 6,117,920 8.65% 6,117,920 8.65% _ VIJAY B PALKAR 6,574,168 9.30% 6,574,168 9.30% _ BHARATI V PALKAR 4,279,204 6.05% 4,275,204 6.05% 0.01% RAHUL PALKAR 710,108 1.01% 710,808 1.01% 0.00% ASHWINI RAJE 40 0.00% 40 0.00% _ 0.83% KIRIT SHAH 0.83% 587,532 587,532 _ SANJAY CHOUGULE 11,808 0.02% 11,808 0.02% _ PALKAR COMMERCIALS PRIVATE LIMITED 4,070,000 5.76% 4,070,000 5.76% ATUL PALKAR 330,478 0.47% 330,478 0.47% MARVEL INDENTING PVT LTD 463,859 0.66% 1,833,352 2.59% -1.94% 47,646,917 Total 67.40% 49,013,110 69.33%

NOTE:14-D-SHARE ISSUED FOR CONSIDERATION OTHER THAN CASH							
Particulars	2022-23	2021-22	2020-2021	2019-2020	2018-2019		
	Nos. of Shares						
Equity shares allotted in the scheme of amalgamation with Core Chemicals (Mumbai) Private Limited and Key Organics Pvt Ltd	NIL	NIL	2,000,000	NIL	NIL		
Equity shares allotted in the scheme of amalgamation with Sigma Solvents Private limited and Classic Oil Ltd	NIL	NIL	NIL	NIL	NIL		



NOTE:14-G-TERMS/RIGHTS/RESTRICTIONS

The company has only one class of equity shares having par value of R 5/- per share. Each holder of equity share is entitled to one vote per share.

The company declares and pays dividend in Indian rupees. The dividend proposed by Board of directors, if any is subject to the approval of shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

NC	TE 15 - OTHER EQUITY		₹ in Lakh
Par	ticulars	As at 31st March 2023	As at 31st March 2022
a.	Capital Reserve		
	Opening Balance	209.72	82.96
	Add: Capital Reserve on consolidation	_	126.76
	Closing Balance	209.72	209.72
b.	Securities Premium Account		
	Opening Balance	2,924.87	2,915.42
	Add: Securities Premium	_	9.45
	Closing Balance	2,924.87	2,924.87
c.	General Reserve		
	Opening Balance	10.26	10.26
	Closing Balance	10.26	10.26
d.	Foreign Echange Reserve	135.95	31.31
e.	Revaluation Reserved		
	Opening Balance	139.38	139.38
	Closing Balance	139.38	139.38
f.	Surplus, i.e. Balance in statement of Profit & Loss		
	Opening Balance	11,911.36	9,860.13
	Add:- Profit for the year	4,044.24	2,282.25
	Less: Non Controlling Interest (NCI)	44.38	20.53
	Less:-Short /Excess Provision for Tax	(20.18)	(39.46)
	Less:- Final Dividend	(353.49)	(212.09)
	Closing Balance	15,626.31	11,911.36
Tot	al	19,046.50	15,235.14

NOTE 16 - BORROWINGS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Secured		
Term Ioans - From Banks	7,759.74	7,001.05
Less:Current maturities of long-term debt	1,950.27	1,938.81
Total	5,809.48	5,062.24

NOTE 16.1 - LONG TERM BORROWINGS - NATURE OF SECURITY & TERMS OF REPAYMENT

Loan from banks carry interest ranging from 2.9% to 12.45% p.a. and are secured by way of hypothecation of Plant & Machinery & Equitable Registered Mortgage on some of the company's immovable property and personal guarantees of promoter Directors. Default in terms of repayment of principal and interest - NIL.

The Company has used the borrowings taken from banks and financial institution for the specific purposes for which they were taken as at the balance sheet date. The Company has registered all the required charges with Registrar of Companies within the statutory period. Company has made no default in making repayment of borrowings. The major term loan has been availed for financing of Dhule and Badlapur plant. The term loan is secured by pari passu charge on the land & building and hypothecation of all the present & future immovable fixed assets and intangible assets pertaining to Dhule and Badlapur plant.

Notice

NOTE 17 - OTHER NON CURRENT FINANCIAL LIABILITIES	1	₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Trade/Security Deposits received	17.58	18.67
Total	17.58	18.67
NOTE 18:- NON CURRENT PROVISIONS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
(a) Provision for employee benefits		
Gratuity Provision	117.04	140.80
Total	117.04	140.80
NOTE 19 - DEFERRED TAX LIABILITIES		₹ in Lakh
Particulars	As at 31st March 2023	As a 31st March 2022
Deferred Tax		
Difference in WDV as per books and as per Income Tax Act, 1961	414.63	12.97
Disallowances u/s 43B of the Income Tax Act, 1961.	(85.36)	(1.26
Others	(41.08)	-
Total	288.19	11.71
NOTE 20 -BORROWINGS		₹ in Lakh
Particulars	As at 31st March 2023	As a 31st March 2022
I. Secured		
Loans repayable on demand - From banks	15,426.75	13,661.48
Current maturities of long-term debt	1,970.36	1,940.77
II. Unsecured Loan		
Loans repayable on demand - Other Parties		62.15
Total (I)	17,397.11	15,664.40
NOTE 21 - CURRENT TRADE PAYABLES		₹ in Laki
Particulars	As at 31st March 2023	As a 31st March 2022
Trade Payables		
(A) Total Outstanding dues of micro enterprises and Small enterprises; and	247.19	281.60
(B) Total Outstanding dues of creditor other than micro enterprises and Small enterprises	10,136.91	12,295.22
(b) four oubunding dues of creditor other dian micro enterprises and small enterprises	+	12,576.82

FY 2022-2023

Particulars		Outstanding- from due dates of payment				Total
	Bill not Due	<1 Year	1-2 years	2-3 years	>3 years	
(i) MSME	247.19					247.19
(ii) Others	7,730.25	2,380.20	14.84	2.31	9.30	10,136.90
(iii) Disputed Dues MSME						
(iv) Disputed Dues Others						
	7,977.44	2,380.20	14.84	2.31	9.30	10,384.09



FY 2021-2022

Particulars		Outstanding- from due dates of payment				
	Bill not Due	<1 Year	1-2 years	2-3 years	>3 years	
(i) MSME	281.60	-	-	-	_	281.60
(ii) Others	7,833.63	4,334.57	116.33	2.90	7.79	12,295.22
(iii) Disputed Dues MSME						
(iv) Disputed Dues Others						
	8,115.23	4,334.57	116.33	2.90	7.79	12,576.82

NOTE 22 - OTHER CURRENT LIABILITIES		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Unpaid dividends	117.22	111.78
Statutory Remittances	107.55	109.66
Provision for Expenses	1,877.77	2,358.50
Retention Money	43.30	32.31
Advances from Customers	477.72	193.48
Gratuity Payable To Employee	1.38	13.93
Payable on purchase of shares -UK	0.05	0.05
TOTAL	2,625.00	2,819.71

Investor Education and Protection Fund ('IEPF') - As at 31st March, 2023 and 31st March, 2022, there is no amount due and outstanding to be transferred to the IEPF by the Company. Unclaimed Dividend, if any, shall be transferred to IEPF as and when they become due.

NOTE 23 - SHORT TERM PROVISIONS		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Provision for employee benefits		
Bonus Payable	105.59	98.09
Gratuity Provision	66.91	81.02
Total	172.50	179.11
NOTE 24 - CURRENT TAX LIABILITIES (NET)		₹ in Lakh
Particulars	As at 31st March 2023	As at 31st March 2022
Provision for Tax	337.41	202.62
Total	337.41	202.62

NOTE 25 - REVENUE FROM OPERATIONS		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Sale of Products	130,338.29	104,947.54
Other Operating Revenues	376.53	694.20
Gross Sales	130,714.82	105,641.74
Less:		
Inter Division Sales	38,102.85	30,581.14
Sales Product Total (I)	92,611.97	75,060.60
Trading Sales	1,888.78	3,543.12
Trading Sales Total (II)	1,888.78	3,543.12
Total Income From Operation (I) + (II)	94,500.75	78,603.72

NOTE 25 - A - OTHER OPERATING REVENUES		₹ in Laki
Particulars	Period Ending 31st March 2022	Period Ending 31st March 2021
Export Benefits - MEIS	-	176.80
Export Benefits - Duty Drawback	266.86	349.81
Export Benefits - RODTEP EXPORT	72.76	114.97
Processing Income	36.91	52.62
Total	376.53	694.20
NOTE 26 - OTHER INCOME		₹ in Lakł
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Profit on Sales of Assets(Net)	4.27	7.36
Other Non Operating Income	215.08	71.40
Exchange Gain/Loss(Net)	11.46	408.00
Excess Tax Provision Reversed	0.07	
Interest Received	74.24	56.89
Govt Grants	115.00	434.72
Interest on Sales Tax Refund	2.06	9.9
Dividend Received	0.03	1.08
Provision for debtors Written back	_	8.40
Sundry Balances Written Back	1.10	37.62
Total	423.32	1,035.64
NOTE 27 - COST OF RAW MATERIALS CONSUMED		₹ in Lakł
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Opening Stock	4,129.95	3,061.08
Add : Purchases	98,393.17	80,562.23
	102,523.12	83,623.31
Less : Closing Stock RM	6,129.44	4,129.95
Total Raw Material Consumption	96,393.68	79,493.3
Add: Freight Inward/ import Cost of RM /PM	2,574.48	2,963.83
Add : Consumption of Packing Material & Fuel	2,327.71	2,323.54
Less: Inter co purchases	(7,175.96)	(3,685.84
Total RM/PM/Fuel Consumption	108,471.82	88,466.58
·		00,100.50
NOTE 28 - CHANGES IN INVENTORIES		₹ in Laki
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
I) Finished goods		
Opening Stock	5,434.88	3,303.23
Less :Closing Stock FG	4,966.53	5,434.88
Total A	468.35	(2,131.65
II) Work in Progress		
Opening Stock	2,104.99	1,916.33
Less: Closing Stock WIP	1,929.57	2,104.99
Total B	175.42	(188.66
Grand Total (A+B)	643.76	(2,320.31



NOTE 29 - EMPLOYEES BENEFIT EXPENSES		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Salaries & Wages	2,921.05	2,474.77
Directors Remuneration	549.25	526.53
Contribution to Provident & other Funds	168.63	142.21
Staff Welfare Expenses	172.43	139.69
Total	3,811.37	3,283.21
NOTE 30 - FINANCE COSTS		₹ in Lakh

NOTE 30 - THANCE COSTS		
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Interest expense	1,490.75	1,185.01
Bank Charges	233.07	212.28
Total	1,723.82	1,397.28

NOTE 31 - DEPRECIATION & AMORTISATION EXPENSES		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Depreciation on Tangible Assets	1,183.42	880.55
Amortisation of Intangible Assets	547.88	528.03
Total	1,731.30	1,408.58

NOTE 32- OTHER EXPENSES ₹ i		
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Exchange Loss(Net)	283.17	_
Stores ,Engg.Spares & Consumable	534.57	542.08
Labour Charges	1,850.59	1,632.09
Power Charges	5,009.82	3,892.59
Water Charges	89.10	93.39
Repairs and Maintenance - Factory Buildings	55.00	86.88
Repairs and Maintenance - Machinery	457.68	410.03
Repairs and Maintenance - Others	108.71	81.46
Insurance Charges	226.09	177.45
Rates and Taxes	309.40	216.27
Freight & Forwading Outward Charges	3,376.45	4,627.89
Sales Commission	125.13	341.66
Corporate Social Responsibility Expenses	101.38	31.82
Communication Charges	43.18	36.50
Travelling and Conveyance Expenses	300.67	115.66
Printing and Stationery Expenses	35.76	28.23
Pollution Control and other Testing Expenses	86.29	75.98
Laboratory Expenses & R&D Expenses	97.14	76.04
Business Promotion Expenses	175.63	46.53
Legal and Professional Charges	927.88	689.82
Directors Sitting Fees	22.41	25.99

NOTE 32- OTHER EXPENSES		₹ in Lakh
Particulars	Period Ending 31st March 2023	Period Ending 31st March 2022
Office Expenses	83.68	66.36
Security Charges	179.37	164.20
Export Related Expenses	1,098.90	1,269.43
Sundry Balances Written Off (net)	6.87	6.16
Local Sales Expenses	794.54	884.80
Meetings and ROC related Expenses	30.53	18.89
Provision for doubtful Debts (net)	20.08	40.67
Mark to market Investment held for Trading	7.85	_
Total	16,437.88	15,678.87

NOTE 33:- BORROWING COST (IND AS 23)

Borrowing cost directly attributable to the acquisition /construction of a qualifying asset are capitalized as part of the cost of asset during the period is \gtrless 2.26 lakhs (P. Yr \gtrless 2.29 lakhs)

NO	E 32 - CONTINGENT LIABILITIES & COMMITMENT		₹ In Lakhs
Sr. No.	A:-Contingent Liability	2022-23	2021-22
1	Bank Guarantee with IDBI	43.79	78.98
2	Bank Guarantee with Axis	181.07	187.57
3	Letter of Credit with IDBI	1595.81	1,612.69
4	Letter of Credit with Axis	-	774.00
5	Letter of Credit with DBS	335.02	150.15
6	Letter of Credit with HDFC	935.79	_
7	Letter of Credit with Kotak	220.78	_
8	Appeal under Central Sales Tax- M/s Flame Pharma For the F. Y. 2002-03	-	4.23
9	Income Tax Order No. ITBA/COM/F/17/2020-21/1030345914(1) dated 04/02/2021for A.Y. 2018-2019-(IT) CIRCLE 1, PUNE	25.34	25.34
10	Income Tax order u/s 143(1) -AY 2018-2019	97.32	97.32
11	Income Tax appeal under High Court -Versatile Chemical Ltd for the FY 2008-09.	5.29	5.29
12	Supreme Court Order for Penalty Imposed by NGT Coomittee for Tarapur Unit.	42.34	42.34
13	TDS default /Late filing demand	1.20	21.31

B. Foreign Currency exposure that are not hedged by the derivative instruments					
Particulars	Balance as at l	Mar 31st 2023	Balance as at N	Mar 31st 2022	
	In Foreign cur in Lakhs	₹ In Lakhs	In Foreign cur in Lakhs	₹ In Lakhs	
Export trade receivables					
USD	98.52	7,957.69	144.66	10,771.35	
EURO	44.17	3,884.69	12.90	1,068.17	
CAD	0.84	83.96	_	-	
Import trade Payables					
USD	33.03	2,757.29	38.25	2,941.07	
EURO	0.03	2.89	0.03	2.68	
UAE	(1.19)	(25.71)	0.05	1.06	
GBP	0.06	5.65	0.01	0.65	
CHF	0.07	6.38	0.04	3.44	
Packing Credit					
USD	16.86	1,407.05	95.86	7,369.43	
EURO	2.86	2,063.13	23.99	2,063.13	



The above table represent total exposure of the company towards foreign exchange denominated liabilities (Net) the companies policy is to hedge its exposure above pre defined threseholds from recognised liabilities and firm commitment. The company does not enter into any derivative instrument for trading or speculation purposes.

The company is mainly exposed to changes in USD. The below table demonstrates the sensitivity to a 5% increase or decrease in the USD against INR with all other variables held constant. The sensitivity anylisis is prepared on the net unhedged exposure of the company as at the reporting date. 5% represents management's assessments of reasonably possible change in foreign exchange rate.

	EFFECT ON PROFIT AFTER TAX (IN LACS)		EFFECT ON TOTAL	EQUITY (IN LACS)
CHANGE IN USD RATE	2022-2023	2021-2022	2022-2023	2021-2022
+5%	281.89	19.60	281.89	19.60
-5%	-281.89	-19.60	-281.89	-19.60

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2022-23 ANNUAL REPORT

Notice

Directors' Report

Annexures to Directors' Report

Consolidated Financial Statements Standalone Financial Statements

Consolidated Notes to the Financial Statement for the Year ended 31st March 2023 (Contd..)

RELATED PARTY TRANSACTION						
B) Nature of Transactions with Re		<u> </u>				
	2022-23	2022-23	2022-23	2021-22	2021-22	2021-22
Nature of Transactions	Subsidiary	Companies controlled by Directors	Directors & Key Managerial Person	Subsidiary	Companies controlled by Directors	Directors & Key Managerial Person
Sales						
Versatile Speciality Chemical Ltd		556.37		-	82.93	
Palkar Farms Private Limited	-	2.47		-	0.89	
Limited		36.50			_	
Purchase						
Palkar Farms Private Limited		1,165.95			420.62	
Limited		173.12			_	
Commission on Profit						
Dr Deepak Kanekar			22.00			20.00
PNG Design	ļ					183.45
Production Incentive						
Mr Salim Memon			-			7.50
Mrs Sanam Memon		-			7.50	
Warehouse Rent						
Limited		51.60			48.00	
Versatile Speciality Chemical Ltd		6.00			6.00	
Palkar Farms Private Limited		0.12			-	
Tractor Rent						
Palkar Farms Private Limited	-	1.80				
Marketing & Management Fees						
Limited	-	36.00	-	-	30.00	-
Pious Engineering Private Limited	-	18.00				
Consultancy Charges						
PNG Design	_	80.87	_	-	70.02	
N.G.Khambete & Co		-	6.73	-	-	6.58
Salim Memon						24.75
CSR Activity						
Palkar Foundation	-	79.63			5.00	
Directors Remuneration						
Mr Vijay Palkar	-	-	150.00	-	-	150.00
Mr Rahul Palkar	-	-	100.00	-	-	100.00
Mrs Bharati Palkar	-	-	120.00	-	-	120.00
Mr Keyur Chitre	-	-	26.56	-	-	22.55
Mr C.L. Kadam	-	-		-	_	2.87
Mr Nandu Gupta	-	-	80.00	-	_	80.00
Mr. Jayprakash Shetty	-	-	15.77	-	_	10.40
Mr Adhikrao Shingade	-	-	21.37	-	_	26.75
Mr Vijay Naik	_		18.11			22.75
Salary & Wages						
Mrs. Sanam Memon	-	-	-	-	21.65	
Mr.Mukesh Agarwal	-	29.00		-	25.08	
Mrs.Tripti Sharma	-	10.00			8.22	
Directors sitting fees						
Mr Vijay Palkar	-	_	1.25	-	—	1.25
Mr Rahul Palkar	-	-	1.00	-	-	1.25
Mrs Bharati Palkar	-	-	1.25	-	_	1.25
Mr C.L. Kadam	-	-		-	_	0.25
Mr Keyur Chitre	-	-	1.00	-	-	1.25
Dr Deepak Kanekar	-	-	0.81	-	-	1.06
Mr R. Ravi	-	-		-	-	1.99
Mr Dhaval Vora	-	-	-	-	-	2.49
Mr Mahendra Thakoor	_	_	_	_	_	2.09



NOTE 35A : RELATED PARTY STATI	EMENT – INI	D AS 24 :						
RELATED PARTY TRANSACTION								
B) Nature of Transactions with Related Parties during the year:								
	2022-23	2022-23	2022-23	2021-22	2021-22	2021-22		
Nature of Transactions	Subsidiary	Companies controlled by Directors	Directors & Key Managerial Person	Subsidiary	Companies controlled by Directors	Directors & Key Manageria Person		
Mr Suneel Raje	-	_	1.06	-	-	1.31		
Ms. Lakshmi Kantam	_	_	1.06	_	-	1.37		
Mr Jayprakash Shetty	_	-	1.00	-	-	1.25		
Mr Nandu Gupta	_	_	1.00	_	-	1.25		
Mr Satish Chitale	_	-	1.78	-	-	2.06		
Mr Nandan Khambete	_	-	2.12	-	-	2.12		
Mr Ajay Marathe	_	-	2.18	-	-	-		
Mr Rohan Deshpande	_	-	1.66	-	-	-		
Mr Adhikrao Shingade	_	-	1.00	-	-	0.75		
Mr Pradeep Thakur	_	-	2.24	-	-	_		
Mr Vijay Naik	_	-	1.00	-	-	0.75		
Mrs Tripti Sharma	_	1.00	_	_	1.00			
Deposits	-	-	-	-	-	_		
Limited	_	10.00		-	10.00			
Receivable	-	-	-	-	-	_		
Versatile Speciality Chemical Ltd	_	126.45	-	-	2.86	_		
Pious Engineering Private Limited	_	14.22	_	-	23.02			
Dividend paid								
Techno Holding (India) Pvt Ltd	-	39.02	-	-	39.02	-		
Techno Securities (India) Pvt Ltd	-	41.82	-	-	41.82	-		
Palkar Finance & Consultancy Services	-	41.67	-	-	41.67	-		
Pvt Ltd								
Palkar Commercials Pvt ltd	-	20.35	-	-	20.35	_		
Mr Vijay Palkar	-	_	32.87	-	_	32.87		
Mr Rahul Palkar	-	_	3.48	-	_	3.48		
Mr Salim Memon	-	_	0.85	-	_	0.85		
Mr. Nandu Gupta	-	_	7.89			7.89		
Mrs Bharati Palkar	_		21.37	_		21.37		

All Related Party Transactions entered during the year were in Ordinary Course of the Business and at Arm's Length basis.

NOTE 36 : SEGMENT REPORT

SEGMENT REPORTING - 2022-2023

(A) SEGMENTWISE DETAILS (PRIMARY)

A) The company is primarily operating in only one business (i.e. manufacturing of chemicals) as well as one geographical segment, hence no Primary segment reporting has been made.

(B) GEOGRAPHICAL DETAILS (SECONDARY)			2022-23	
			₹ In Lakhs	
Particulars Inside India Outside India				
SEGMENT REVENUE				
Total Revenue	44,390.53	49,733.70	94,124.22	
(Previous Year)	(32,787.87)	(46,223.91)	(79,011.79)	
Total Segment Revenue	44,390.53	49,733.70	94,124.22	
OTHER INFORMATION				
Fixed Assets(Net Block)	19,718.67	63.03	19,781.70	
(Previous Year)	(18,154.86)	(64.52)	(18,219.38)	

NOTE: 37-ADDITIONAL REGULATORY INFORMATION:

- A) The company is primarily operating in only one business (i.e. manufacturing of chemicals) as well as one geographical segment, hence no Primary segment reporting has been made.
- Title Deeds of Immovable Properties not held in name of the Company -NIL i)
- Fair Value of Investment Property -NA ii)
- iii) Company has not revalued its Property, Plant and Equipment(including Right -of use Asset) during financial year 2022-23.
- Company has not revalued its intangible assets during financial year 2022-23 iv
- Loans and Advances in the nature of loans are granted to promoters, Directors, KMPs and the related parties (as defined under V) Companies Act, 2013), either severally or jointly with any other person-NIL

(vi) Capital Work In Progress (CWIP)

Capital Work In Progress (CWIP)					₹ In Lak
Capital Work In Progress FY 22-23 Amount of CWIP for a period of			Total*		
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in Progress	1,913.85	133.53	2.85	_	2,050.24
Projects Temporarily Suspended	-	-	-	_	-

Capital Work In Progress-FY 21-22	ļ A	Amount of CWIP for a period of			Total*
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in Progress	1,378.22	621.91	245.53	-	2,245.66
Projects Temporarily Suspended	-	_	_	-	_

Capital-work-in progress, whose completion is overdue or has exceeded its cost compared to its original plan, Nil

(vii) Intangible assets under development: Nil

(viii)Details of Benami Property held: Nil

(ix) Ratio- as per annexure attcahed

Utilisation of Borrowed Funds and share premium: (x)

- a) Company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;
- Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the b) understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

NOTE 38: NOTES ON CONSOLIDATION				(Rupees in lakh)
Name of Entitiy in Group	Net Assets, i.e. Total Assets minus Total Liabilities		Share in Pr	ofit & Loss
	As % of Consolidate net Assets	Amount	As % of Consolidate Profit & Loss	Amount
Indo Amines Ltd	96.25%	21733.88	92.93%	3,799.54
Subsidiaries - Indian				
Ashok Surfactants Pvt Ltd	1.23%	277.12	2.27%	93.00
Subsidiaries - Foreign				
Indo Amines (Europe) Ltd	-1.24%	-279.1	-4.39%	(179.46)
Indo Amines (Malaysia) SDN BHD	0.19%	42.30	0.18%	7.28
Indo Amines (Changzhou) Co., LTD	0.09%	21.26	0.75%	30.63
Indo Amines America LLC	8.79%	1984.21	7.87%	321.60
Less: - Inter Co Elimination	-5.31%	-1198.29	0.39%	16.03
Total	100.00%	22,581.38	100.00%	4,088.62



Name of Entitiy in Group	Net Assets, i.e minus Total		Share in Profit & Loss Share in other comprehensive Income		Share in Total con Income			
	As % of Consolidate net Assets	Amount	As % of Consolidate Profit & Loss	Amount	As % of Consolidate Other Comprehensive Income	Amount	As % of Consolidate Other Comprehensive Income	Amount
Parent	96.25% 2	21,733.88	92.94% 3,799.12	92.94%	39% 0.41	0.41	93% 3,799.5	
Subsidiaries							2%	93.00
Indian	1.23%	277.12	2.26%	92.35	61%	0.65	2%	93.00
Ashok Surfactants Pvt Ltd	1.23%	277.12	2.26%	92.35	61%	0.65	2%	93.00
Foreign	7.83%	1,768.67	4.41%	180.06	0%	_	4%	180.06
Indo Amines America LLC	8.79%	1,984.21	7.87%	321.60	0%	_	8%	321.60
Indo Amines Malaysia SDN BHD	0.19%	42.30	0.18%	7.28	0%	-	0%	7.28
Indo Amines (Europe) Ltd	-1.24%	(279.10)	-4.39%	(179.46)	-	-		(179.46)
Indo Amines (Changzhou) Co., LTD	0.09%	21.26	0.75%	30.63	-	_		30.63
Inter Co Elimination	-5.31%	-1198.29	0.39%	16.03	-	-		16.03
Non-controlling Interest in all Subsidaries	1.07%	242.67	1.98%	80.87	-	-		80.87
Total	100%	22,581.38	100%	4,087.56	100%	1.06	100%	4,088.62

NOTE 39:

The Board has approved revised draft scheme of Amalgamation of M/s Pious Engineering Private Limited with the company at its meeting held on April 3, 2023, considering appointed date of Amalgamation as January 1 2023. The scheme will be implemented after a sanction by National Company Law Tribunal (NCLT).

NOTE 40:

Capital Commitments(Net of Advances) ₹ 218.09 Lakh(P.Yr. 590.97 Lakh)

NOTE 41:

Previous years figures are regrouped/rearranged wherever necessary, to conform to the layout of accounts of current year.

As per our report of even date attached

For V. S. Somani & Co. Chartered Accountants Firm Registration No 117589W Sd/-

V. S. Somani Proprietor Membership No. : 102664

Place : Dombivli Date : May 17, 2023 For and on behalf of the Board Indo Amines Limited

Sd/-Vijay B Palkar Managing Director & CEO DIN 00136027

Sd/-**Mukesh Agrawal** Chief Financial Officer Sd/-**Rahul Palkar** Joint Managing Director DIN 00325590

Sd/-**Tripti Sharma** Company Secretary Mem No. A39926

Form No SH-13 Nomination Form

[Pursuant to section 72 of the Companies Act, 2013 and rule 19(1) of the Companies (Share Capital and Debentures) Rules 2014]

To, Indo Amines Ltd. W-44, Phase II, MIDC, Dombivli (E) - 421203

I/We ______ the holder(s) of the securities particulars of which are given hereunder wish to make nomination and do hereby nominate the following persons in whom shall vest, all the rights in respect of such securities in the event of my/our death.

(1) PARTICULARS OF THE SECURITIES (in respect of which nomination is being made)

Nature of	Securities	Folio No.	No of Securities	Certificate No	Distinctive No.

(2) PARTICULARS OF NOMINEE/S -

	a)	Name:
	b)	Date of Birth:
	C)	Father's/Mother's/Spouse's name:
	d)	Occupation:
	e)	Nationality:
	f)	Address:
	g)	E-mail Id:
	h)	Relationship with the security holder:
(3)	IN (CASE NOMINEE IS A MINOR -
	a)	Date of Birth
	b)	Date of attaining majority
	C)	Name of guardian
	d)	Address of guardian
Nar	ne: _	
Add	lress:	
Nar	ne of	the Security Holder (s):
Sigr	nature	2:

Witness with the name and address: _



Form No. SH-14

Cancellation or Variation of Nomination [Pursuant to section 72 of the Companies Act, 2013 and rule 19(1) of the Companies (Share Capital and Debentures) Rules 2014]

To, Indo Amines Limited W-44, Phase II, MIDC, Dombivli (E) - 421203

I/We hereby cancel the nomination(s) made by me/us in favor of (name and address of the nominee) in respect of the below mentioned securities

Or

I/We hereby nominate the following person in place of as nominee in respect of the below mentioned securities in whom shall vest all rights in respect of such securities in the event of my/our death

PARTICULARS OF THE SECURITIES (in respect of which nomination is being made)

Nature of Securities	Folio No.	No of Securities	Certificate No	Distinctive No

PARTICULARS OF NOMINEE/S -

Name:	
Date of Birth:	
Father's/Mother's/Spouse's name:	
Occupation:	
Nationality:	
Address:	
E-mail Id:	
Relationship with the security holder:	
IN CASE NOMINEE IS A MINOR -	
Date of Birth:	
Date of attaining majority:	
Name of guardian:	
Address of guardian:	
 Name:	
Address:	
Name of the Security Holder (s):	
Signature:	

Witness with the name and address: _

NOTES

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Regd. Office: W-44, Phase II, M.I.D.C., Dombivli (East), Dist. Thane – 421 203. CIN: L99999MH1992PLC070022 Tel No. 91 7045592703 / 7045592706 / 7498245178 / 8291098827 Web site: www.indoaminesltd.com | Email ID: shares@indoaminesltd.com